

Harnett County Fiscal Year 2026 Budget Ordinance

Budget Ordinance

Fiscal Year 2025-2026

BE IT ORDAINED by the Board of Commissioners of Harnett County, North Carolina, in accordance with G.S. 159-13 of the North Carolina General Statutes, that:

Section 1: Expenditures

The following expenditure amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2025, and ending June 30, 2026, in accordance with the chart of accounts heretofore established for the County:

| • | |
|--|-----------|
| CAPITAL RESERVE - BOARD OF EDUCATION | 2,421,528 |
| CAPITAL RESERVE - EMERGENCY SERVICES | 1,377,658 |
| CAPITAL RESERVE - FACILITIES MAINTENANCE | 500,000 |
| CAPITAL RESERVE - GENERAL GOVERNMENT | 1,705,000 |
| CAPITAL RESERVE - PARKS & RECREATION | 891,034 |
| CAPITAL RESERVE - SHERIFF | 1,159,040 |
| CAPITAL RESERVE - SOLID WASTE POST CLOSURE | 251,591 |
| CAPITAL RESERVE - ECONOMIC DEVELOPMENT | 94,850 |
| CAPITAL RESERVE - CCCC | 589,000 |
| | |

Capital Reserve Funds

Debt Service Funds

| DEBT SERVICE - GENERAL GOVERNMENT | 4,774,701 |
|---------------------------------------|------------|
| DEBT SERVICE - BOARD OF EDUCATION | 22,389,888 |
| DEBT SERVICE - HARNETT REGIONAL WATER | 4,271,889 |
| DEBT SERVICE - SOLID WASTE | 136,375 |

Enterprise Funds

| HARNETT REGIONAL WATER | |
|--------------------------------|------------|
| HRW ADMINISTRATION | 9,040,907 |
| WATER TREATMENT PLANT | 11,791,720 |
| WASTEWATER TREATMENT PLANT | 5,074,576 |
| SOUTH HARNETT WASTEWATER PLANT | 5,087,342 |

| SOLID WASTE MANAGEMENT | 8,972,554 |
|------------------------------|------------|
| TOTAL HARNETT REGIONAL WATER | 50,595,000 |
| NON-DEPARTMENTAL | 4,271,889 |
| RETIREE INSURANCE HRW | 98,449 |
| SEWER COLLECTIONS | 6,739,242 |
| WATER DISTRIBUTION | 8,490,875 |
| | |

General Fund

| Culture & Recreation | |
|---------------------------------|-----------|
| PARKS & RECREATION | 2,301,392 |
| MAIN LIBRARY | 2,533,573 |
| ANGIER BRANCH LIBRARY | 314,783 |
| BENHAVEN BRANCH LIBRARY | 255,492 |
| COATS BRANCH LIBRARY | 223,536 |
| DUNN BRANCH LIBRARY | 401,801 |
| ERWIN BRANCH LIBRARY | 241,103 |
| CULTURAL & REC APPROP | 242,764 |
| Economic & Physical Development | |
| DEVELOPMENT SERVICES | 1,502,274 |
| INSPECTIONS | 1,755,398 |
| ECONOMIC DEVELOPMENT | 1,289,880 |
| COMMUNITY DEVELOPMENT | 10,781 |
| WIOA - ADMINISTRATION | 633,086 |
| COOPERATIVE EXTENSION | 553,180 |
| COOPERATIVE EXT SPECIAL PROG | 64,621 |

Education

| BOARD OF EDUCATION | 39,995,293 |
|--------------------|------------|
| СССС | 2,341,195 |

| Environmental Protection | |
|--------------------------|---------|
| SOIL & WATER | 419,570 |
| FORESTRY PROGRAM | 141,907 |
| ENVIRONMENTAL PROT ALLOC | 12,000 |

General Government

| GOVERNING BODY | 666,083 |
|----------------------------------|-----------|
| ADMINISTRATION | 1,655,990 |
| FINANCE | 2,270,151 |
| RETIREE INSURANCE | 974,992 |
| ТАХ | 2,622,551 |
| LEGAL SERVICES | 772,976 |
| HUMAN RESOURCES | 800,536 |
| INSURANCE - PROPERTY & LIABILITY | 438,169 |
| BOARD OF ELECTIONS | 1,117,254 |
| CLERK OF COURT | 111,417 |
| REGISTER OF DEEDS | 944,785 |
| GENERAL SERVICES | 317,868 |
| FACILITIES MAINTENANCE | 4,205,070 |
| FACILITIES - PROJECTS | 277,653 |
| FLEET MAINTENANCE | 1,132,029 |
| INFORMATION TECHNOLOGY | 2,154,700 |
| GIS | 1,119,186 |

| Human Services | |
|--------------------------------|-----------|
| HEALTH ADMINISTRATION | 6,658,247 |
| VITAL RECORDS | 328 |
| LABORATORY SERVICES | 99,110 |
| CHILD HEALTH | 266,321 |
| IMMUNIZATION ACTION PLAN | 3,730 |
| SCHOOL HEALTH NURSE | 150,000 |
| ADULT HEALTH SERVICE | 170,662 |
| SEXUALLY TRANSMITTED DISEASE | 29,673 |
| MATERNAL HEALTH | 77,352 |
| FAMILY PLANNING | 115,395 |
| TUBERCULOSIS PROGRAM | 23,082 |
| COMMUNICABLE DISEASES | 2,135 |
| TANF | 16,203 |
| HEALTH EDUCATION | 15,013 |
| CHILD FATALITY PREVENTION TEAM | 3,960 |
| HIV-STD COUNTY | 3,781 |
| HEALTH PROMOTION | 3,987 |
| HEALTHY COMMUNITIES | 19,778 |

| ITTS | 9,637 |
|-----------------------------------|-----------|
| MOBILE HEALTH PROGRAM | 16,428 |
| WIC - ADMINISTRATION | 358 |
| WIC - CLIENT SERVICES | 104,269 |
| WIC - NUTRITION EDUCATION | 7,481 |
| WIC - BREASTFEEDING | 2,859 |
| WIC - PEER BREASTFEEDING | 2,657 |
| CMARC | 93,665 |
| CMHRP | 202,481 |
| BIOTERRORISM | 27,601 |
| ENVIRONMENTAL SERVICES | 129,901 |
| HEALTH DEPARTMENT GRANTS | 72,000 |
| MENTAL HEALTH | 814,000 |
| SENIOR HEALTH SERVICE | 1,961,776 |
| DSS - ADMINISTRATION | 3,637,172 |
| DSS - FRAUD PREVENTION | 459,993 |
| DSS - ADULT SERVICES | 1,437,125 |
| DSS - WORKFIRST | 474,165 |
| DSS - ENERGY PROGRAMS | 404,502 |
| DSS - CHILD CARE SUBSIDY | 461,868 |
| DSS - CHILD PROTECTIVE SERVICES | 2,785,110 |
| DSS - FOSTER CARE | 6,295,249 |
| DSS - ADOPTION | 532,047 |
| DSS - CHILD SUPPORT | 1,956,879 |
| DSS - ADULT MEDICAID | 3,005,165 |
| DSS - FAMILY & CHILDRENS MEDICAID | 2,857,610 |
| DSS - MEDICAID TRANSPORTATION | 210,575 |
| DSS - FOOD STAMPS | 2,421,569 |
| VETERANS SERVICES | 551,033 |
| RESTITUTION | 198,917 |
| | |

| Non-Departmental | |
|---|------------|
| CONTINGENCY | 7,321,341 |
| CAPITAL RESERVE FUND - SHERIFF | 224,700 |
| DEBT SERVICE FUND - GENERAL GOVERNMENT & BOARD OF | |
| EDUCATION | 11,000,000 |
| | |
| Public Safety | |
| SHERIFF | 19,294,112 |
| CAMPBELL DEPUTIES | 721,078 |
| SCHOOL RESOURCE OFFICER | 2,769,097 |
| CHILD SUPPORT ENFORCEMENT | 112,779 |
| JAIL | 8,550,688 |
| EMERGENCY SERVICES | 1,689,900 |
| EMERGENCY SERVICES GRANTS | 50,000 |
| EMERGENCY MEDICAL SERVICE | 13,401,223 |
| RESCUE DISTRICTS | 6,101,357 |
| ANIMAL CONTROL | 641,213 |
| ANIMAL SHELTER | 715,245 |
| MEDICAL EXAMINER | 150,000 |
| COMMUNICATIONS | 3,029,774 |
| | |
| Transportation | |

| Transportation | |
|--------------------------|-------------|
| TRANSPORTATION | 1,995,707 |
| TRANSPORTATION - ADMIN | 902,581 |
| HARNETT REGIONAL JETPORT | 1,419,659 |
| General Fund Total | 195,698,342 |

Internal Service Funds

| EMPLOYEE CLINIC251,784FLEET REPLACEMENT266,748FLEXIBLE SPENDING ACCOUNT400,000HEALTH INSURANCE15,765,890INFORMATION TECHNOLOGY4,303,180RETIREE HEALTH INSURANCE1,500,000UNEMPLOYMENT INSURANCE250,000WORKERS COMPENSATION FUND875,000 | DENTAL INSURANCE | 650,000 |
|---|---------------------------|------------|
| FLEXIBLE SPENDING ACCOUNT400,000HEALTH INSURANCE15,765,890INFORMATION TECHNOLOGY4,303,180RETIREE HEALTH INSURANCE1,500,000UNEMPLOYMENT INSURANCE250,000 | EMPLOYEE CLINIC | 251,784 |
| HEALTH INSURANCE15,765,890INFORMATION TECHNOLOGY4,303,180RETIREE HEALTH INSURANCE1,500,000UNEMPLOYMENT INSURANCE250,000 | FLEET REPLACEMENT | 266,748 |
| INFORMATION TECHNOLOGY4,303,180RETIREE HEALTH INSURANCE1,500,000UNEMPLOYMENT INSURANCE250,000 | FLEXIBLE SPENDING ACCOUNT | 400,000 |
| RETIREE HEALTH INSURANCE1,500,000UNEMPLOYMENT INSURANCE250,000 | HEALTH INSURANCE | 15,765,890 |
| UNEMPLOYMENT INSURANCE 250,000 | INFORMATION TECHNOLOGY | 4,303,180 |
| | RETIREE HEALTH INSURANCE | 1,500,000 |
| WORKERS COMPENSATION FUND 875,000 | UNEMPLOYMENT INSURANCE | 250,000 |
| | WORKERS COMPENSATION FUND | 875,000 |
| RISK MANAGEMENT FUND 2,112,435 | RISK MANAGEMENT FUND | 2,112,435 |

Special Districts

The actual net proceeds from the property taxes levied within each district below and the sales tax collected on behalf of each district below shall constitute the appropriation. All net taxes including sales tax shall be distributed to the appropriate district, as estimated below:

| | Total Revenue FY 26 Rate |
|----------------------|-----------------------------|
| District | Produces |
| Averasboro School | 448,280 |
| Fire Districts | |
| Anderson Creek | 2,058,577 |
| Angier | 2,101,376 |
| Benhaven | 1,736,333 |
| Benson | 143,273 |
| Boone Trail | 1,015,873 |
| Buies Creek | 967,344 |
| Coats/Grove | 993,828 |
| Crains Creek | 91,115 |
| Cypress Pointe | 77,326 |
| Dunn | 2,341,553 |
| Erwin | 501,064 |
| Flatbranch | 696,264 |
| Flatwoods | 159,029 |
| Godwin | 18,009 |
| Northwest Harnett | 1,612,684 |
| Spout Springs | 3,030,135 |
| Summerville | 1,354,645 |
| West Area | 86,874 |
| West Johnston | 44,093 |
| Total Fire Districts | 19,029,395 |
| | |

Special Revenue Funds

| ASSET FORFEITURES | 778,050 |
|---|------------|
| AUTOMATION ENHANCEMENT & PRESERVATION | 138,076 |
| COMMUNITY DEVELOPMENT | 37,898 |
| CONCEALED WEAPON PERMIT | 100,000 |
| DSS TRUST ACCOUNTS | 500,000 |
| EMERGENCY RESPONSE PLANNING | 80,000 |
| EMERGENCY TELEPHONE SYSTEM | 460,218 |
| FINES AND FORFEITURES | 350,000 |
| RADIO SYSTEM | 409,047 |
| REVALUATION SPECIAL REVENUE FUND | 751,523 |
| SHERIFF'S EXECUTION | 200,000 |
| SPECIAL DISTRICTS | 19,477,675 |
| VETERANS TREATMENT COURT SPECIAL REVENUE FUND | 160,430 |

Section 2: Revenues

The following revenues are estimated to be available to fund the operations of the county government and are hereby approved for the fiscal year beginning July 1, 2025, and ending June 30, 2026, in accordance with the chart of accounts heretofore established for the county.

| Capital Reserve Funds | |
|---|------------|
| CAPITAL RESERVE - BOARD OF EDUCATION | |
| INTERFUND / BUDGETARY | 2,421,528 |
| TOTAL CAPITAL RESERVE - BOARD OF EDUCATION | 2,421,528 |
| CAPITAL RESERVE - EMERGENCY SERVICES | |
| INTERFUND / BUDGETARY | 1,377,658 |
| TOTAL CAPITAL RESERVE - EMERGENCY SERVICES | 1,377,658 |
| CAPITAL RESERVE - GENERAL GOVERNMENT | |
| INTERFUND / BUDGETARY | 1,705,000 |
| TOTAL CAPITAL RESERVE - GENERAL GOVERNMENT | 1,705,000 |
| CAPITAL RESERVE - FACILITIES MAINTENANCE | |
| INTERFUND / BUDGETARY | 500,000 |
| TOTAL CAPITAL RESERVE - FACILITIES MAINTENANCE | 500,000 |
| CAPITAL RESERVE - PARKS & RECREATION | |
| INTERFUND / BUDGETARY | 891,034 |
| TOTAL CAPITAL RESERVE - PARKS & RECREATION | 891,034 |
| CAPITAL RESERVE - SHERIFF | |
| INTERFUND / BUDGETARY | 1,159,040 |
| TOTAL CAPITAL RESERVE - SHERIFF | 1,159,040 |
| CAPITAL RESERVE - SOLID WASTE POST CLOSURE | |
| INTERFUND / BUDGETARY | 251,591 |
| TOTAL CAPITAL RESERVE - SOLID WASTE POST CLOSURE | 251,591 |
| DEBT SERVICE - BOARD OF EDUCATION | |
| TAXES - SALES | 10,782,107 |
| INTERFUND / BUDGETARY | 11,607,781 |
| TOTAL DEBT SERVICE - BOARD OF EDUCATION | 22,389,888 |
| DEBT SERVICE - GENERAL GOVERNMENT | |
| INTERFUND / BUDGETARY | 4,774,701 |
| | |

| TOTAL DEBT SERVICE - GENERAL GOVERNMENT | 4,774,70 |
|---|-----------|
| DEBT SERVICE - HARNETT REGIONAL WATER | |
| INTERFUND / BUDGETARY | 4,271,889 |
| TOTAL DEBT SERVICE - HARNETT REGIONAL WATER | 4,271,88 |
| DEBT SERVICE - SOLID WASTE | |
| INTERFUND / BUDGETARY | 136,375 |
| TOTAL DEBT SERVICE - SOLID WASTE | 136,37 |
| HARNETT REGIONAL WATER | |
| SERVICE CHARGES | 800,00 |
| ENTERPRISE CHARGES | 2,418,00 |
| FACILITY FEES | 47,000,00 |
| MISCELLANEOUS REVENUE | 377,00 |
| TOTAL HARNETT REGIONAL WATER | 50,595,00 |
| SOLID WASTE MANAGEMENT | |
| INTERGOVERNMENTAL | 375,00 |
| ENTERPRISE CHARGES | 3,514,00 |
| SOLID WASTE MANAGEMENT | 4,983,55 |
| MISCELLANEOUS REVENUE | 100,00 |
| TOTAL SOLID WASTE MANAGEMENT | 8,972,55 |
| AD VALOREM TAXES - REAL | 82,201,63 |
| AD VALOREM TAXES - MOTOR VEHICLE | 10,125,90 |
| AVTAXES - REAL DELINQUENT | 320,00 |
| AD VALOREM TAXES - PENALTIES | 350,00 |
| ARTICLE 39 SALES TAX | 10,570,00 |
| ARTICLE 40 SALES TAX | 9,630,00 |
| ARTICLE 42 SALES TAX | 4,590,00 |
| ARTICLE 44 SALES TAX | 7,230,00 |
| EXCISE TAX | 1,600,00 |
| RESTRICTED - FEDERAL | 18,754,74 |
| RESTRICTED - STATE | 2,387,69 |
| MEDICAID HOLD HARMLESS | 4,000,00 |
| SERVICE CHARGES - DEPARTMENTAL | 17,137,44 |
| SERVICE CHARGES - INDIRECT COST | 1,422,07 |
| SERVICE CHARGES - CONCESSIONS | 91,90 |

| SERVICE CHARGES - INVEST EARNINGS | 4,000,000 |
|-----------------------------------|-------------|
| CONTRIBUTIONS AND DONATIONS | 57,892 |
| LEASE / RENT | 81,450 |
| OTHER REVENUE | 937,363 |
| FUND BALANCE APPROPRIATED | 20,210,244 |
| TOTAL General Fund | 195,698,342 |
| DENTAL INSURANCE | |
| SERVICE CHARGES | 650,000 |
| TOTAL DENTAL INSURANCE | 650,000 |
| EMPLOYEE CLINIC | |
| SERVICE CHARGES | 251,784 |
| TOTAL EMPLOYEE CLINIC | 251,784 |
| FLEET REPLACEMENT | |
| SERVICE CHARGES | 254,748 |
| MISCELLANEOUS INCOME | 12,000 |
| TOTAL FLEET REPLACEMENT | 266,748 |
| FLEXIBLE SPENDING ACCOUNT | |
| SERVICE CHARGES | 400,000 |
| TOTAL FLEXIBLE SPENDING ACCOUNT | 400,000 |
| HEALTH INSURANCE | |
| SERVICE CHARGES | 13,800,000 |
| INTERFUND / BUDGETARY | 1,965,890 |
| TOTAL HEALTH INSURANCE | 15,765,890 |
| INFORMATION TECHNOLOGY | |
| SERVICE CHARGES | 166,000 |
| MISCELLANEOUS INCOME | 3,792,540 |
| INTERFUND / BUDGETARY | 344,640 |
| TOTAL INFORMATION TECHNOLOGY | 4,303,180 |
| RETIREE HEALTH INSURANCE | |
| SERVICE CHARGES | 1,500,000 |
| TOTAL RETIREE HEALTH INSURANCE | 1,500,000 |

| SERVICE CHARGES | 250,000 |
|---|-----------|
| TOTAL UNEMPLOYMENT INSURANCE | 250,000 |
| WORKERS COMPENSATION FUND | |
| SERVICE CHARGES | 850,000 |
| INTERFUND / BUDGETARY | 25,000 |
| TOTAL WORKERS COMPENSATION FUND | 875,000 |
| RISK MANAGEMENT FUND | |
| SERVICE CHARGES | 2,112,435 |
| TOTAL RISK MANAGEMENT FUND | 2,112,435 |
| ASSET FORFEITURES | |
| INTERFUND / BUDGETARY | 778,050 |
| TOTAL ASSET FORFEITURES | 778,050 |
| AUTOMATION ENHANCEMENT & PRESERVATION | |
| SERVICE CHARGES | 75,000 |
| INTERFUND / BUDGETARY | 63,076 |
| TOTAL AUTOMATION ENHANCEMENT & PRESERVATION | 138,076 |
| CONCEALED WEAPON PERMIT | |
| SERVICE CHARGES | 100,000 |
| TOTAL CONCEALED WEAPON PERMIT | 100,000 |
| EMERGENCY RESPONSE PLANNING | |
| MISCELLANEOUS INCOME | 75,000 |
| INTERFUND / BUDGETARY | 5,000 |
| TOTAL EMERGENCY RESPONSE PLANNING | 80,000 |
| EMERGENCY TELEPHONE SYSTEM | |
| TAXES - OTHER | 387,326 |
| INTERFUND / BUDGETARY | 72,892 |
| TOTAL EMERGENCY TELEPHONE SYSTEM | 460,218 |
| FINES AND FORFEITURES | |
| MISCELLANEOUS INCOME | 350,000 |
| TOTAL FINES AND FORFEITURES | 350,000 |
| RADIO SYSTEM | |
| | |

| SERVICE CHARGES | 382,524 |
|---|------------|
| INTERFUND / BUDGETARY | 26,523 |
| TOTAL RADIO SYSTEM | 409,047 |
| REVALUATION SPECIAL REVENUE FUND | |
| INTERFUND / BUDGETARY | 751,523 |
| TOTAL REVALUATION SPECIAL REVENUE FUND | 751,523 |
| SHERIFF'S EXECUTION | |
| SERVICE CHARGES | 200,000 |
| TOTAL SHERIFF'S EXECUTION | 200,000 |
| SPECIAL DISTRICTS | |
| TAXES - AD VALOREM | 15,699,001 |
| MISCELLANEOUS INCOME | 3,778,674 |
| TOTAL SPECIAL DISTRICTS | 19,477,675 |
| VETERANS TREATMENT COURT SPECIAL REVENUE FUND | |
| RESTRICTED REVENUE | 140,630 |
| MISCELLANEOUS INCOME | 19,800 |
| TOTAL VETERANS TREATMENT COURT SPECIAL REVENUE FUND | 160,430 |
| COMMUNITY DEVELOPMENT | |
| RESTRICTED REVENUE | 37,898 |
| TOTAL COMMUNITY DEVELOPMENT | 37,898 |
| DSS TRUST ACCOUNTS | |
| MISCELLANEOUS INCOME | 500,000 |
| TOTAL DSS TRUST ACCOUNTS | 500,000 |

Section 3: Board of Commissioners Compensation

The following is the salary schedule for the Harnett County Board of Commissioners for the fiscal year beginning July 1, 2025, and ending June 30, 2026, as in accordance with G.S. 153A-28 and G.S. 153A-92:

| Chairman | \$ 16,500 | per year | +\$ 610 | per month (Travel) |
|---------------|--------------|----------|---------|--------------------|
| Vice Chairman | \$ 15,570 | per year | +\$ 610 | per month (Travel) |
| Commissioner | \$ 15,000 | per year | +\$ 610 | per month (Travel) |

Section 4: Tax Levies

General Fund

There is hereby levied a tax at the rate of fifty-nine point one cent (.591) per one hundred dollars (\$100) valuation of property listed as of January 1, 2025, for the purpose of raising revenue listed as Tax – Ad Valorem Tax in the Harnett County General fund in Section 2 of this ordinance. The rate of tax, for the purpose of taxation, is based upon an estimated total valuation of real and personal property of \$13,995,679,780 and motor vehicles of \$1,760,276,918 together with anticipated delinquent collections of \$180,000 and penalties of \$325,000, should generate a total Tax-Ad Valorem of at least \$92,997,541. FY 2025-2026 estimates for real and personal property and for motor vehicle values are based on a property tax collection percentage of 99.38%, which is the collection percentage for the fiscal year ending June 30, 2024.

Special Averasboro School District Tax Levy

There is hereby levied a tax at the rate of two cents (.02) per one hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2025, located within the Special Averasboro School District for the raising of revenue for said Special School District. This rate of tax, for the purpose of taxation, is based upon an estimated total valuation of property of \$1,770,425,994 and an estimated collection rate of 99.38% and, together with anticipated delinquent collections, should generate a total Tax-Ad Valorem of at least \$448,280.

Special Fire District Tax Levies

There is hereby levied the following tax rates per hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2025, located within the Special Districts indicated below for the purpose of providing revenue for said Districts.

| District | FY 26 Rate |
|-------------------|------------|
| Anderson Creek | 0.110 |
| Angier | 0.085 |
| Benhaven | 0.120 |
| Benson | 0.120 |
| Boone Trail | 0.110 |
| Buies Creek | 0.1075 |
| Coats/Grove | 0.110 |
| Crains Creek | 0.110 |
| Cypress Pointe | 0.095 |
| Dunn | 0.110 |
| Erwin | 0.105 |
| Flatbranch | 0.130 |
| Flatwoods | 0.120 |
| Godwin | 0.150 |
| Northwest Harnett | 0.080 |
| Spout Springs | 0.120 |
| Summerville | 0.110 |
| West Area | 0.130 |
| West Johnston | 0.120 |

The Tax Administrator of Harnett County is hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records filed in the office of the Harnett County Tax Department in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Harnett, and this order shall be a full and sufficient authority to direct, require, and enable the Tax Administrator to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with the law.

Section 5: Board of Education

The following categories of funding are provided for the FY 2025-2026 budget year to meet the needs of the Harnett County Board of Education as detailed in the Harnett County Schools FY 2025-2026 Budget Request dated April 4, 2025.

A. Current Expense:

On July 1, 2016, Harnett County adopted a funding formula to serve as a basis for providing current expense dollars to the Harnett County Schools. This formula is based upon information provided by the NC Department of Public Instruction (NCDPI) for student count (2nd month ADM) and the Three-Year Average of Appropriations provided by the County to the Schools. A more detailed discussion of this policy can be found in the Harnett County Fiscal Policy.

Funding Formula Allocation

| NCDPI 2nd Month student count (June 9, 2025) Three-year Average Appropriations | 19,844 1,249 (June 9, 2025) |
|---|--------------------------------|
| Base Funding, per fiscal policy | 24,794,681 |
| Plus, student count for charter schools 2248.00 | 2,808,831 |
| Total funding, per fiscal policy | \$ 27,603,512 |

For the Fiscal Year Budget, the County will provide funding as follows:

| Fiscal Year 2025 Allocation | \$ 36,304,606 |
|--|------------------|
| Fiscal Year 2026 Current Expansion Request funding | 3,690,687 |
| Total Budgeted Appropriation | \$ 39,995,293 |

The total appropriation budgeted for Fiscal Year 2026 will provide a per pupil funding of \$1,810.40.

Supplemental taxes for the Special Averasboro School District, as outlined in Section 3 of this document, are not included in this current expense funding formula.

B. Capital Outlay:

On July 1, 2016, Harnett County adopted a funding formula for capital and capital maintenance to provide an appropriation based on an amount equal to 65% of the prior fiscal year ADM Lottery proceeds with the remaining 35% set aside for future land purchase or debt payments. On March 31, 2021,

Harnett County Schools was awarded a Needs-Based Capital Grant which results in the forfeiture of lottery proceeds for five years. In order to not penalize the Board of Education for the forfeiture of lottery proceeds, the Board of Commissioners has agreed to fund the capital and capital maintenance needs in the amount of \$1,021,528.

- C. Capital Improvements: In accordance with the approved FY 2026-2032 Capital Improvements Program (CIP), \$1,400,000 is hereby appropriated for school maintenance needs described in the CIP.
- D. School Debt: Funds to continue to retire the debt for our public schools have been included. The amounts are as follows:

Total School Debt Payments

| 2020 Limited Obligation Refunding Bonds | |
|---|-----------|
| Interest | 545,275 |
| Principal | 3,735,000 |
| | |
| 2012B Qualified School Construction Bonds | |
| Interest | 1,365,196 |
| Principal | 1,203,639 |
| | |
| 2016 Qualified School Construction Bonds | |
| Principal | 220,000 |
| | |
| 2017 GO Bonds - Schools (Benhaven Elementary) | |
| Interest | 630,563 |
| Principal | 1,475,000 |
| | |
| 2020 GO Bonds for Erwin Elementary School | |
| Interest | 696,094 |
| Principal | 1,375,000 |
| | |
| 2021 GO Bonds for NW Harnett Elementary School | |
| Interest | 1,193,250 |
| Principal | 2,150,000 |
| | |
| 2025 Limited Obligation Bonds for Flatwoods Middle School | |
| Interest | 3,757,872 |
| Principal | 4,025,000 |
| | |

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22,371,889

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E. Board of Education member compensation: In accordance with G.S. 115C-38 and G.S. 153A-92, the following maximum compensation levels for the Harnett County Board of Education are established for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

| Chairman | \$ 16,500 | per year | +\$ 610 | per month (Travel) |
|---------------|--------------|----------|---------|--------------------|
| Vice Chairman | \$ 15,570 | per year | +\$ 610 | per month (Travel) |
| Member | \$ 15,000 | per year | +\$ 610 | per month (Travel) |

Section 6: Economic Development

Section 1 of this document includes funding for the following economic development purposes:

| Personnel | 587,989 |
|----------------------------------|-----------|
| Professional Consultants | 99,340 |
| Marketing/Advertising/Incentives | 443,089 |
| Impositions | 28,000 |
| Operations | 54,568 |
| Professional Dues | 76,894 |
| Total Economic Development | 1,289,880 |

All of these funds will be used to promote development and infrastructure improvements in Harnett County.

Section 7: Periodic Financial Reports

The Finance Officer shall provide expense and revenue reports to the Board of Commissioners in a manner, format, and time agreed to by both parties.

The Finance Officer shall make available to each Department Director, or their designee, access to that director's accounting data maintained on the County's computerized financial management system. The level of access and the ability to manipulate said data shall be determined at the sole discretion of the Finance Officer but shall be no less restrictive than the ability to view such data and generate reports of the same.

Section 8: Rates & Fees

The Board of Commissioners hereby declares that all rates and fees set forth in Attachment A: Rate & Fee Schedule are in effect during Fiscal Year 2025-2026 and that the County has the authority to charge said rates and fees as set forth in Attachment A until rescinded or modified. The following fees have been added, rescinded, or modified from FY 2024-2025 and are already reflected in Attachment A:

| Department | New, Increase or Decrease | Fee Name | Current Fee Amount | Proposed Fee Amount | Units |
|--|------------------------------|---|-----------------------|------------------------|-------------------|
| General Fund | Declease | i ee Name | Anount | Amount | onits |
| Development Services | Increase | Major Subdivision Plat – Final Review | 100 | 200 | Per plat |
| Development Services | increase | Preliminary Plat for third review and each | 100 | 200 | Fei plac |
| Development Services | New | review after | 0 | 100 | Per plat |
| | New | | 0 | \$500.00 first 10 | i ci piac |
| | | | | acres; \$50.00 per | |
| Development Services | New | Conditional Rezoning | 0 | acre over 10 acres | Per application |
| • | | 0 | | Final cost rounded | |
| | | New Single Family Dwelling: 5,001 or more | \$1,390 plus \$0.20 | to nearest whole | |
| Building Inspections | Other | square feet | x sq. ft | dollar | |
| Emergency Services - | | | | | |
| Operational Permits | | | | | |
| Emergency Services | New | Additive Manufacturing | 0 | 100 | Per facility |
| | | Amusement Buildings (Includes Site Plan | | | |
| Emergency Services | Increase | Review) | 75 | 100 | Per site |
| Emergency Services | Decrease | Carnivals and Fairs (Includes Site Plan Review) | 75 | 0 | Per event |
| Emergency Services | Increase | Combustible Dust-Producing Operations | 75 | 100 | Per facility |
| | | Covered Mall Buildings (Includes construction | | | |
| | | plan review. | | | |
| Emergency Services | Increase | Does not include individual tenant spaces.) | 75 | 100 | Per facility |
| Emergency Services | New | Energy Storage Systems | 0 | 100 | Per system |
| | | Exhibits, Trade Shows and Festivals (Includes | | | |
| | 5 | Site Plan | | | |
| Emergency Services | Decrease | Review) | 75 | 0 | |
| Flammable and combustible liquids - 6 subcategories | | | | | |
| | | To operate tank vehicles or facilities where | | | |
| | | flammable and combustible liquids are | | | |
| | | produced, processed, transported, stored, | | | |
| Emergency Services | Increase | dispensed or used | 75 | 100 | Per facility/tank |
| Emergency Services | New | Place temporary out of service (more than 90 days) | 0 | 100 | Per tank |
| Emergency Services | Increase | Change contents of tank | 75 | 100 | Per tank |
| Emergency Services | Increase | Manufacture, process, blend or refine | 75 | 100 | Per facility |
| Emergency Services | Increase | Liquid Dispensing - AGST/UGST to Vehicles | 75 | 100 | Per tank |
| Emergency Services | Increase | Liquid Dispensing - Tanker to Vehicles | 75 | 100 | Per site |
| | increase | | , , | | |

| Department General Fund End of flammable and combustible liquids group Emergency Services Emergency Services | Decrease Increase New | Fee Name Liquid or gas-fueled vehicles or equipment in assembly Buildings | Amount | Amount | Units |
|---|-----------------------------|--|--------|--------|---------------------------------|
| End of flammable and combustible liquids group Emergency Services | | assembly | | | |
| combustible liquids group Emergency Services | | assembly | | | |
| <u> </u> | | assembly | | | |
| <u> </u> | | 1 | | | |
| | New | | 75 | 100 | Per site |
| | | Nightclubs | 0 | 100 | |
| Emergency Services - Construction Permits | | | | | |
| Emergency Services | New | Compressed gases | 0 | 100 | Per system |
| Emergency Services | New | Cryogenic fluids | 0 | 100 | Per system |
| | | Emergency responder communication coverage | | | Per system + \$.01 |
| Emergency Services | New | system | 0 | 100 | square foot |
| Emergency Services | Other | Energy storage systems | 100 | 100 | Per system |
| Emergency Services | New | Fire pumps and related equipment | 0 | 200 | Per pump & related equipment |
| Emergency Services | Increase | Flammable and combustible liquids | 75 | 100 | Per tank/system |
| Emergency Services | New | Fuel cell power systems | 0 | 100 | Per system |
| Emergency Services | New | Gas detection systems | 0 | 100 | Per system |
| | | Gates and barricades across fire apparatus | | | |
| Emergency Services | Other | access roads | 100 | 100 | Per system |
| Emergency Services | New | Hazardous materials | 0 | 100 | Per facility |
| Emergency Services | New | High-piled combustible storage | 0 | 100 | Per facility |
| Emergency Services | New | Industrial ovens | 0 | 100 | Per oven |
| Emergency Services | New | Motor vehicle repair rooms and booths | 0 | 100 | Per room/booth |
| Emergency Services | New | Plant extraction systems | 0 | 100 | Per system |
| Emergency Services | Increase | Private fire hydrants | 75 | 100 | Per system |
| Emergency Services | New | Smoke control or smoke exhaust systems | 0 | 100 | Per system |
| Emergency Services | New | Solar photovoltaic power systems | 0 | 100 | Per system |
| Emergency Services | New | Special event structure | 0 | 100 | Per structure |
| Emergency Services | Increase | Spraying or dipping | 75 | 100 | Per room/booth |
| Information Technology | Remove | Email Hosting: Microsoft Exchange Mailbox under 100 users | 7 | 0 | Per unit |
| Information Technology | Remove | Email Hosting: Microsoft Exchange Mailbox 100 users or more | 9 | 0 | Per unit |

HARNETT COUNTY FISCAL YEAR 2026

| Department | New, Increase or Decrease | Fee Name | Current Fee Amount | Proposed Fee Amount | Units |
|------------------------|------------------------------|---|-----------------------|------------------------|-----------|
| General Fund | | | | | |
| Information Technology | Remove | New Customers – Technical Support Services – No Block of Time | 110 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 15 hours of Technical Support Services | 105 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 25 hours of Technical Support Services | 95 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 50 hours of Technical Support Services | 80 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 100 hours of Technical Support Services | 75 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 200 hours of Technical Support Services | 70 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 300 hours of Technical Support Services | 65 | 0 | Per unit |
| Information Technology | Remove | New Customers – Block of 400 hours of Technical Support Services | 60 | 0 | Per unit |
| | P | New Customers – Overages if block of hours | 05 | 0 | |
| Information Technology | Remove | chosen | 85 | 0 | Per unit |
| Information Technology | Increase | Technical Support Services – No Block of Time | 95 | 115 | Per hour |
| Information Technology | Increase | Block of 50 hours of Technical Support Services | 80 | 110 | Per hour |
| Information Technology | Increase | Block of 100 hours of Technical Support Services | 75 | 100 | Per hour |
| Information Technology | Increase | Block of 200 hours of Technical Support Services | 70 | 90 | Per hour |
| Information Technology | Increase | Block of 300 hours of Technical Support Services | 65 | 85 | Per hour |
| Information Technology | Increase | Block of 400 hours of Technical Support Services | 60 | 80 | Per hour |
| Information Technology | Increase | VoIP/FoIP Line and Maintenance (per month) | 12.50 | 22 | Per month |
| Information Technology | Increase | Virtual Server Space and iTB of Storage (per month) | 400 | 500 | Per month |
| Information Technology | Increase | Additional Hosted Virtual Server (per month) | 100 | 200 | Per month |
| | Increase/Fee Name | | | | |
| Information Technology | Change | 100MB Internet – Burstable up to 1GB | 75 | 150 | Per month |
| Information Technology | Increase | Office 365 Level 1 | 14 | 15 | Per month |
| Information Technology | Increase | Office 365 Level 2 | 20 | 22 | Per month |
| Information Technology | Increase | Office 365 Level 3 | 32 | 34 | Per month |
| | | | | | |

| Department | New, Increase or Decrease | Fee Name | Current Fee Amount | Proposed Fee Amount | Units |
|--------------------------|------------------------------|--|---------------------------|-----------------------------|---------------------------------|
| General Fund | Decrease | ree Name | Amount | Amount | Units |
| | | 800 MHZ radio, per radio, per month (This fee is charged to Fire, Rescue, Police Departments, Towns and anyone who utilizes an 800 MHZ | | | |
| GIS | Other | radio.) | 25 | 25 | Per unit |
| Harnett Regional Jetport | Increase | Fuel – AVGAS | 0.45 above county cost | 0.50 above county cost | Per gallon |
| Harnett Regional Jetport | Increase | Fuel – JET A | 1.50 above county cost | 1.55 above county cost | Per gallon |
| Harnett Regional Jetport | New | Fuel – AVGAS/Full Service Fee | 0 | 0.30 above customer cost | Per gallon |
| Harnett Regional Jetport | New | Forklift Fee | 0 | 100 | Per hour |
| Harnett Regional Jetport | New | Ground Power Unit (GPU) Fee – First hour | 0 | 50 | Per hour (1 hour minimum) |
| Harnett Regional Jetport | New | Ground Power Unit (GPU) Fee – After first hour | 0 | 50 | Per 30 mins after first hour |
| Harnett Regional Jetport | New | Cabin Class Tie-Down | 10 | 50 | Per day |
| Harnett Regional Jetport | New | Aircraft Towing | 0 | 25 | Per tow |
| Harnett Regional Jetport | New | Aircraft Towing-Monthly | 0 | 100 | Per month for non-SASOs |
| Harnett Regional Jetport | New | Monthly vehicle parking | 0 | 100 | Per month |
| Harnett Regional Jetport | New | Aircraft Wash Station (non-based aircraft) | 0 | 25 | Per wash |
| Harnett Regional Jetport | New | Aircraft Wash Station (based aircraft) | 0 | 10 | Per wash |
| Health | Other | A2 Private Option Permit-GS130A-335(a2) | 300 | 300 | Per permit |
| Health | Decrease | Engineered Option Permit Fee/Authorized Onsite Wastewater Evaluator (EOP/AOWE) | 225 | 35 | Per permit |
| Health | Increase | Fluad QIV 65+ | 107.77 | 155.01 | |
| Health | Increase | Flucelvax QIV | 64.77 | 68.01 | |
| Health | Increase | Fluzone QIV | 52.77 | 54.01 | |
| Health | Increase | MMR – Adult | 95 | 108 | |
| Health | Increase | Pneumonia Shot | 119 | 272 | |
| Health | Increase | Menactra | 178 | 179 | |
| Health | Increase | Rotateq | 104 | 109 | |
| Health | Increase | Shingriz (only patients 50-64) | 182 | 221 | |
| Parks & Recreation | Increase/ Rename | Adult Softball (per team) | 550 | 600 | Per team |

| Department | New, Increase or Decrease | Fee Name | Current Fee Amount | Proposed Fee Amount | Units |
|--------------------------------|------------------------------|--|---------------------------------|---------------------------------|------------------|
| General Fund | | | | | |
| | | Adult Softball—Women's (per team) requires 1 | | | |
| Parks & Recreation | Remove | umpire | 500 | 0 | Per team |
| Parks & Recreation | Increase | Afterschool Care: Weekly | 40 | 50 | Per week |
| Parks & Recreation | Increase | Summer Camp: Weekly (County Resident) | 110 | 120 | Per week |
| Parks & Recreation | Increase | Summer Camp: Weekly (Out of County Resident) | 120 | 130 | Per week |
| Тах | Increase | Advertising Fee | 5 | 10 | Per unpaid pacel |
| Solid Waste Fund | | | | | |
| Solid Waste | Increase | Waste Hauler Permit | 130 | 135 | Per permit |
| Solid Waste | Increase | C&D landfill tipping fees | 50 | 54 | Per ton |
| Solid Waste | Increase | MSW (Transfer Station) | 50 | 54 | Per ton |
| Solid Waste | Increase | LCID landfill tipping fees | 35 | 37 | Per ton |
| Solid Waste | Remove | Furniture including mattresses and box springs | 5.00 minimum | 0 | |
| Harnett Regional Water Fund | | · · · | | | |
| Harnett Regional Water | Increase | 3/4" Meter Fee | 325 | 425 | Per unit |
| Harnett Regional Water | Increase | 1" Meter Fee | 450 | 550 | Per unit |
| Harnett Regional Water | Remove | 3/4" Meter Fee-Mechanical | 70 | 0 | Per unit |
| Harnett Regional Water | Remove | 1 1/2" Meter Fee | 525 | 0 | Per unit |
| Harnett Regional Water | Rename | Residential/Commercial Water Tap On Fee, 3/4" Service (includes System Development Fee) | \$1,200 (total \$4,200) | \$1,200 (total \$4,200) | Per unit |
| Harnett Regional Water | Rename | Residential Water Tap On Fee, 1″ Service (includes System Development Fee) | \$2,200 (total \$5,200) | \$2,200 (total \$5,200) | Per unit |
| Harnett Regional Water | Rename | Residential Water Tap On Fee, 2″ Service (includes System Development Fee) | \$3,500 (total \$6,500) | \$3,500 (total \$6,500) | Per unit |
| Harnett Regional Water | Rename | Commercial Water Tap On Fee, 1" Service (includes System Development Fee) | \$2,200 (total \$9,700) | \$2,200 (total \$9,700) | Per unit |
| Harnett Regional Water | Rename | Commercial Water Tap On Fee, 2″ Service (includes System Development Fee) | \$3,500 (total \$27,500) | \$3,500 (total \$6,500) | Per unit |
| | | Residential Water System Development Fee (includes 3/4", 1" & 2" services) (includes | | | |
| Harnett Regional Water | Rename | System Development Fee) | 3,000 | 3,000 | Per unit |
| Harnett Regional Water | Rename | Commercial Water System Development Fees | Based on Meter Size & Res Eq | Based on Meter Size & Res Eq | Per unit |
| Harnett Regional Water | Remove | Water Tap, New District Construction | 200 | 0 | Per unit |

| Department | New, Increase or | Fee Name | Current Fee | Proposed Fee | Units |
|------------------------|------------------|--|----------------|----------------|------------|
| Department | Decrease | ree Name | Amount | Amount | Units |
| General Fund | | | | | |
| | | Residential Sewer System Development Fee | | | |
| Harnett Regional Water | Rename | (includes 3/4" services) | 4,000 | 4,000 | Per unit |
| | | | Based on Meter | Based on Meter | |
| Harnett Regional Water | Rename | Commercial Sewer System Development Fees | Size & Res Eq | Size & Res Eq | Per unit |
| | | Industrial Sewer Surcharges: BOD above 250 | | | |
| Harnett Regional Water | Other | mg/l | 0.15 | 0.15 | Per pound |
| | | Industrial Sewer Surcharges: TSS above 250 | | | |
| Harnett Regional Water | Other | mg/l | 0.05 | 0.05 | Per pound |
| | | Industrial Sewer Surcharges: NH3 above 25 | | | |
| Harnett Regional Water | Other | mg/l | 1.46 | 1.46 | Per pound |
| Harnett Regional Water | Other | Industrial Sewer Surcharges: P above 6 mg/I | 12.16 | 7.10 | Per pound |
| Harnett Regional Water | New | Industrial User Permit Application Fee | 0 | 500 | Per permit |
| Harnett Regional Water | New | Industrial User Permit Renewal Fee | 0 | 250 | Per permit |
| Harnett Regional Water | New | Industrial User Permit Modification Fee | 0 | 250 | Per permit |
| = | | FOG (Fats, Oils & Grease) Violation Fee-Second | | | |
| Harnett Regional Water | New | NOV | 0 | 100 | Per permit |
| | | FOG (Fats, Oils & Grease) Violation Fee-Third | | | |
| Harnett Regional Water | New | NOV | 0 | 500 | Per permit |
| | | FOG (Fats, Oils & Grease) Violation Fee-Fourth | | | |
| Harnett Regional Water | New | NOV w/ Suspension | 0 | 500 | Per permit |

Section 9: Authorized Positions

The Board of Commissioners has authorized the following number of full-time positions budgeted by function/department.

| | FY 2024 | FY 2025 | FY 2026 |
|-----------------------------------|----------|----------|----------|
| General Government | 108.00 | 110.00 | 113.00 |
| Public Safety: | | | |
| Sheriff | 237.00 | 238.00 | 242.00 |
| Emergency Service | 8.50 | 9.50 | 10.50 |
| Emergency Medical Services | 86.00 | 86.00 | 86.00 |
| Emergency Communications | 27.00 | 27.00 | 27.00 |
| Animal Services | 10.00 | 12.00 | 13.00 |
| Transportation | 22.00 | 23.00 | 24.00 |
| Environment Safety | 4.00 | 4.00 | 4.00 |
| Economic & Physical Development | 29.00 | 29.00 | 29.00 |
| Human Services: | | | |
| Health | 60.30 | 61.30 | 61.30 |
| Social Services | 218.00 | 219.00 | 222.00 |
| Human Services (all others) | 15.70 | 16.70 | 16.70 |
| Cultural & Recreational | 41.00 | 41.00 | 43.00 |
| Workforce Development | 6.00 | 4.00 | 4.00 |
| Emergency Response Planning Grant | 0.50 | 0.50 | 0.50 |
| Harnett Regional Water | 110.00 | 119.00 | 124.00 |
| Solid Waste | 17.00 | 19.00 | 21.00 |
| Employee Clinic | 1.00 | 1.00 | 1.00 |
| Total Positions Budgeted | 1,001.00 | 1,020.00 | 1,042.00 |

Section 10: Personnel and Compensation

The Board of Commissioners has authorized the Fiscal Year 2025-2026 Budget to include:

- A. Funding is included in the previously listed sections for the Employee Performance Pay Plan in the amount of 1.5% and a Cost-of-Living Adjustment (COLA) in the amount of 3.0% and is to be administered in accordance with the Harnett County Personnel Ordinance.
- B. A County contribution of 5% of sworn law enforcement officers' salary into the State supplemental 401K plan, regardless of employee contribution, as required by G.S. 143-166.50(e).
- C. A County contribution of 3% of general employees' (non-sworn law enforcement officers') salary into the State supplemental 401K plan, regardless of employee contribution.
- D. The County shall pay the individual cost of medical and dental insurance of all regular full-time active employees. The monthly rates for full-time active employees are posted in the Rate & Fee Schedule.
- E. Vision insurance is available for eligible full-time employees to purchase as an elected deduction. The County does not participate in the cost of this insurance for the employee. The monthly rate for full-time active employees is posted in the Rate & Fee Schedule.
- F. The County will transfer \$15.00 per full-time employee per month to the Employee Clinic Internal Service Fund to fund the employee health clinic. The County will provide the service for all full and part-time employees and their dependents. Those retirees who are covered by the County health insurance plan may also utilize the clinic. The employees will not be required to use leave while receiving treatment at the clinic nor pay a co-pay for services received.
- G. The County will transfer \$10.00 per full-time employee per month to the OPEB Trust Fund to fund the OPEB Trust. Additionally, the County will transfer \$10.00 per sworn law enforcement employee per month to the LEOSSA Trust Fund to fund the LEOSSA Trust. These funds will be placed into a special fund to be invested with the State Treasurer to accumulate for use in paying future benefits owed to qualifying employees who separate from the County's employment.
- H. Requests for new positions, salary adjustments, position reclassifications, transfers and/or department reorganizations will only be considered by management as part of the annual budget process. Should the need arise to address one or more of these items during the course of the fiscal year, the department will present their request to the County Manager who may address the matter based on his/her level of discretion granted in the Personnel Ordinance. All requests for new positions will be required to be presented to the full Board of County Commissioners at a regularly scheduled work session to obtain their approval at the following regular meeting.

Section 11: Salary Grade Table

The Board of Commissioners hereby adopts the Fiscal Year 2025-2026 Classification and Grade Table as set forth in Attachment B to be effective July 16, 2025. Staff is hereby authorized to make modifications and adjust any and all pay ranges, accordingly, to maintain the integrity of the table going forward.

Section 12: Reduction in State and Federal Funding

It will be the general policy of this Board that it will not absorb any reduction in State and Federal funds; however, the Board, in its discretion, may amend the budget ordinance to appropriate additional funds to compensate for the reduction in State and Federal funds so long as the ordinance, as amended, satisfies the requirements of G.S. 159-8 and 159-13. If the Board does not appropriate additional funds, the agency shall reduce personnel or program expenditures to stay within the authorized County appropriation.

The policy is extended to any agency that is funded by the County and receives State or Federal funds. This shall remain in effect until otherwise changed or amended by the Board of Commissioners. The County Manager is hereby directed to distribute this policy to each of the agencies that may be involved.

Section 13: Fiscal Control Act

- A. The County Manager and the Finance Officer are hereby directed to make any changes in the budget or fiscal practices that are required by the Local Government Budget and Fiscal Control Act. This shall extend to permitted consolidation of funds and "Single Tax Levies" permitted in the Fiscal Control Act. Any changes made by this authorization shall be reported to the Board of Commissioners for their approval. The known changes that follow shall in no way be a limitation to the County Manager and Finance Officer in complying with said Act.
- B. As provided by G.S. 159-25(b), the Board has authorized dual signatures for each check or draft that is made on County funds. The signatures of the County Manager or the Chairman of the Board of Commissioners and the Finance Officer following proof or warrant, shall be the authorized signatures of the County.
- C. Department directors may request the transfer of line-item appropriations between cost centers under their jurisdiction. Transfers made from salary and wage accounts shall not result in the increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The County Manager, as the budget officer, is hereby authorized to approve such transfers. All budget transfers as referenced herein will be reported at the next regular meeting of the Board of Commissioners as in accordance with G.S. 159–15.
- D. The Harnett County Board of Commissioners established a capitalization threshold of \$20,000 for equipment and vehicles, \$100,000 for renovations/ improvements and \$250,000 for new construction.
- E. The County Manager, who serves as the Budget Officer, is hereby directed to administer the budget within the following legal parameters and the guidelines contained within the Fiscal Policy, adopted by the Harnett County Board of Commissioners on June 16, 2025, and incorporated by reference. A copy is attached as Attachment C.
 - 1. Transfer funds within a department without limitation.
 - 2. Transfer amounts of up to \$5,000 between departments of the same fund with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners.
 - 3. Employ temporary help from time to time to meet the needs of county departments.

- 4. Transfer amounts of up to \$50,000 from contingency to any department with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners. Greater amounts can be made available upon the agreement of the Board of Commissioners.
- 5. Execute contracts provided that funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, the contract's term does not exceed three years, does not automatically renew beyond three years, and all applicable state laws and county policies regarding purchasing are followed, and the contract does not exceed \$250,000.
- 6. Execute on behalf of the Board of Commissioners any other contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
- 7. Authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.
- F. Other changes in this budget will be made by amendment only. Transfers between funds require the specific approval of the Board of Commissioners. Appropriation from contingency in a capital project fund can be made following previously adopted Best Management Practices as listed in Attachment D.

Section 14: Capital Improvement Plans

General Government and Solid Waste Capital Improvements Plan

The General Government and Solid Waste Capital Improvements Plan was adopted on January 6, 2025, and is available in the Office of the Clerk to the Board of Commissioners and the county's website. The CIP Summary is included in the FY 2025-2026 Approved Budget Document. The plan is acknowledged as being a working tool developed by County staff to give guidance toward the County's general government infrastructure development and capital needs. The amounts listed for fiscal year 2025-2026 are approved as part of this budget ordinance.

Harnett Regional Water Capital Improvements Plan

The Harnett Regional Water Department Capital Improvement Plan was adopted on June 16, 2025, and is available in the Office of the Clerk to the Board of Commissioners and is included in the FY 2025-2026 Approved Budget Document. The plan is acknowledged as being a working tool developed by County staff to give guidance toward the County's water and sewer infrastructure development and capital needs. The amounts listed for fiscal year 2025-2026 are approved as part of this budget ordinance.

Section 15: Harnett Regional Water - Water and Sewer Ordinance

The Harnett Regional Water Department Ordinance is included for reference in Attachment F, and hereby remains in effect for the budget year 2025-2026.

Section 16: Compliance with Reserve Policy

The proposed budget for fiscal year 2026 contains an appropriation of \$20,210,244 from fund balance. This appropriation includes funding to the Harnett County Board of Education that does not meet the policy definition of "one-time" appropriation. The Board of Commissioners are aware that this action may reduce the county's unassigned targeted fund balance below 20% as defined in the *Administrative & Financial Policy*.

During the development of the 2025 budget, the County was notified by the State that it would lose a significant portion of low wealth funding for that fiscal year due to calculations using data set by the 2024 fiscal year. The low wealth funding is based upon a complex calculation of multiple historical data points to include the averages of local tax rates, per pupil funding, per capita income, and weighted sales assessment ratio.

Due to the historic increase in values between revaluation periods, the County sought to adjust its ad valorem tax rate as close to revenue neutral as was needed to maintain current operations. Despite efforts to adjust the property tax rate near revenue-neutral levels, a small difference of two cents would have preserved the county's eligibility for full Low Wealth funding. Harnett County, among a few other counties, was adversely affected through no fault of its own and we immediately sought legislative relief. While awaiting a determination, the County was prepared to utilize fund balance to meet the current potential funding shortfall in the 2025 year.

While preparing this budget, we have learned that more counties have since been affected, and we are hopeful that a restructuring of the low wealth formula is forthcoming. A county-wide revaluation is underway to be effective for the 2027 budget year, and it is anticipated that the county-wide increase in property value may exceed 30%. The Harnett County Board of Commissioners feel that to adjust the tax rate prior to a revaluation year will be premature and have chosen to utilize fund balance to bridge the gap between the two years. The Board understands that while this use of fund balance for fiscal years 2025 and 2026 does not meet the definition in our policy, it is a justified temporary and strategic measure to address the funding request of the Harnett County Board of Education.

The Board of Commissioners is committed to addressing the noteworthy revenue shortfall and restoring reserves during the 2027 revaluation budget year while balancing fiscal responsibility and our commitment to education.

Section 17: Document Availability

Copies of this Budget Ordinance shall be furnished to the Tax Administrator, Budget Officer, Clerk to the Board of Commissioners and to the Finance Officer to be kept on file by them for their direction in the disbursement of funds and collection of taxes and fees.

Adopted this, the 16th day of June, 2025.

HARNETT COUNTY BOARD OF COMMISSIONERS

Matthew Nicol, Chairman

Trout

Brent Trout, County Manager

ATTEST:

Melissa Capps, Clerk to the Board



Attachment A

Approved Rate and Fee Schedule



Attachment A RATE AND FEE SCHEDULE Fiscal Year 2025-2026



| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-----------------|--|-----------------------|-----------------------|-----------------------|
| ANIMAL SERVICES | Dangerous Dog Appeal | 20.00 | 20.00 | 20.00 |
| | | Notice of Sale (State | Notice of Sale (State | Notice of Sale (State |
| | Livestock at Large | Mandate) G.S §68-20 | Mandate) G.S §68-20 | Mandate) G.S §68-20 |
| | Large Livestock Adoption Fee | 100.00 | 100.00 | 100.00 |
| | Small Livestock Adoption Fee | 25.00 | 25.00 | 25.00 |
| | Poultry/Fowl Adoption Fee | 5.00 | 5.00 | 5.00 |
| | Altered Cat Adoption Fee | 55.00 | 55.00 | 55.00 |
| | Altered Animal Rescue Pull Fee | 20.00 | 20.00 | 20.00 |
| | Altered Dog Adoption Fee | 95.00 | 95.00 | 95.00 |
| | Rabies Lab Testing / Container Fee | 50.00 | 50.00 | 50.00 |
| | Animal pick-up (if animal is reclaimed) | 30.00 | 30.00 | 30.00 |
| | Animal boarding, per day (if animal is reclaimed) | 20.00 | 20.00 | 20.00 |
| | Adoption Fees: | | | |
| | Canine Adoption Fee (includes Rabies, Vaccinations and | | | |
| | microchip) | 55.00 | 55.00 | 55.00 |
| | Feline Adoption Fee (includes Rabies and microchip) | 45.00 | 45.00 | 45.00 |
| | Veteran's Adoption Fee | 20.00 | 20.00 | 20.00 |
| | Small Animal Adoption Fee | 10.00 | 10.00 | 10.00 |
| | Rescue Fees: | | | |
| | Canine Rescue Fee (first three canines, each) | - | - | - |
| | Canine Rescue Fee (after three canines, each) | - | - | - |
| | Feline Rescue / Rescue only fee | - | - | - |
| | Civil Summons: | | | |
| | First Offense | 100.00 | 100.00 | 100.00 |
| | Second Offense | 200.00 | 200.00 | 200.00 |
| | Third Offense | 400.00 | 400.00 | 400.00 |
| | Current Quarantine: | | | |
| | If the animal is picked up | 230.00 | 230.00 | 230.00 |
| | If animal is brought in | 200.00 | 200.00 | 200.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|--------------------------|--|-------------|-------------|-------------------|
| | Reclaim: | | | |
| | Multiple Offender | 50.00 | 50.00 | 50.00 |
| | Dangerous/Potentially Dangerous Dog | 200.00 | 200.00 | 200.00 |
| | Boarding: | | | |
| | Large Livestock (daily) | 50.00 | 50.00 | 50.00 |
| | Small-Medium Livestock (daily) | 30.00 | 30.00 | 30.00 |
| | Fowl (daily) | 5.00 | 5.00 | 5.00 |
| | Transport: | | | |
| | Large Livestock | 100.00 | 100.00 | 100.00 |
| | Small-Medium Livestock | 50.00 | 50.00 | 50.00 |
| | Rabies Vaccination | 8.00 | 8.00 | 8.00 |
| | Rabies Vaccination (special clinic) | 5.00 | 5.00 | 5.00 |
| | Rabies Non-Compliance | 100.00 | 100.00 | 100.00 |
| | Wormer all dogs | 5.00 | 5.00 | 5.00 |
| | Feline / Canine Testing | 15.00 | 15.00 | 15.00 |
| BOARD OF ELECTIONS | Paper List, per page | 0.10 | 0.10 | 0.10 |
| | Labels, per sheet (30 per sheet) | 0.30 | 0.30 | 0.30 |
| | Fax, per sheet | 0.20 | 0.20 | 0.20 |
| | CD ROM | 3.00 | 3.00 | 3.00 |
| | Copies, per page | 0.10 | 0.10 | 0.10 |
| | Postage | actual cost | actual cost | actual cost |
| | Pursuant to NC G.S. 163-82.10(c) the following information shall be provided at no cost: | | | |
| | The State chair of each political party (1 list) | | | |
| | The County chair of each political party: | | | |
| | Once in every odd number year | | | |
| | Once during the latter six calendar months of every even numbered year | | | |
| COOPERATIVE EXTENSION | Laminating: | | | |
| | 9 x 11 1/2" pouch | 0.25 | 0.25 | 0.25 |
| | 9 x 14 1/2" pouch | 0.35 | 0.35 | 0.35 |
| | 12 x 18" pouch | 0.50 | 0.50 | 0.50 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-------------|---|---------------------------------------|---------------------------------------|--|
| | 25" wide roll | \$0.80 / ft | \$0.80 / ft | \$0.80 / ft |
| | Replacement training certificates (each) | 1.00 | 1.00 | 1.00 |
| DEVELOPMENT | Board of Adjustments: | | | |
| SERVICES | Conditional use permits, residential | 175.00 | 175.00 | 175.00 |
| | Conditional use permits, minor non-residential | 200.00 | 200.00 | 200.00 |
| | Conditional use permits, neighborhood non-residential | • • | 200 plus \$50 per acre | 200 plus \$50 per acre |
| | | \$500 max | \$500 max | \$500 max |
| | Conditional use permits, community non-residential | • • | 200 plus \$50 per acre | 200 plus \$50 per acre |
| | | \$1,000 max | \$1,000 max | \$1,000 max |
| | Conditional use permits, regional non-residential | 200 plus \$75 per acre \$1,500 max | 200 plus \$75 per acre \$1,500 max | 200 plus \$75 per acre \$1,500 max |
| | Conditional use permits, planned unit development | \$ 175 plus \$10 per | | |
| | conditional use permits, planned unit development | acre for commercial | acre for commercial | acre for commercial |
| | | and \$3 res/ unit | and \$3 res/ unit | and \$3 res/ unit |
| | | (includes SFR & MF, | (includes SFR & MF, | (includes SFR & MF, |
| | | Max \$1,500) | Max \$1,500) | Max \$1,500) |
| | Conditional use permit, cell tower | 200.00 | 200.00 | 200.00 |
| | Appeal or interpretation | \$260 with refund | \$260 with refund | \$260 with refund |
| | | option | option | option |
| | Variance | 400.00 | 400.00 | 400.00 |
| | Variance, administrative | 400.00 | 400.00 | 400.00 |
| | Re-inspect for Conditional Use permit | 50.00 | 50.00 | 50.00 |
| | Planning Board: | | | |
| | Alternate plan review | 200.00 | 200.00 | 200.00 |
| | Rezoning, first 10 acres | 250.00 | 250.00 | 250.00 |
| | Rezoning, each additional acre | 50.00 | 50.00 | 50.00 |
| | with maximum of | 2,000.00 | 2,000.00 | 2,000.00 |
| | | | | 500.00 for first 10 |
| | Conditional Rezoning | | | acres; 50.00 per acre over 10 acres |
| | Ordinance text amendment | 250.00 | 250.00 | 250.00 |
| | Land Use Plan / Map Amendment | 250.00 | 250.00 | 250.00 |
| | Mobile Home Park Plan | 175.00 | 175.00 | 175.00 |
| | plus per lot charge | 20.00 | 20.00 | 20.00 |
| | Major subdivision plat | 500.00 | 500.00 | 500.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|---------------------|---------------------|---------------------|
| | plus per lot charge | 20.00 | 20.00 | 20.00 |
| | Major subdivision plat - Revision to preliminary | 100.00 | 100.00 | 100.00 |
| | plus per lot charge for new lots | 20.00 | 20.00 | 20.00 |
| | Preliminary plat for third review and each review after | | | 100.00 |
| | Major subdivision plat - final plat | 100.00 | 100.00 | 200.00 |
| | Re-inspection fee for final plats | 50.00 | 50.00 | 50.00 |
| | Major subdivision plat final recreation fee, per lot | 500.00 | 500.00 | 500.00 |
| | Minor subdivision plat w/o improvements | 100.00 | 100.00 | 100.00 |
| | plus per lot charge | 20.00 | 20.00 | 20.00 |
| | Minor subdivision plat with improvements | 160.00 | 160.00 | 160.00 |
| | plus per lot charge | 20.00 | 20.00 | 20.00 |
| | Highway Corridor Overlay Review | 60.00 | 60.00 | 60.00 |
| | Exempt Plats | 30.00 | 30.00 | 30.00 |
| | Permits & Licenses: | | | |
| | Land Use permit | 25.00 | 25.00 | 25.00 |
| | Land Use permit renewal | 75.00 | 75.00 | 75.00 |
| | Sign permit, ground | 50.00 | 50.00 | 50.00 |
| | Sign permit, wall | \$1/square foot | \$1/square foot | \$1/square foot |
| | Sign permit renewal | 100.00 | 100.00 | 100.00 |
| | Outdoor advertising signs (billboards) | refer to Commercial | refer to Commercial | refer to Commercial |
| | | building permit | building permit | building permit |
| | Site plan, minor | 100.00 | 100.00 | 100.00 |
| | Site plan, neighborhood | 250.00 | 250.00 | 250.00 |
| | Site plan, community | 400.00 | 400.00 | 400.00 |
| | Site plan, regional | 1,200.00 | 1,200.00 | 1,200.00 |
| | Site plan, renewal | 100.00 | 100.00 | 100.00 |
| | Site plan, revision | 40.00 | 40.00 | 40.00 |
| | Historic property application | 25.00 | 25.00 | 25.00 |
| | Improvement guarantee review | 400.00 | 400.00 | 400.00 |
| | Improvement guarantees, modification | 200.00 | 200.00 | 200.00 |
| | Improvement guarantees, renewal | 100.00 | 100.00 | 100.00 |
| | Mobile home park zoning inspection | 150.00 | 150.00 | 150.00 |
| | plus per lot charge | 7.00 | 7.00 | 7.00 |
| | Mobile home re-inspection, per trip | 50.00 | 50.00 | 50.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|----------------------|------------------------|------------------------|
| | Vested rights certificate | 400.00 | 400.00 | 400.00 |
| | Flood Permit | 100.00 | 100.00 | 100.00 |
| | Letter of map amendment (LOMA) review | 50.00 | 50.00 | 50.00 |
| | Conditional letter of map amendment (CLOMA) review | 50.00 | 50.00 | 50.00 |
| | Letter of map revision (LOMR) review | 50.00 | 50.00 | 50.00 |
| | Conditional letter of map revision (CLOMR) review | 50.00 | 50.00 | 50.00 |
| | Watershed | 100.00 | 100.00 | 100.00 |
| | Special nonresidential intensity allocation permit (SNIA) | \$1,000/acre | \$1,000/acre | \$1,000/acre |
| | Watershed variance | 400.00 | 400.00 | 400.00 |
| | Ordinances: | | | |
| | Unified Development Ordinance | 30.00 | 30.00 | 30.00 |
| | Zoning Compliance (letter) | 75.00 | 75.00 | 75.00 |
| | Zoning Verification (letter) | 25.00 | 25.00 | 25.00 |
| | Copies: | | | |
| | Previously Issued Permit (per page) | 3.00 | 3.00 | 3.00 |
| | Maps | 5.00 | 5.00 | 5.00 |
| | Board Meeting Recordings on CD | 5.00 | 5.00 | 5.00 |
| | Cell Towers: | | | |
| | Concealed attached wireless communications facility | | | |
| | (water tank, church steeple) | 5,000.00 | 5,000.00 | 5,000.00 |
| | Collocated or combined wireless communications facility | · · · · · · | \$1,000 (per change in | \$1,000 (per change in |
| | (i.e. basic co-location) | General Statutes) | General Statutes) | General Statutes) |
| | Free-standing concealed Wireless communications | c | | |
| | facility (i.e. clock tower) | 6,000.00 | 6,000.00 | 6,000.00 |
| | Non-concealed freestanding wireless communications facility (i.e. lattice, guided tower, monopole) | 7,000.00 | 7,000.00 | 7,000.00 |
| | Electrical: | | | |
| | | \$60/\$120 after the | \$60/\$120 after the | \$60/\$120 after the |
| | Electrical permit (minimum) | fact | fact | fact |
| | | \$80/\$160 after the | \$80/\$160 after the | \$80/\$160 after the |
| | 200 amps | fact | fact | fact |
| | Over 200 amps | \$90/\$180 after the | \$90/\$180 after the | \$90/\$180 after the |
| | | fact | fact | fact |
| | Residential Solar Panels (new law requires 2 trips) | \$ 120 / \$240 | \$ 120 / \$240 | \$ 120 / \$240 |

| nent | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------|--|-----------------------|-----------------------|-----------------------|
| | Residential Generator | \$ 120 / \$240 | \$ 120 / \$240 | \$ 120 / \$240 |
| | Commercial Solar Panels | Based on Contractor's | Based on Contractor's | Based on Contractor's |
| | | Labor Cost | Labor Cost | Labor Cost |
| | Residential Mechanical: | | | |
| | Minimum residential mechanical (ductwork & gas line | \$60/\$120 after the | \$60/\$120 after the | \$60/\$120 after the |
| | only, etc.) | fact | fact | |
| | Up to 2 residential unit replacement (includes electrical) | \$90/\$180 after the | \$90/\$180 after the | \$90/\$180 after the |
| | | fact | fact | fact |
| | More than 2 residential units (includes electrical) | \$110/\$220 after the | \$110/\$220 after the | \$110/\$220 after the |
| | | fact | fact | fact |
| | Commercial Mechanical | | | |
| | Up to 2 commercial unit replacement (includes electrical) | 90.00 | 90.00 | 90.00 |
| | More than 2 commercial units (includes electrical) | 110.00 | 110.00 | 110.00 |
| | Manufactured Home: | | | |
| | Travel Trailer | \$125/\$250 after the | \$125/\$250 after the | \$125/\$250 after the |
| | | fact | fact | |
| | Singlewide Mobile Home | \$150/\$300 after the | \$150/\$300 after the | \$150/\$300 after the |
| | | fact | fact | |
| | Doublewide Mobile Home | \$200/\$400 after the | \$200/\$400 after the | \$200/\$400 after the |
| | | fact | fact | |
| | Triplewide Mobile Home | \$225/\$450 after the | | |
| | | fact | fact | fact |
| | Plumbing: | | | |
| | Minimum Plumbing, 2 or less fixtures | \$50/\$100 after the | \$50/\$100 after the | \$50/\$100 after the |
| | | fact | fact | |
| | Water service line | \$40/\$80 after the | \$40/\$80 after the | \$40/\$80 after the |
| | | fact | fact | |
| | Sewer service line | \$50/\$100 after the | \$50/\$100 after the | \$50/\$100 after the |
| | | fact | fact | fact |
| | Residential Plumbing, more than 2 fixtures | \$100/\$200 after the | \$100/\$200 after the | \$100/\$200 after the |
| | | fact | | |
| | Insulation | \$55/\$110 after the | \$55/\$110 after the | \$55/\$110 after the |
| | | fact | fact | fact |
| | Miscellaneous: | | | |
| | Homeowner's Recovery Fund | 10.00 | 10.00 | 10.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|-----------------------------------|-----------------------------------|-----------------------------------|
| | Day Care or Group Home | 100.00 | 100.00 | 100.00 |
| | Reinspection (1 - 9 violations) | | | |
| | First trip | 50.00 | 50.00 | 50.00 |
| | Second trip (existing violations not corrected) | 100.00 | 100.00 | 100.00 |
| | Plan Review Fee (Residential) | 25.00 | 25.00 | 25.00 |
| | Plan Review (Commercial) | 50.00 | 50.00 | 50.00 |
| | Site Plan Revision | 40.00 | 40.00 | 40.00 |
| | Expired permits (6 months to 2 years) | 150.00 | 150.00 | 150.00 |
| | Expired permits over 2 years | full cost | full cost | full cost |
| | Change of use (n/a when building permits issued) | 100.00 | 100.00 | 100.00 |
| | Second home removal permit & inspection | \$350 with partial | \$350 with partial | \$350 with partial |
| | | refund option for | refund option for | refund option for |
| | | compliance | compliance | compliance |
| | Swimming pools (does not include electrical) Moved from | \$100/\$200 after the | \$100/\$200 after the | \$100/\$200 after the |
| | Mechanical | fact | fact | fact |
| | Traffic Impact Analysis (TIA) Review | | Consultant Cost | Consultant Cost |
| | New Single Family Dwelling: | | | |
| | Description by dimension per square feet (heated | | | |
| | and garage). Includes building, electrical, plumbing, | | | |
| | mechanical, insulation and t.s.p. permit | | t c o o /t / o o o _ () | |
| | Up to 1 200 causes fast | \$600/\$1,200 after the fact | \$600/\$1,200 after the fact | \$600/\$1,200 after the fact |
| | Up to 1,200 square feet | \$700/\$1,400 after | \$700/\$1,400 after | \$700/\$1,400 after |
| | 1,201 to 2,000 square feet | \$7007\$1,400 after the fact | \$7007 1,400 after the fact | \$7007\$1,400 after the fact |
| | | \$805/\$1,610 after | \$805/\$1,610 after | \$805/\$1,610 after |
| | 2,001 to 2,500 square feet | the fact | the fact | the fact |
| | 2,001 10 2,000 544410 1000 | \$940/\$1,880 after | \$940/\$1,880 after | \$940/\$1,880 after |
| | 2,501 to 3,000 square feet | the fact | the fact | the fact |
| | | \$1,045/\$2,090 after | \$1,045/\$2,090 after | \$1,045/\$2,090 after |
| | 3,001 to 3,500 square feet | the fact | the fact | the fact |
| | | \$1,200/\$2,400 after | \$1,200/\$2,400 after | \$1,200/\$2,400 after |
| | | | | |
| | 3,501 to 4,000 square feet | the fact | the fact | the fact |
| | 3,501 to 4,000 square feet | the fact \$1,290/\$2,580 after | the fact \$1,290/\$2,580 after | the fact \$1,290/\$2,580 after |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|-------------------------------|-------------------------------|-------------------------------|
| | | \$1,390/\$2,780 after | \$1,390/\$2,780 after | \$1,390/\$2,780 after |
| | 4,501 to 5,000 square feet | the fact | the fact | the fact |
| | | | | \$1,390 plus \$0.20 |
| | | | | x sq. ft - Final cost |
| | | \$1,390 plus \$0.20 x | \$1,390 plus \$0.20 x | rounded to nearest |
| | 5,001 or more square feet | sq. ft | sq. ft | whole dollar |
| | Residential additions: | | | |
| | Attached and detached garage, storage buildings, renovations, and fire damage renovation (building permit only) | | | |
| | 0 to 500 square feet | \$100/\$200 after the fact | \$100/\$200 after the fact | \$100/\$200 after the fact |
| | 501 to 1,200 square feet | \$175/\$350 after the fact | \$175/\$350 after the fact | \$175/\$350 after the fact |
| | 1,201 to 2,000 square feet | \$250/\$500 after the fact | \$250/\$500 after the fact | \$250/\$500 after the fact |
| | 2,001 or more square feet | \$325/\$650 after the fact | \$325/\$650 after the fact | \$325/\$650 after the fact |
| | Modular Home (fee includes electrical, plumbing and mechanical) | \$375/\$750 after the fact | \$375/\$750 after the fact | \$375/\$750 after the fact |
| | Modular Construction Trailer - Temporary | \$125/\$250 after the fact | \$125/\$250 after the fact | \$125/\$250 after the fact |
| | Moved house or building (fee includes electrical, plumbing and mechanical) | \$375/\$750 after the fact | \$375/\$750 after the fact | \$375/\$750 after the fact |
| | *Please note that there are additional fee requirements for additions or renovations to Modular Home or Move House setups. | | | |
| | Commercial, Industrial and Multi-Family : | | | |
| | Fee is for each trade and is separate from the total cost of the project | | | |
| | \$0 - \$1,200 | \$80/\$160 after the fact | \$80/\$160 after the fact | \$80/\$160 after the fact |
| | \$1,201 - \$2,500 | \$160/\$320 after the fact | \$160/\$320 after the fact | \$160/\$320 after the fact |
| | \$2,501 - \$25,000 | \$300/\$600 after the fact | \$300/\$600 after the fact | \$300/\$600 after the fact |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|-----------------------------------|-----------------------------------|-----------------------------------|
| | | | \$500/\$1000 after the | |
| | \$25,001 - \$50,000 | fact | fact | fact |
| | | \$905/\$1,810 after | \$905/\$1,810 after | \$905/\$1,810 after |
| | \$50,001 - \$100,000 | the fact | the fact | the fact |
| | t 100 001 t 200 000 | \$1,710/\$3,420 after | \$1,710/\$3,420 after | \$1,710/\$3,420 after |
| | \$100,001 - \$200,000 | the fact | the fact | the fact |
| | \$200.001 \$250.000 | \$2,915/\$5,830 after the fact | \$2,915/\$5,830 after the fact | \$2,915/\$5,830 after the fact |
| | \$200,001 - \$350,000 | \$3,820/\$7,640 after | \$3,820/\$7,640 after | \$3,820/\$7,640 after |
| | \$350,001 - \$500,000 | \$3,8207\$7,640 after the fact | \$3,8207\$7,640 after the fact | \$3,820/\$7,640 after the fact |
| | | | \$5,075/\$10,150 after | |
| | \$500,001 - \$750,000 | the fact | the fact | the fact |
| | | | \$6,330/\$12,660 after | |
| | \$750,001 - \$1,000,000 | the fact | the fact | the fact |
| | Fees in excess of \$6,330 will require an additional .002 of each | | | |
| | Each T-pole | 60.00 | 60.00 | 60.00 |
| | Commercial Modular Unit (any size) plus each trade cost | \$375/\$750 after the fact | \$375/\$750 after the fact | \$375/\$750 after the fact |
| | Harnett County Board of Education Classroom Huts: | | | |
| | Single Room | 100.00 | 100.00 | 100.00 |
| | Two Rooms | 200.00 | 200.00 | 200.00 |
| | Three or more | 300.00 | 300.00 | 300.00 |
| EMERGENCY | Annual Fees: | | | |
| SERVICES | Foster home inspection | 25.00 | 25.00 | 25.00 |
| | Alcohol Beverage Control | | 100.00 | 100.00 |
| | Non-Compliance of Violations: | | | |
| | First reinspection for non-compliance, if code | | | |
| | requirements are met | 50.00 | 50.00 | 50.00 |
| | Second non-compliance inspection | 100.00 | 100.00 | 100.00 |
| | Third and subsequent inspections for non-compliance | | 200.00 | 200.00 |
| | Special Use Permits for Specific Times: | | | |
| | Fireworks - Pyrotechnic Special Effects (Includes Site Plan Review) | 150.00 | 150.00 | 150.00 |
| | | 156.66 | 156.66 | 156.60 |

| epartment | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-----------|---|---------------------|---------------------|---------------------|
| | Tents & Temporary Membrane Structure (Includes Site | | | |
| | Plan Review) | 100.00 | 100.00 | 100.00 |
| | Temporary kiosks or displays for merchandising | - | - | - |
| | Insecticide fogging or fumigation (Includes Site Plan | | | |
| | Review) | 75.00 | 75.00 | 100.00 |
| | Explosive Materials (blasting permits): | | | |
| | Multiple visits - 90 days (Includes Site Plan Review) | 250.00 | 250.00 | 250.00 |
| | Single visit - 72 hours (Includes Site Plan Review) | 100.00 | 100.00 | 100.00 |
| | Operational Permits: | | | |
| | Additive Manufacturing | - | - | 100.00 |
| | Amusement Buildings (Includes Site Plan Review) | 75.00 | 75.00 | 100.00 |
| | Carnivals and fairs (Includes Site Plan Review) | 75.00 | 75.00 | - |
| | Combustible Dust Producing Operations | 75.00 | 75.00 | 100.00 |
| | Covered Mall Buildings (Includes construction plan review. | | | |
| | Does not include individual tenant spaces.) | 75.00 | 75.00 | 100.00 |
| | Exhibits, Trade Shows and Festivals (Includes Site Plan | | | |
| | Review) | 75.00 | 75.00 | - |
| | | | | |
| | Flammable and Combustible Liquids - 6 Subcategories: | | | |
| | Change Contents of Tank | 75.00 | 75.00 | 100.00 |
| | Manufacture, Process, Blend or Refine | 75.00 | 75.00 | 100.00 |
| | Liquid Dispensing - AGST/UGST to Vehicles | 75.00 | 75.00 | 100.00 |
| | Liquid Dispensing - Tanker to Vehicles | 75.00 | 75.00 | 100.00 |
| | To operate tank vehicles or facilities where flammable and | | | |
| | combustible liquids are produced, processed, transported, | | | |
| | stored, dispensed or used | 75.00 | 75.00 | 100.00 |
| | Place temporary out of service (more than 90 days) | - | - | 100.00 |
| | Liquid or gas-fueled vehicles or equipment in assembly | | | |
| | buidlings | 75.00 | 75.00 | 100.00 |
| | Nightclubs | | | 100.00 |
| | | | | 100.00 |
| | | | | |
| | Construction Permits: | | | |
| | Construction Permits: Automatic Fire Extinguishing System - Fixed Fire | \$50.00+ \$2.00 per | \$50.00+ \$2.00 per | \$50.00+ \$2.00 per |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|----------------------|----------------------|----------------------|
| | Fire Alarm Detection System and Related Equipment | \$50.000+ \$2.00 per | \$50.000+ \$2.00 per | \$50.000+ \$2.00 per |
| | | initiating device | initiating device | initiating device |
| | Standpipe Systems | 150.00 | 150.00 | 150.00 |
| | Certificate of occupancy certification (Final Inspection) | 50.00 | 50.00 | 50.00 |
| | Certificate of occupancy (Final Inspection) re-check per violation | 50.00 | 50.00 | 50.00 |
| | Any required permits not obtained prior to work being conducted shall be applicable for Double Permit Fees. | | | |
| | AGST/UGST (Above Ground/Underground. Storage Tanks): | | | |
| | Removal (per tank) (Includes Site Plan Review) | 100.00 | 100.00 | 100.00 |
| | New installations (per tank) (Includes Site Plan Review) | 100.00 | 100.00 | 100.00 |
| | Reinspection (per tank) | 100.00 | 100.00 | 100.00 |
| | AGST/UGST Pipe Inspection (Includes Site Plan Review) | 100.00 | 100.00 | 100.00 |
| | Compressed Gases | - | - | 100.00 |
| | Cryogenic Fluids | - | - | 100.00 |
| | Emergency Responder Communication Coverage System | = | - | 100.00 |
| | Energy Storage System | 100.00 | 100.00 | 100.00 |
| | Fire Pumps and Related Equipment | - | - | 200.00 |
| | Flammable and Combustible Liquids | 75.00 | 75.00 | 100.00 |
| | Fuel Cell Power Systems | - | - | 100.00 |
| | Gas Detection Systems | - | - | 100.00 |
| | Gates and Barricades Across Fire Apparatus Access Roads | 100.00 | 100.00 | 100.00 |
| | Hazardous Materials | - | - | 100.00 |
| | High-piled Combustible Storage | - | - | 100.00 |
| | Industrial Ovens | - | - | 100.00 |
| | Motor Vehicle Repair Rooms and Booths | - | - | 100.00 |
| | Plant Extraction Systems | - | - | 100.00 |
| | Private Fire Hydrants | 75.00 | 75.00 | 100.00 |
| | Smoke Control or Smoke Exhaust Systems | - | - | 100.00 |
| | Solar Photovoltaic Power System | - | - | 100.00 |
| | Special Event Structure | - | - | 100.00 |
| | Spraying or Dipping | 75.00 | 75.00 | 100.00 |
| | Plans Review: | | | |
| | Up to 5,000 sq. ft. | 50.00 | 50.00 | 50.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------------|---|---|---|---|
| | 5,001 to 10,000 sq. ft. | 100.00 | 100.00 | 100.00 |
| | 10,001 to 25,000 sq. ft. | 150.00 | 150.00 | 150.00 |
| | Over 25,000 sq. ft. | 250.00 | .01 / square foot | .01 / square foot |
| | Major Subdivision Site Plant (DRB Review and Inspection Fee) | 100.00 | 100.00 | 100.00 |
| | Commercial Site Plan Review | 50.00 | 50.00 | 50.00 |
| | Revisions / Resubmittals | 50.00 | 50.00 | 50.00 |
| | Imminent Hazard Violations: | | | |
| | Locked or Blocked exit doors | 250.00 Each Exit Door / Each Occurance | 250.00 Each Exit Door / Each Occurance | 250.00 Each Exit Door / Each Occurance |
| | Exceeding Posted Occupancy Capacity w/failure to comply | 250.00 Each Occurance | 250.00 Each Occurance | 250.00 Each Occurance |
| | 800 MHZ radio, per radio, per month. (This fee is charged to Fire, Rescue, Police Departments, Towns and anyone who utilizes an 800 MHZ radio). | 25.00 | 25.00 | 25.00 |
| EMERGENCY | BLS: | | | |
| MEDICAL SERVICES | | 393.80 | 393.80 | 393.80 |
| | Emergency | 630.07 | 630.07 | 630.07 |
| | BLS Routine Disposable Supplies | 75.00 | 75.00 | 75.00 |
| | ALS 1: | | | |
| | Non-Emergency | 472.55 | 472.55 | 472.55 |
| | Emergency | 748.21 | 748.21 | 748.21 |
| | ALS 2: | | | |
| | Emergency | 1,082.94 | 1,082.94 | 1,082.94 |
| | ALS Routine Disposable Supplies | 90.00 | 90.00 | 90.00 |
| | Loaded Patient Mileage | 13.33 | 13.33 | 13.33 |
| | Wheelchair Van Transport : | | | |
| | Within Harnett County - mileage included | 50.00 | 50.00 | 50.00 |
| | Outside Harnett County | 3.00 | 3.00 | 3.00 |
| | Note: Fees are based upon the current NC Medicare/ Medicaid Fee Schedule. | | | |
| | Specialty Care | 1,279.82 | 1,279.82 | 1,279.82 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|-----------|-----------|-------------------|
| | Round Trip | 829.50 | 829.50 | 829.50 |
| | Defibrillation | 85.00 | 85.00 | 85.00 |
| | Intubation | 125.00 | 125.00 | 125.00 |
| | IV Supplies | 25.00 | 25.00 | 25.00 |
| | Oxygen | 20.00 | 20.00 | 20.00 |
| | BLS Training (Organizations & Individuals): | | | |
| | Harnett County Resident | 50.00 | 50.00 | 50.00 |
| | Non-Harnett County Resident | 75.00 | 75.00 | 75.00 |
| | BLS Certification Card | 5.00 | 5.00 | 5.00 |
| | Health Saver Certification Card | 25.00 | 25.00 | 25.00 |
| | Health Saver Required Workbook | 5.00 | 5.00 | 5.00 |
| | Additional Training: | 10.00 | 10.00 | 10.00 |
| | ACLS Certification Card | 10.00 | 10.00 | 10.00 |
| | PALS Certification Card | 10.00 | 10.00 | 10.00 |
| | Heart Saver CPR/AED | 25.00 | 25.00 | 25.00 |
| | Heart Saver First-Aid/CPR/AED | 25.00 | 25.00 | 25.00 |
| | Advanced Medical Life Support | 20.00 | 20.00 | 20.00 |
| | Community Paramedic Course | 20.00 | 20.00 | 20.00 |
| | Emergency Pediatric Care | 20.00 | 20.00 | 20.00 |
| | Emergency Vehicle Operations Safety | 15.00 | 15.00 | 15.00 |
| | First on Scene | 15.00 | 15.00 | 15.00 |
| | Geriatric Education for EMS | 15.00 | 15.00 | 15.00 |
| | Principles of Ethics and Personal Leadership | 20.00 | 20.00 | 20.00 |
| | Pre-Hospital Trauma Life Support | 20.00 | 20.00 | 20.00 |
| | EMS Safety | 15.00 | 15.00 | 15.00 |
| | Tactical Emergency Casualty Care | 20.00 | 20.00 | 20.00 |
| | Local Government & Non-Profit Agencies within Harnett County - cost of certification card and workbook if applicable, no cost for training. | | | |
| GIS / E911 | Maps, Print Outs, Deed Plots or Copies printed on Copier | | | |
| | (cost per page) | 1.00 | 1.00 | 1.00 |
| | Maps printed on Plotter: | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-----------------|--|---------------------|-----------|-------------------|
| | Without Ortho's | 6.00 | 6.00 | 6.00 |
| | With Ortho's | 10.00 | 10.00 | 10.00 |
| | Without Ortho's on Poster Paper | 16.00 | 16.00 | 16.00 |
| | With Ortho's on Poster Paper | 20.00 | 20.00 | 20.00 |
| | Specialty Maps, Requests and Projects (hourly cost) | 65.00 | 65.00 | 65.00 |
| | Specialty Maps on Poster Paper | - | - | - |
| | Digital Data | 35.00 | 35.00 | 35.00 |
| | Map Book | 20.00 | 25.00 | 25.00 |
| | Road Signs | 400.00 | 400.00 | 400.00 |
| | Road Name Petition | 500.00 | 500.00 | 500.00 |
| | Subdivision Name Change | 500.00 | 500.00 | 500.00 |
| | Reflective Address Number Sign: | | | |
| | Complete | 40.00 | 40.00 | 40.00 |
| | Sign Only | 35.00 | 35.00 | 35.00 |
| | Post Only | 10.00 | 10.00 | 10.00 |
| HARNETT | FBO - Full Service | 900.00 | 900.00 | 900.00 |
| REGIONAL JETPOR | FBO/SASO - Aircraft Maintenance | 900.00 | 900.00 | 900.00 |
| | FBO/SASO - Flight Training | 900.00 | 900.00 | 900.00 |
| | FBO/SASO - Aircraft Charter or Taxi | 900.00 | 900.00 | 900.00 |
| | FBO/SASO - Aircraft Rental | 900.00 | 900.00 | 900.00 |
| | FBO/SASO - Ground Services (cleaning, servicing) | 900.00 | 900.00 | 900.00 |
| | Facility/Ramp Fee (cabin class aircraft only) | Not to exceed 25.00 | 100.00 | 100.00 |
| | Fee can be waived with the following conditions: | | | |
| | 40'-50' wingspan = 50 gallon fuel sale | | | |
| | 51'-60' wingspan = 100 gallon fuel sale | | | |
| | 61′ + wingspan = 150 gallon fuel sale | | | |
| | Facility and Equipment Rental/Usage | | | |
| | Conference Room - per hour | | 60.00 | 60.00 |
| | Kitchen – per hour | | 30.00 | 30.00 |
| | | | 250.00 | 250.00 |
| | Refundable deposit | | 250.00 | 250.00 |
| | Refundable deposit Forklift - per hour Ground power unit - first hour (1 hour minimum) | | 250.00 | 100.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-----------------------|--|--|--|--|
| | Ground power unit - per 30 mins after first hour | | | 50.00 |
| | Aircraft towing - per tow | | | 25.00 |
| | Aircraft towing - per month for non-SASOs | | | 100.00 |
| | Aircraft wash station - per wash (non-based aircraft) | | | 25.00 |
| | Aircraft wash station - per wash (based aircraft) | | | 10.00 |
| | Parking Fee: | | | |
| | Overnight - general aviation | 10.00 | 10.00 | 10.00 |
| | Overnight - cabin class | | | 50.00 |
| | | | | 50.00 (tenants only, |
| | Per month | 50.00 | 50.00 | agreement req'd) |
| | Open Hangar / Shade, per month | 100.00 | 100.00 | 100.00 |
| | Vehicle parking (monthly) | | | 100.00 |
| | | | 100.00 (flat rate, | 100.00 (flat rate, |
| | After hours call out service fee, per trip | Not to exceed 100.00 | 5:30pm-7:30am) | 5:30pm-7:30am) |
| | Fee assessed based upon service provided and qualified | | | |
| | purchases | | | |
| | Fuel Fees (per gallon): | | | |
| | | 0.30 above county | 0.45 above county | 0.50 above county |
| | Fuel - AVGAS | cost | cost | cost |
| | | | | 0.30 above customer |
| | Fuel - AVGAS/Full service fee | | | cost |
| | | 1.50 above county | 1.50 above county | 1.55 above county |
| | Fuel - Jet A | cost | cost | |
| | Oil (per container) | 30% above county cost | 30% above county cost | 30% above county cost |
| | • | COSC | 2051 | |
| | **All FBO/SASO fees are annual unless otherwise noted | | | |
| | All Water Districts: | | | |
| REGIONAL WATER | Flat Rate Water, Residential 1st 2,000 gallons | 22.00 | 22.00 | 22.00 |
| | Per Thousand Water, Residential | 5.75 | 5.75 | 5.75 |
| | Flat Rate Water, Commercial, 1st 2,000 gallons (flat) | 30.00 | 30.00 | 30.00 |
| | Per Thousand Water, Commercial (per 1,000 over 2,000) | \$5.75/1,000 | \$5.75/1,000 | \$5.75/1,000 |
| | | 4 | 4 | - · |
| | Water Bulk Rate (per 1,000) | \$3.00/1,000 | \$3.00/1,000 | \$3.00/1,000 |
| | | \$3.00/1,000 \$2.35/1,000 \$3.20/1,000 | \$3.00/1,000 \$2.35/1,000 \$3.20/1,000 | \$3.00/1,000 \$2.35/1,000 \$3.20/1,000 |

| Department | Type of Fee | | 2023-2024 | | 2024-2025 | 2 | 025-2026 Adopted |
|------------|--|----|-----------------------------|----|-----------------------------|----|-----------------------------|
| | Hydrant 3/4" Meter Rental-Daily/Monthly/Yrly | \$ | 5 / \$140 / \$1,200 | \$ | 5 / \$140 / \$1,200 | \$ | 5 / \$140 / \$1,200 |
| | Hydrant 3" Meter Rental-Daily/Monthly/Yrly | \$ | 10 / \$280 / \$2,500 | \$ | 10 / \$280 / \$2,500 | \$ | 10 / \$280 / \$2,500 |
| | Institutional Rate | | Same as residential | | Same as residential | | Same as residential |
| | Commercial, per month (50,000 gallon minimum/month) | | - | | - | | - |
| | Energy Charges per 1,000 Water (Out of County Municipal Customers only) | | \$0.35/1,000 | | \$0.35/1,000 | | \$0.35/1,000 |
| | All Sewer Districts: | | | | | | |
| | Flat Rate Sewer, Residential, no gallons | | 16.00 | | 16.00 | | 16.00 |
| | Per Thousand Sewer, Residential | | \$6.50/1,000 | | \$6.50/1,000 | | \$6.50/1,000 |
| | Flat Sewer, One person household | | 42.00 | | 42.00 | | 42.00 |
| | Flat Sewer, Two + person household | | 48.00 | | 48.00 | | 48.00 |
| | Flat Rate Sewer, Commercial, no gallons | | 45.00 | | 45.00 | | 45.00 |
| | Per Thousand Sewer, Commercial | | \$6.50/1,000 | | \$6.50/1,000 | | \$6.50/1,000 |
| | Institutional Rate, Minimum | | 300.00 | | 300.00 | | 300.00 |
| | Per Thousand Sewer, Institutional | | \$6.50/1,000 | | \$6.50/1,000 | | \$6.50/1,000 |
| | Sewer Bulk Rate Capacity Holders (per 1,000) | | \$2.75/1,000 | | \$2.75/1,000 | | \$2.75/1,000 |
| | Sewer Bulk Rate Linden Oaks | | \$3.00/1,000 | | \$3.00/1,000 | | \$3.00/1,000 |
| | All Water Districts: | | | | | | |
| | Residential/Commercial Water Tap On Fee, 3/4" Service | \$ | 1,200.00 (total | \$ | 1,200.00 (total | \$ | 1,200.00 (total |
| | (includes System Development Fee) | | \$4,200) | | \$4,200) | | \$4,200) |
| | Residential Water Tap On Fee, 1" Service (includes System | \$ | | \$ | 2,200.00 (total | \$ | 2,200.00 (total |
| | Development Fee) | | \$5,200) | | \$5,200) | | \$5,200) |
| | Residential Water Tap On Fee, 2" Service (includes System | \$ | | \$ | 3,500.00 (total | \$ | 3,500.00 (total |
| | Development Fee) Commercial Water Tap On Fee, 1″ Service (includes | \$ | \$6,500) 2,200.00 (total | đ | \$6,500) 2,200.00 (total | đ | \$6,500) 2,200.00 (total |
| | System Development Fee) | ⊅ | 2,200.00 (total \$9,700) | ⊅ | 2,200.00 (total \$9,700) | ⊅ | 2,200.00 (total \$9,700) |
| | Commercial Water Tap On Fee, 2" Service (includes | \$ | 3,500.00 (total | \$ | 3,500.00 (total | ¢ | 3,500.00 (total |
| | System Development Fee) | Ψ | \$27,500) | Ψ | \$27,500 | Ψ | \$6,500 |
| | Meter Fees 3/4" Mechanical | | 70.00 | | 70.00 | | - |
| | Meter Fees 3/4" Electronic/Radio Read/Automatic Read | | 325.00 | | 325.00 | | 425.00 |
| | Sprinkler Tap | | 500.00 | | 500.00 | | 500.00 |
| | Water Tap, New District - Construction | | 200.00 | | 200.00 | | - |
| | Residential Water System Development Fee (includes | | | | | | |
| | 3/4", 1" & 2" services)(includes System Development Fee) | | 3,000.00 | | 3,000.00 | | 3,000.00 |
| | | | | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|---------------------------------------|---------------------------------------|---------------------------------------|
| | Commercial Water System Development Fee | | | Based on Meter Size |
| | | Based on SDF/Res Eq | | & Res Eq |
| | Late or delinquent fee | 10.00 | 10.00 | 10.00 |
| | All Sewer Districts: | | | |
| | Sewer Tap on Fee, Residential, All Districts (does not include Sewer Capacity Use Fee) | \$ 1,500 (total \$5,500) | \$ 1,500 (total \$5,500) | \$ 1,500 (total \$5,500) |
| | Residential Sewer System Development Fee (includes | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |
| | 3/4" services) | 4,000.00 | 4,000.00 | 4,000.00 |
| | Commercial Sewer System Development Fee | | | Based on Meter Size |
| | | Based on SDF/Res Eq | Based on SDF/Res Eq | & Res Eq |
| | Sewer Tap, Step Tank, Bunnlevel / Riverside | \$ 2,800 (total \$6,800) | \$ 2,800 (total \$6,800) | \$ 2,800 (total \$6,800) |
| | Industrial Sewer Surcharges: BOD above 250 mg/I (per Ib) | 0.15 | 0.15 | 0.15 |
| | Industrial Sewer Surcharges: TSS above 250 mg/I (per Ib) | 0.05 | 0.05 | 0.05 |
| | Industrial Sewer Surcharges: NH3 above 25 mg/I (per lb) | 1.46 | 1.46 | 1.46 |
| | Industrial Sewer Surcharges: P above 6 mg/I (per lb) | 12.16 | 12.16 | 7.10 |
| | Septage Hauler Fees: | | | |
| | Basic Facilities Charge | \$20 per truckload | \$20 per truckload | \$20 per truckload |
| | Usage Charge | \$65.00/1,000 | \$65.00/1,000 | \$65.00/1,000 |
| | All Water & Sewer Districts: | | | |
| | Deposits, Owner, Water | 25.00 | 25.00 | 25.00 |
| | Deposits, Owner, Water (if credit is denied due to unpaid utilities) | 50.00 | 50.00 | 50.00 |
| | Deposits, Owner, Sewer | 25.00 | 25.00 | 25.00 |
| | Deposits, Owner, Sewer (if credit is denied due to unpaid | | | |
| | utilities) | 50.00 | 50.00 | 50.00 |
| | Deposits, Rental, Water | 50.00 | 50.00 | 50.00 |
| | Deposits, Rental, Water (if credit is denied due to unpaid | | | |
| | utilities) | 100.00 | 100.00 | 100.00 |
| | Deposits, Rental, Sewer | 50.00 | 50.00 | 50.00 |
| | Deposits, Rental, Sewer (if credit is denied due to unpaid | | | |
| | utilities) | 100.00 | 100.00 | 100.00 |
| | Deposits, 3/4" Hydrant Meter-Refundable | 250.00 | 250.00 | 250.00 |
| | Deposits, 3" Hydrant Meter-Refundable | 500.00 | 500.00 | 500.00 |
| | Setup Fees | 15.00 | 15.00 | 15.00 |
| | After Hours Call Out | 50.00 | 50.00 | 50.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|------------|------------|-------------------|
| | Transfer Fee | 15.00 | 15.00 | 15.00 |
| | Water Samples | \$30 & up | \$30 & up | \$30 & uj |
| | All Water & Sewer Districts (con't): | | | |
| | Reconnect Fees | 40.00 | 40.00 | 40.00 |
| | Damaged Fees - as allowed by the State | \$100 & up | \$100 & up | \$100 & up |
| | Preliminary Plan Review - all projects | 250.00 | 250.00 | 250.00 |
| | Construction Phase Review - per residential equivalent | | | |
| | unit | 40.00 | 40.00 | 40.00 |
| | Meters: | | | |
| | 3/4" Electronic/Radio Read/Automatic Read | 325.00 | 325.00 | 425.00 |
| | 1″ | 450.00 | 450.00 | 550.00 |
| | 2" | 2,050.00 | 2,050.00 | 2,050.00 |
| | Fecal Coliform - Lab Fee | | | 30.00 |
| | Industrial User Permit Application Fee | | | 500.00 |
| | Industrial User Permit Renewal Fee | | | 250.00 |
| | Industrial User Permit Modification Fee | | | 250.00 |
| | FOG (Fats, Oils & Grease) Violation Fee-Second NOV | | | 100.00 |
| | FOG (Fats, Oils & Grease) Violation Fee-Third NOV | | | 500.00 |
| | FOG (Fats, Oils & Grease) Violation Fee-Fourth NOV w/ | | | |
| | Suspension | | | 500.00 |
| HEALTH | Miscellaneous Fees: | | | |
| | 17P (Prenatal Patients Only) | 125.00 | 125.00 | 125.00 |
| | DTaP | 50.00 | 50.00 | 50.00 |
| | Fluad QIV 65+ | 100.61 | 107.77 | 155.01 |
| | Flucelvax QIV | 59.61 | 64.77 | 68.01 |
| | Fluzone QIV | 50.61 | 52.77 | 54.01 |
| | Нер В | 69.00 | 75.00 | 75.00 |
| | Hepatitis B Vaccine (Hi-Risk) | _ | - | - |
| | MMR - Adult | 87.00 | 95.00 | 108.00 |
| | Pneumonia shot | 119.00 | 119.00 | 272.00 |
| | PPD/TB Skin Test | 25.00 | 25.00 | 25.00 |
| | Menactra | 152.00 | 178.00 | 179.00 |
| | HPV Vaccine (3 dose) | 825.00 | 969.00 | 969.00 |
| | IPV | 35.00 | 49.00 | 49.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|---------------------|---------------------|---------------------|
| | Kinrix (IPV, Dtap) | 60.00 | 71.00 | 71.00 |
| | Pentacel (Dtap, IPV, HIB) | 101.00 | 133.00 | 133.00 |
| | Prevnar (PCV13) | 235.00 | 272.00 | 272.00 |
| | Prevnar 20 | 302.00 | 302.00 | 302.00 |
| | Proquad (MMR & Varicella) | 270.00 | 315.00 | 315.00 |
| | Rabies | 393.00 | 455.00 | 455.00 |
| | Rotateq | 95.00 | 104.00 | 109.00 |
| | Shingriz (only patients 50-64) | 182.00 | 182.00 | 221.00 |
| | Twinrix (Hep A & Hep B Combination) | 122.00 | 122.00 | 146.00 |
| | Varicella (Meningitis) | 180.00 | 180.00 | 192.00 |
| | Telehealth originating site facility fee | 25.00 | 25.00 | 27.00 |
| | Women's Wellness Physical | Sliding Fee, Ins. | | |
| | | Medicaid | 60.00 | 60.00 |
| | Child Health Services | Sliding Fee, Ins. | Sliding Fee, Ins. | Sliding Fee, Ins. |
| | | Medicaid | Medicaid | Medicaid |
| | Care Management for At Risk Children (CMARC) | Medicaid | Medicaid | Medicaid |
| | Cholesterol Test | - | - | - |
| | Family Planning | Sliding Fee, Ins. | Sliding Fee, Ins. | Sliding Fee, Ins. |
| | | Medicaid | Medicaid | Medicaid |
| | Care Management for At Risk Pregnancies (CMHRP) | Medicaid | Medicaid | Medicaid |
| | Pregnancy Test | Sliding Fee, Ins. | Sliding Fee, Ins. | Sliding Fee, Ins. |
| | | Medicaid | Medicaid | Medicaid |
| | Prenatal Program Services | Sliding Fee, Ins. | Sliding Fee, Ins. | Sliding Fee, Ins. |
| | | Medicaid | Medicaid | Medicaid |
| | STD Control/Treatment | Insurance, Medicaid | Insurance, Medicaid | Insurance, Medicaid |
| | Environmental Health Fees: | | | |
| | Inorganic/Organic Water Samples | 100.00 | 100.00 | 100.00 |
| | Water samples / Microbiology | 50.00 | 50.00 | 50.00 |
| | Improvement / Septic Tank Permit | 750.00 | 750.00 | 750.00 |
| | Return Trip Fee (if not properly marked) | 25.00 | 25.00 | 25.00 |
| | Existing tanks | 100.00 | 100.00 | 100.00 |
| | Swimming pool permits | 250.00 | 250.00 | 250.00 |
| | Swimming pool reinspection fee | 75.00 | 75.00 | 75.00 |
| | | | | |

APPROVED RATE AND FEE SCHEDULE

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|--|-------------------|-------------------|-------------------|
| | Temporary Tattoo Artist Permits | 125.00 | 125.00 | 125.00 |
| | Plan Review for Food & Lodging | 250.00 | 250.00 | 250.00 |
| | Pool Plan Review | 400.00 | 400.00 | 400.00 |
| | Well Fees | 250.00 | 250.00 | 250.00 |
| | Engineered Option Permit Fee | 225.00 | 225.00 | 35.00 |
| | a2 Private Option Permit | | 300.00 | 300.00 |
| | Simple Revision Fee | 25.00 | 25.00 | 25.00 |
| | Revision Fee | 100.00 | 100.00 | 100.00 |
| | Expansion / Relocation Fee | 375.00 | 375.00 | 375.00 |
| | Drain Field Redesign | 100.00 | 100.00 | 100.00 |
| | NC Division of Public Health - Women & Children's Health | | | |
| | Section | Sliding Fee Scale | Sliding Fee Scale | Sliding Fee Scale |
| | Medicaid Reimbursement Schedule | Based on Current | Based on Current | Based on Current |
| | | Medicaid Rates | Medicaid Rates | Medicaid Rates |
| IT | Current Customers (all amounts are per hour of service): | | | |
| | Technical Support Services - No Block of Time | 95.00 | 95.00 | 115.00 |
| | Block of 50 hours of Technical Support Services | 80.00 | 80.00 | 110.00 |
| | Block of 100 hours of Technical Support Services | 75.00 | 75.00 | 100.00 |
| | Block of 200 hours of Technical Support Services | 70.00 | 70.00 | 90.00 |
| | Block of 300 hours of Technical Support Services | 65.00 | 65.00 | 85.00 |
| | Block of 400 hours of Technical Support Services | 60.00 | 60.00 | 80.00 |
| | Overages if block of hours chosen | 85.00 | 85.00 | 85.00 |
| | Office 365 Level 1 (per month) | | 14.00 | 15.00 |
| | Office 365 Level 2 (per month) | | 20.00 | 22.00 |
| | Office 365 Level 3 (per month) | | 32.00 | 34.00 |
| | Virtual Server Space and 1TB of Storage (per month) | 400.00 | 400.00 | 500.00 |
| | Small Firewall Support (per month) | | 35.00 | 35.00 |
| | Netmotion VPN (per month per user) | 6.00 | 7.00 | 7.00 |
| | Additional Hosted Virtual Server (per month) | 100.00 | 100.00 | 200.00 |
| | VoIP / FoIP Line and Maintenance (per month) | 12.50 | 12.50 | 22.00 |
| | 10MB Internet - Burstable up to 1GB (per month) | 75.00 | 75.00 | 150.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|-----------------------|-----------------------|-----------------------|
| LIBRARY | Copy & Printer Fees: | | | |
| | Black & White, per page (8 1/2 x 11) | 0.10 | 0.10 | 0.10 |
| | Black & White, per page (11 x 17) | 0.20 | 0.20 | 0.20 |
| | Color, per page (8 1/2 x 11) | 1.00 | 1.00 | 1.00 |
| | Overdue Fines: | | | |
| | Launchpads, per day (up to maximum of \$25) | 1.00 | 1.00 | 1.00 |
| | Fax fees (no international faxes sent or received): | | | |
| | Local, per page | 0.25 | 0.25 | 0.25 |
| | Long distance, per page | 0.25 | 0.25 | 0.25 |
| | All incoming faxes, per page | 0.25 | 0.25 | 0.25 |
| | Cold Lamination, per ft. | 0.75 | 0.75 | 0.75 |
| | All Library Materials | | | |
| | Lost Items | Purchase Cost of Item | Purchase Cost of Item | Purchase Cost of Item |
| | Books | | | |
| | Markings on pages non-obstructing of text | 5.00 | 5.00 | 5.00 |
| | Torn pages | 5.00 | 5.00 | 5.00 |
| | Torn cover | 5.00 | 5.00 | 5.00 |
| | Minor liquid damage | 5.00 | 5.00 | 5.00 |
| | AudioBooks, DVDs, and Kits: | | | |
| | Audiobook bag missing | 2.00 | 2.00 | 2.00 |
| | Audiobook missing disc | 10.00 | 10.00 | 10.00 |
| | Audiobook-case damage | 8.00 | 8.00 | 8.00 |
| | AudioVox Charger | 5.00 | 5.00 | 5.00 |
| | Missing Audio CD case | 1.00 | 1.00 | 1.00 |
| | Missing DVD case | 2.00 | 2.00 | 2.00 |
| | Missing DVD Bonus Material | 5.00 | 5.00 | 5.00 |
| | Missing Kit Items | Purchase Cost of Item | Purchase Cost of Item | Purchase Cost of Item |
| | Damaged or missing cover art (Audiobooks, Music CDs, DVDs) | 1.00 | 1.00 | 1.00 |
| | Damaged or missing Literacy Kit Container | 14.00 | 14.00 | 14.00 |
| | LaunchPads | | | |
| | Damaged beyond repair or missing electronic device | 70.00 | 70.00 | 70.00 |
| | Missing or damaged Launch USB cord | 7.00 | 7.00 | 7.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|---------------|--|----------------------|-----------------------|----------------------|
| | Missing or damaged LaunchPad case | 13.00 | 13.00 | 13.00 |
| | Missing or damaged LaunchPad power adapter | 8.00 | 8.00 | 8.00 |
| | Missing or damaged LaunchPad bumper | 9.00 | 9.00 | 9.00 |
| | Magazines | | | |
| MISCELLANEOUS | Employee Mileage Reimbursement | Current I | RS Mileage Reimbursem | nent Rate |
| | Employee Subsistence Per Diem (subject to County travel po | olicy): | | |
| | Breakfast | GSA Rate | GSA Rate | GSA Rate |
| | Lunch | GSA Rate | GSA Rate | GSA Rate |
| | Dinner | GSA Rate | GSA Rate | GSA Rate |
| | Medical Insurance (monthly): | | | |
| | Employee Only (County pays) | 934.00 | 962.00 | 962.00 |
| | Employee + Spouse (Employee pays) | 339.96 | 339.96 | 350.16 |
| | Employee + Child(ren) (Employee pays) | 314.03 | 314.03 | 323.45 |
| | Employee + Family (Employee pays) | 709.54 | 709.54 | 730.83 |
| | Dental Insurance (monthly): | | | |
| | Employee Only (County pays) | 32.00 | 32.00 | 32.00 |
| | Employee + Spouse (Employee pays) | 30.46 | 30.46 | 30.46 |
| | Employee + Child(ren) (Employee pays) | 34.04 | 34.04 | 34.04 |
| | Employee + Family (Employee pays) | 85.44 | 85.44 | 85.44 |
| | Vision Insurance: | | | |
| | Employee Only (Employee Pays) | 6.46 | 6.46 | 6.46 |
| | Employee + Spouse (Employee Pays) | 12.28 | 12.28 | 12.28 |
| | Employee + Child(ren) (Employee Pays) | 12.93 | 12.93 | 12.93 |
| | Employee + Family (Employee Pays) | 19.00 | 19.00 | 19.00 |
| | Medicare Supplement amount for qualified retirees | not to exceed 200.00 | not to exceed 200.00 | not to exceed 200.00 |
| PARKS & | Ball fields / Multipurpose fields: | | | |
| RECREATION | 1st hour | 15.00 | 15.00 | 15.00 |
| | each additional hour | 15.00 | 15.00 | 15.00 |
| | per hour with lights | 25.00 | 25.00 | 25.00 |
| | half day (up to 5 hours) | 60.00 | 60.00 | 60.00 |
| | half day with lights (up to 5 hours) | 100.00 | 100.00 | 100.00 |
| | full day | 125.00 | 125.00 | 125.00 |
| | full day with lights | 150.00 | 150.00 | 150.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|-----------|-----------|-------------------|
| | Ball field preparation (lining & dragging) | 20.00 | 20.00 | 20.00 |
| | Each additional field preparation | 10.00 | 10.00 | 10.00 |
| | Rapid dry (per bag) | 15.00 | 15.00 | 15.00 |
| | Multipurpose field preparation | 30.00 | 40.00 | 40.00 |
| | Picnic Shelter: | | | |
| | per hour | 15.00 | 15.00 | 15.00 |
| | Tennis Courts: | | | |
| | per hour | 5.00 | 5.00 | 5.00 |
| | per hour with lights | 10.00 | 10.00 | 10.00 |
| | Gyms: | | | |
| | per hour | 50.00 | 50.00 | 50.00 |
| | per full day | 350.00 | 350.00 | 350.00 |
| | Deposit required for any rentals over 2 hours | 100.00 | 100.00 | 100.00 |
| | Party package (includes 1 hour meeting room rental at BTCC) | 70.00 | 70.00 | 70.00 |
| | Multi-purpose Rooms: | , 0100 | , 0,00 | , 0,00 |
| | Barbecue Creek Park Room | | | |
| | per hour | 20.00 | 20.00 | 20.00 |
| | per 4 hour block | 75.00 | 75.00 | 75.00 |
| | refundable deposit | 50.00 | 50.00 | 50.00 |
| | Anderson Creek Senior Center | | | |
| | per hour | 35.00 | 35.00 | 35.00 |
| | per 4 hour block | 130.00 | 130.00 | 130.00 |
| | refundable deposit | 100.00 | 100.00 | 100.00 |
| | Boone Trail Community Center Meeting Room | | | |
| | per hour | 25.00 | 25.00 | 25.00 |
| | per 4 hour block | 90.00 | 90.00 | 90.00 |
| | refundable deposit | 50.00 | 50.00 | 50.00 |
| | Benhaven Community Center Meeting Room | | | |
| | per hour | | 25.00 | 25.00 |
| | per 4 hour block | | 90.00 | 90.00 |
| | refundable deposit | | 50.00 | 50.00 |
| | Shawtown Community Development Center Classroom | | | |
| | per hour | 25.00 | 25.00 | 25.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|------------|---|---------------|---------------|-------------------|
| | per 4 hour block | 90.00 | 90.00 | 90.00 |
| | refundable deposit | 50.00 | 50.00 | 50.00 |
| | Late fee for rental | 10.00 | 10.00 | 10.00 |
| | Recreation Fees: | | | |
| | Anderson Creek Senior Center Programs | | | |
| | Class A - per participant | 30.00 | 30.00 | 30.00 |
| | Class B - per participant | 20.00 | 20.00 | 20.00 |
| | Class C - per participant | 10.00 | 10.00 | 10.00 |
| | Adult Basketball Participant Fee | | 60.00 | 60.00 |
| | Adult Dodgeball Participant Fee | | 40.00 | 40.00 |
| | Adult Kickball (per team) | 275.00 | 275.00 | 275.00 |
| | Adult Softball - (per team) | 550.00 | 550.00 | 600.00 |
| | Co-ed Softball Team Fee | 450.00 | 450.00 | 450.00 |
| | Co-ed Softball Participant Fee | 40.00 | 40.00 | 40.00 |
| | Senior Golf Tournament Participant Fee (could vary | | | |
| | depending on course) | 30.00 | 35.00 | 35.00 |
| | Open Gym | | | |
| | Daily Pass | 2.00 | 2.00 | 2.00 |
| | Summer Camp | | | |
| | Weekly (County Resident) | 110.00 | 110.00 | 120.00 |
| | Weekly (Out of County Resident) | 120.00 | 120.00 | 130.00 |
| | Late pickup fee | 1.00 / minute | 1.00 / minute | 1.00 / minute |
| | Afterschool Care | | | |
| | Monthly (December & April - \$100) | 120.00 | 120.00 | 120.00 |
| | Weekly | 40.00 | 40.00 | 50.00 |
| | 10% discount on children after 1st child (same household) | 10 % discount | 10 % discount | 10 % discount |
| | Teacher workday | 20.00 | 20.00 | 20.00 |
| | Later pickup fee | 1.00 / minute | 1.00 / minute | 1.00 / minute |
| | Leisure / Fitness Programs and Activities | Varies | Varies | Varies |
| | Late fee per program | 10.00 | 10.00 | 10.00 |
| | Movie in the Park Sponsorship Levels | | | |
| | Platinum level (8 movies) | - | - | - |
| | Gold level (3 movies, naming rights) | 1,200.00 | - | - |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|--------------------|--|-----------|-----------|-------------------|
| | Silver level (3 movies) | 1,000.00 | - | - |
| | Bronze level (1 movie) | 300.00 | - | - |
| | Movie in the Park Sponsorship (per movie) | | 425.00 | 425.00 |
| REGISTER OF | General Recordings: | | | |
| DEEDS | First 15 pages (\$6.20 is paid to the State Treasurer) | 26.00 | 26.00 | 26.00 |
| | Each additional pages | 4.00 | 4.00 | 4.00 |
| | Deed Recordings: | | | |
| | First 15 pages (\$6.20 is paid to the State Treasurer) | 26.00 | 26.00 | 26.00 |
| | Each additional pages | 4.00 | 4.00 | 4.00 |
| | DT Recordings: | | | |
| | First 15 35 pages (\$6.20 is paid to the State Treasurer) | 64.00 | 64.00 | 64.00 |
| | Each additional page | 4.00 | 4.00 | 4.00 |
| | Additional assignment instrument index reference, each | 10.00 | 10.00 | 10.00 |
| | Multiple Instrument fee | 10.00 | 10.00 | 10.00 |
| | Non Standard Document Fee | 25.00 | 25.00 | 25.00 |
| | Additional party to index in excess of 20, each | 2.00 | 2.00 | 2.00 |
| | Revenue stamps, per thousand (Half of collections are paid to the Department of Revenue; less 2% | | | |
| | Administrative cost) | 2.00 | 2.00 | 2.00 |
| | Certified copies: | | | |
| | First Page | 5.00 | 5.00 | 5.00 |
| | Each additional page | 2.00 | 2.00 | 2.00 |
| | UCC copies | 1.00 | 1.00 | 1.00 |
| | Xerox copies | 0.10 | 0.10 | 0.10 |
| | Outgoing faxes - local, per page | | | |
| | Local, per page | 0.10 | 0.10 | 0.10 |
| | Long distance, per page | 0.50 | 0.50 | 0.50 |
| | Deaths | 10.00 | 10.00 | 10.00 |
| | Marriage license copies | 10.00 | 10.00 | 10.00 |
| | Birth amendments | 20.00 | 20.00 | 20.00 |
| | Legitimations | 20.00 | 20.00 | 20.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-------------|---|-----------|-----------|-------------------|
| | Notary oaths | 10.00 | 10.00 | 10.00 |
| | Births - Statewide Issuance (State Vital Records is paid; \$14 for issuance of out of County births issued by Register of Deeds.) | 24.00 | 24.00 | 24.00 |
| | Births | 10.00 | 10.00 | 10.00 |
| | UCC's | 38.00 | 38.00 | 38.00 |
| | | | | |
| | Instruction. County keeps \$25) | 60.00 | 60.00 | 60.00 |
| | Lamination of births & marriages | 2.00 | 2.00 | 2.00 |
| | Maps | 21.00 | 21.00 | 21.00 |
| | Right-of-Way plans | 21.00 | 21.00 | 21.00 |
| | Certified copies of maps | 5.00 | 5.00 | 5.00 |
| | Notary acts | 5.00 | 5.00 | 5.00 |
| | Torren fees original plots: | | | |
| | First page | 26.00 | 26.00 | 26.00 |
| | Each additional page | 4.00 | 4.00 | 4.00 |
| | Torrent fees recording new certificate: | | | |
| | First page | 31.00 | 31.00 | 31.00 |
| | Torren fees new certificates & noting entries | - | - | - |
| | Corporations: | | | |
| | First page | 26.00 | 26.00 | 26.00 |
| | Each additional page | 4.00 | 4.00 | 4.00 |
| | Uncertified map copies | 0.50 | 0.50 | 0.50 |
| | Copies of plats/plans larger than 18 X 24 | 1.00 | 1.00 | 1.00 |
| | Lamination of paper, per foot | 0.50 | 0.50 | 0.50 |
| RESTITUTION | Juvenile Restitution Service Fees: | | | |
| | 1 Juvenile per hour | 7.25 | 7.25 | 7.25 |
| | 2 Juveniles per hour | 14.50 | 14.50 | 14.50 |
| | 3 Juveniles per hour | 21.75 | 21.75 | 21.75 |
| | 4 Juveniles per hour | 29.00 | 29.00 | 29.00 |
| | 5 Juveniles per hour | 36.25 | 36.25 | 36.25 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-----------------|---|--|--|--|
| SHERIFF | Service fee: | | | |
| | Per person - in state (State mandated) | 30.00 | 30.00 | 30.00 |
| | Per person - out of state | 30.00 | 30.00 | 30.00 |
| | Fingerprints: | | | |
| | In County Residents | 10.00 first set / 5.00 additional set | 10.00 first set / 5.00 additional set | 10.00 first set / 5.00 additional set |
| | Out of County Residents | 10.00 additional | 10.00 additional | 10.00 additiona |
| | Copy of reports | 3.00 | 3.00 | 3.00 |
| | Local Jail Fee: | | | |
| | Per day | 5.00 | 5.00 | 5.00 |
| | State reimbursement, per day | 18.00 | 18.00 | 18.00 |
| | Inmate medical, per visit | 10.00 | 10.00 | 10.00 |
| | Concealed handgun application: | | | |
| | New | 90.00 | 90.00 | 90.00 |
| | Renewal | 75.00 | 75.00 | 75.00 |
| | Concealed sign | 1.00 | 1.00 | 1.00 |
| | Nartest Drug Testing Fee | - | - | - |
| | Storage Fee, per day | - | - | - |
| SOCIAL SERVICES | NC Health Choice Annual Fees: | | | |
| | One Child | 50.00 | 50.00 | 50.00 |
| | Multiple Children | 100.00 | 100.00 | 100.00 |
| | Adoption - pre placement assessments | 1,300.00 | 1,300.00 | 1,300.00 |
| | Adoption - report to court | 200.00 | 200.00 | 200.00 |
| | HCWD - Health Coverage for Workers with Disabilities | 50.00 | 50.00 | 50.00 |
| | Home Study | 400.00 | 400.00 | 400.00 |
| | Adoption Initial Search Intermediary Fee (fees charged to locate parties involved in an adoption or the retrieval of background information in accordance with NCGS 48-9-101, 104, and 109). | 250.00 | 250.00 | 250.00 |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|-------------|---|------------|------------|-------------------|
| | Adoption Additional Services Intermediary Fee, per hour (extended provision of services to facilitate the exchange of information or personal contact between parties involved in an adoption if the initial search is not successful). | 75.00 | 75.00 | 75.00 |
| | Case record copy fee: | | | |
| | First page | 2.00 | 2.00 | 2.00 |
| | Multiple pages | 0.25 | 0.25 | 0.25 |
| | CSE NPA application fees - a non-public application fee collected in the amount of \$10 or \$25 , based upon income and the number in a household. | 10/25 | 10/25 | 10/25 |
| | Governmental Complex meeting room fee (per day) | N/A | N/A | N/A |
| SOLID WASTE | Collection/hauler permits (annual) | 125.00 | 130.00 | 135.00 |
| MANAGEMENT | Availability Fee (Household solid waste fee) | 80.00 | 80.00 | 80.00 |
| | Recycling fee | 5.00 | 5.00 | 5.00 |
| | Landfill tipping fee: | | | |
| | Construction & demolition, per ton | 48.00 | 50.00 | 54.00 |
| | Municipal Solid Waste (Transfer Station) | 48.00 | 50.00 | 54.00 |
| | Land clearing/inert debris and yard waste, per ton | 30.00 | 35.00 | 37.00 |
| | Uncertified tires, per ton | 76.00 | 76.00 | 76.00 |
| | Illegal waste, per ton | 106.00 | 106.00 | 106.00 |
| | Furniture/Mattress/Box Spring (all sizes) | 5.00 | 5.00 | _ |
| | Minimum Charge per Load | 5.00 | 5.00 | - |
| | Screened Mulch | Cost + 10% | Cost + 10% | Cost + 10% |
| | Surcharge for digging out loads | 100.00 | 100.00 | 100.00 |
| | Fine for including trash bags or debris in LCID | 100.00 | 100.00 | 100.00 |
| | Solid waste citation | 100.00 | 100.00 | 100.00 |
| ТАХ | Garnishment Fee: | | | |
| | Employee | 30.00 | 30.00 | 30.00 |
| | Employer | 30.00 | 30.00 | 30.00 |
| | Bank Attachment Fee | 60.00 | 60.00 | 60.00 |
| | | | | |

| Department | Type of Fee | 2023-2024 | 2024-2025 | 2025-2026 Adopted |
|----------------|--|------------------------|------------------------|------------------------|
| | Returned Check Fee | 10% of face amount | 10% of face amount | 10% of face amount |
| | | or 25.00, whichever is | or 25.00, whichever is | or 25.00, whichever is |
| | | greater | greater | greater |
| TRANSPORTATION | Dial-A-Ride - within City limits, one way | 3.00 | 3.00 | 3.00 |
| | Outside city limits, one way | 3.00 | 3.00 | 3.00 |
| | Out of County, medical trips only | 5.00 | 10.00 | 10.00 |
| | Senior discount (one way) | 2.00 | 2.00 | 2.00 |
| | Medicaid Approved Transportation per mile | 3.75 | 5.75 | 5.75 |
| | Deviated Fixed Rate, per ride | 2.00 | 2.00 | 2.00 |
| | Van use fee (per mile, Harnett County agencies only) | 2.00 | 2.00 | 2.00 |

Attachment B

Approved Salary and Grade Table



Attachment B SALARY GRADE TABLE Fiscal Year 2025-2026 (BOC approved 6/16/2025 and effective 7/16/2025)



| Grade | Job Title | Frequency | ſ | Minimum | Job Rate | Mid Point | Maximum |
|-------|-------------------------------------|-----------|----|----------|----------------|----------------|----------------|
| 1 | Not Used | Annual | \$ | 18,533 | \$ 21,545 | \$ 24,556 | \$ 30,581 |
| 2 | Not used | Annual | \$ | 19,461 | \$ 22,624 | \$ 25,786 | \$ 32,110 |
| | | Monthly | \$ | 1,621.75 | \$ 1,885.29 | \$ 2,148.83 | \$ 2,675.83 |
| | | Hourly | \$ | 9.3564 | \$ 10.8769 | \$ 12.3973 | \$ 15.4378 |
| 3 | Not used | Annual | \$ | 20,435 | \$ 23,756 | \$ 27,076 | \$ 33,715 |
| | | Monthly | \$ | 1,702.92 | \$ 1,979.63 | \$ 2,256.33 | \$ 2,809.58 |
| | | Hourly | \$ | 9.8247 | \$ 11.4211 | \$ 13.0175 | \$ 16.2094 |
| 4 | Grounds Maintenance Assistant | Annual | \$ | 21,456 | \$ 24,942 | \$ 28,428 | \$ 35,402 |
| | Park Maintenance Assistant | Monthly | \$ | 1,788.00 | \$ 2,078.50 | \$ 2,369.00 | \$ 2,950.17 |
| | | Hourly | \$ | 10.3156 | \$ 11.9916 | \$ 13.6676 | \$ 17.0205 |
| 5 | Camp Counselor | Annual | \$ | 22,529 | \$ 26,189 | \$ 29,849 | \$ 37,173 |
| | Gym Supervisor | Monthly | \$ | 1,877.42 | \$ 2,182.42 | \$ 2,487.42 | \$ 3,097.75 |
| | Park Attendant | Hourly | \$ | 10.8315 | \$ 12.5912 | \$ 14.3508 | \$ 17.8720 |
| 6 | Not used | Annual | \$ | 23,654 | \$ 27,498 | \$ 31,342 | \$ 39,030 |
| | | Monthly | \$ | 1,971.17 | \$ 2,291.50 | \$ 2,611.83 | \$ 3,252.50 |
| | | Hourly | \$ | 11.3724 | \$ 13.2205 | \$ 15.0685 | \$ 18.7648 |
| 7 | Not used | Annual | \$ | 24,838 | \$ 28,874 | \$ 32,910 | \$ 40,982 |
| | | Monthly | \$ | 2,069.83 | \$ 2,406.17 | \$ 2,742.50 | \$ 3,415.17 |
| | | Hourly | \$ | 11.9416 | \$ 13.8820 | \$ 15.8224 | \$ 19.7033 |
| 8 | Computer Support Assistant | Annual | \$ | 26,079 | \$ 30,317 | \$ 34,555 | \$ 43,031 |
| | | Monthly | \$ | 2,173.25 | \$ 2,526.42 | \$ 2,879.58 | \$ 3,585.92 |
| | | Hourly | \$ | 12.5382 | \$ 14.5758 | \$ 16.6133 | \$ 20.6884 |
| 9 | Not used | Annual | \$ | 27,383 | \$ 31,834 | \$ 36,284 | \$ 45,183 |
| | | Monthly | \$ | 2,281.92 | \$ 2,652.79 | \$ 3,023.67 | \$ 3,765.25 |
| | | Hourly | \$ | 13.1652 | \$ 15.3049 | \$ 17.4446 | \$ 21.7230 |
| 10 | 4-H Program Assistant | Annual | \$ | 28,753 | \$ 33,425 | \$ 38,097 | \$ 47,443 |
| | Community Social Services Assistant | Monthly | \$ | 2,396.08 | \$ 2,785.42 | \$ 3,174.75 | \$ 3,953.58 |
| | Custodian | Hourly | \$ | 13.8238 | \$ 16.0700 | \$ 18.3162 | \$ 22.8096 |

| Grade | Job Title | Frequency | Minimum | Job Rate | Mid Point | Maximum |
|-------|--|-----------|----------------|----------------|----------------|----------------|
| 11 | Data Entry Assistant | Annual | \$ 30,190 | \$ 35,096 | \$ 40,001 | \$ 49,815 |
| | Line Technician | Monthly | \$ 2,515.83 | \$ 2,924.63 | \$ 3,333.42 | \$ 4,151.25 |
| | | Hourly | \$ 14.5147 | \$ 16.8732 | \$ 19.2316 | \$ 23.9500 |
| 12 | Community Health Technician | Annual | \$ 31,699 | \$ 36,851 | \$ 42,002 | \$ 52,304 |
| | Transit Driver (HARTS) PT/FT | Monthly | \$ 2,641.58 | \$ 3,070.88 | \$ 3,500.17 | \$ 4,358.67 |
| | (HARTS "NEW" starting pay \$15.0003) | Hourly | \$ 15.2402 | \$ 17.7170 | \$ 20.1937 | \$ 25.1467 |
| 13 | Administrative Support Specialist I | Annual | \$ 33,284 | \$ 38,694 | \$ 44,103 | \$ 54,919 |
| | Animal Care Technician | Monthly | \$ 2,773.67 | \$ 3,224.46 | \$ 3,675.25 | \$ 4,576.58 |
| | Breastfeeding Coordinator | Hourly | \$ 16.0023 | \$ 18.6031 | \$ 21.2038 | \$ 26.4039 |
| | Data Entry Operator II | | | | | |
| | Data Entry Specialist | | | | | |
| | Landfill Maintenance Worker | | | | | |
| | Library Assistant | | | | | |
| | Maintenance Worker | | | | | |
| | Medical Office Assistant | | | | | |
| | Park Supervisor | | | | | |
| | Processing Assistant III | | | | | |
| | Recreation Center Assistant | | | | | |
| 14 | Administrative Support Specialist II | Annual | \$ 34,949 | \$ 40,629 | \$ 46,309 | \$ 57,667 |
| | Community Social Services | | | | | |
| | Technician | Monthly | \$ 2,912.42 | \$ 3,385.75 | \$ 3,859.08 | \$ 4,805.58 |
| | Transit Services Assistant | Hourly | \$ 16.8027 | \$ 19.5336 | \$ 22.2644 | \$ 27.7250 |
| 15 | Accounting Clerk IV (OSHR title- DSS) | Annual | \$ 36,697 | \$ 42,660 | \$ 48,622 | \$ 60,550 |
| | AMI Technician | Monthly | \$ 3,058.08 | \$ 3,554.96 | \$ 4,051.83 | \$ 5,045.83 |
| | Animal Shelter Supervisor | Hourly | \$ 17.6431 | \$ 20.5098 | \$ 23.3764 | \$ 29.1111 |
| | Bailiff | | | | | |
| | Facilities Maintenance Tech Helper | | | | | |
| | Grounds Maintenance Technician I | | | | | |
| | Income Maintenance Technician | | | | | |
| | Office Assistant IV (OSHR title - DSS) | | | | | |
| | Parks Maintenance Technician I | | | | | |
| | Processing Assistant IV | | | | | |
| | Recreation Center Coordinator | | | | | |
| | Security Screening Technician | | | | | |
| | | | | | | |

| Job Title | Frequency | Ν | linimum | | Job Rate | | Mid Point | Ν | laximum |
|---|--|--|---|--|---|--|--|---|--|
| Senior Maintenance Worker | | | | | | | | | |
| Transit Dispatcher | | | | | | | | | |
| Administrative Support Specialist III | Annual | \$ | 38,532 | \$ | 44,793 | \$ | 51,054 | \$ | 63,577 |
| Evidence Technician | Monthly | \$ | 3,211.00 | \$ | 3,732.75 | \$ | 4,254.50 | \$ | 5,298.08 |
| Library Community Engagement & | | | | | | | | | |
| | Hourly | \$ | 18.5254 | \$ | 21.5356 | \$ | 24.5457 | \$ | 30.5664 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Painter | | | | | | | | | |
| Register of Deeds Deputy I | | | | | | | | | |
| Tax Program Assistant | | | | | | | | | |
| Workforce Development Eligibility Specialist | | | | | | | | | |
| Youth Counselor | | | | | | | | | |
| Accounting Clerk V (DSS) | Annual | \$ | 40,457 | \$ | 47,032 | \$ | 53,607 | \$ | 66,755 |
| Accounting Technician II (OSHR title -Health) | Monthly | \$ | 3,371.42 | \$ | 3,919.33 | \$ | 4,467.25 | \$ | 5,562.92 |
| Classification Assistant | Hourly | \$ | 19.4509 | \$ | 22.6120 | \$ | 25.7731 | \$ | 32.0944 |
| Collection System Technician Trainee/I | | | | | | | | | |
| Distribution System Technician Trainee | | | | | | | | | |
| Elections Specialist | | | | | | | | | |
| Field Service Officer | | | | | | | | | |
| Grounds Maintenance Technician II | | | | | | | | | |
| Income Maintenance Caseworker I | | | | | | | | | |
| Municipal Field Service Officer | | | | | | | | | |
| NC Agriculture Cost Share Technician | | | | | | | | | |
| Parks Maintenance Technician II | | | | | | | | | |
| Processing Assistant V | | | | | | | | | |
| Processing Unit Supervisor V | | | | | | | | | |
| Program Assistant V | | | | | | | | | |
| Register of Deeds Deputy II | | | | | | | | | |
| Restitution & Teen Court | | | | | | | | | |
| Coordinator | | | | | | | | | |
| Tax Collections Technician | | | | | | | | | |
| Utility Customer Service Representative I | | | | | | | | | |
| | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Evidence Technician Library Community Engagement & Programming Assistant Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Clerk V (DSS) Accounting Technician II (OSHR title -Health) Classification Assistant Collection System Technician Trainee/I Distribution System Technician Trainee Elections Specialist Field Service Officer Grounds Maintenance Technician II Income Maintenance Caseworker I Municipal Field Service Officer NC Agriculture Cost Share Technician Parks Maintenance Technician II Processing Assistant V Processing Unit Supervisor V Program Assistant V Register of Deeds Deputy II Restitution & Teen Court Coordinator Tax Collections Technician | Senior Maintenance Worker Transit DispatcherAdministrative Support Specialist IIIAnnualEvidence TechnicianMonthlyLibrary Community Engagement & Programming AssistantHourlyLibrary Program SpecialistHourlyOffice Assistant IV (OSHR title - Health)Operations Supervisor (HARTS)PainterRegister of Deeds Deputy ITax Program AssistantWorkforce Development Eligibility SpecialistYouth CounselorAnnualAccounting Clerk V (DSS)AnnualAccounting Technician II (OSHR title - Health)MonthlyClassification AssistantHourlyCollection System Technician Trainee/IMonthlyDistribution System Technician IIHourlyCollections SpecialistField Service OfficerGrounds Maintenance Caseworker IMunicipal Field Service OfficerNC Agriculture Cost Share TechnicianIParks Maintenance Technician IIProcessing Assistant VProcessing Unit Supervisor VProgram Assistant VRegister of Deeds Deputy IIRestitution & Teen CourtCoordinatorTax Collections Technician | Senior Maintenance Worker Transit DispatcherAdministrative Support Specialist IIIAnnualAdministrative Support Specialist IIIAnnualEvidence TechnicianMonthlyLibrary Community Engagement & Programming AssistantHourlyLibrary Program SpecialistOffice Assistant IV (OSHR title - Health)Operations Supervisor (HARTS) PainterPainterRegister of Deeds Deputy I Tax Program AssistantHourlyWorkforce Development Eligibility Specialist Youth CounselorAnnualAccounting Clerk V (DSS)AnnualAccounting Technician II (OSHR title - Health)MonthlyDistribution System Technician Trainee/IHourlyDistribution System Technician II Income Maintenance Caseworker I Municipal Field Service OfficerHourlyRay Calletric Cost Share Technician II Processing Assistant V Processing Unit Supervisor V Program Assistant V Register of Deeds Deputy II Restitution & Teen Court Coordinator Tax Collections Technician | Senior Maintenance Worker Transit Dispatcher Annual \$ 38,532 Administrative Support Specialist III Annual \$ 32,211.00 Library Community Engagement & Programming Assistant Hourly \$ 18.5254 Difuer Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor 40,457 Accounting Clerk V (DSS) Annual \$ 40,457 Accounting Technician II (OSHR title - Health) Monthly \$ 3,371.42 Classification Assistant Hourly \$ 19.4509 Collection System Technician Trainee/I Distribution System Technician ITainee I Elections Specialist Field Service Officer I I Municipal Field Service Officer I I I I Municipal Field Service Officer I I I I I Processing Assistant V V Processing Law IV I I I Distribution System Technician Trainee/I I I I I I I I Income Maintenanc | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Annual \$ 38,532 \$ Evidence Technician Monthly \$ 3,211.00 \$ Library Community Engagement & Programming Assistant Hourly \$ 18.5254 \$ Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Image: Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Clerk V (DSS) Annual \$ 40,457 \$ Accounting Technician II (OSHR title -Health) Monthly \$ 3,371.42 \$ Classification Assistant Hourly \$ 19.4509 \$ Collection System Technician Trainee/I Distribution System Technician Trainee/I Image: Supervisor V \$ Program Assistant V Processing Assistant V Processing Assistant V Processing Unit Supervisor V Program Assistant V Processing Unit Supervisor V Program Assistant V Program Assistant V Progeram Statint V Program Assistant V Program Assistant V Register of Deeds Deputy II Rest | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Annual \$ 38,532 \$ 44,793 Evidence Technician Monthly \$ 3,211.00 \$ 3,732.75 Library Community Engagement & Programming Assistant Hourly \$ 18.5254 \$ 21.5356 Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Technician II (OSHR title -Health) Monthly \$ 3,371.42 \$ 3,919.33 Classification Assistant Hourly \$ 19.4509 \$ 22.6120 Collection System Technician Trainee/I Distribution System Technician II Income Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Processing Unit Supervisor V Program Assistant V Processing Unit Supervisor V Program Assistant V Processing Unit Supervisor V Program Assistant V Profere As | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Annual \$ 38,532 \$ 44,793 \$ Evidence Technician Monthly \$ 3,211.00 \$ 3,732.75 \$ Library Community Engagement & Programming Assistant Hourly \$ 18,5254 \$ 21.5356 \$ Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Technician II (OSHR title -Health) Monthly \$ 3,371.42 \$ 47,032 \$ Accounting Technician Trainee/I Distribution System Technician Trainee Elections Specialist Field Service Officer Mong Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Processing Linit Supervisor V Program Assistant V Progr | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Annual \$ 38,532 \$ 44,793 \$ 51,054 Evidence Technician Monthly \$ 3,211.00 \$ 3,732.75 \$ 4,254.50 Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Technician II (OSHR title - Health) Monthly \$ 19,4509 \$ 22,6120 \$ 25,7731 Collection System Technician Trainee/I Distribution System Technician Trainee Elections Specialist Field Service Officer Grounds Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Processing Assistant V Program Assistant V Register of Deeds Deputy II Processing Assistant V Processing Assistant V Register of Deeds Deputy II Restitution & Teen Court Coordinator Tax Collections Fechnician | Senior Maintenance Worker Transit Dispatcher Administrative Support Specialist III Annual \$ 38,532 \$ 44,793 \$ 51,054 \$ Evidence Technician Monthly \$ 3,211.00 \$ 3,732.75 \$ 4,254.50 \$ Library Program Specialist Office Assistant IV (OSHR title - Health) Operations Supervisor (HARTS) Painter Register of Deeds Deputy I Tax Program Assistant Workforce Development Eligibility Specialist Youth Counselor Accounting Technician II (OSHR title - Health) Monthly \$ 3,371.42 \$ 3,919.33 \$ 4,467.25 \$ Collection System Technician Trainee/I Distribution System Technician II Income Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Income Maintenance Technician II Processing Assistant V Program Sasistant V Register of Deeds Deputy II Restructive Cost Share Technician II Processing Assistant V Program Sasistant V Program Sasistant V Program Specialist Program Specialist Program Specialist Program Specialist Processing Assistant V Processing Assistant V Processing Assistant V Program Specialist Program Specialist Program Specialist Processing Assistant V Program Specialist Processing Assistant V Register of Deeds Deputy II Restitution & Teen Court Coordinator Tax Collections Technician |

| Grade | Job Title | Frequency | Ν | /linimum | | Job Rate | | Mid Point | Ν | laximum |
|-------|---|-----------|---------|----------|---------|----------|---------|-----------|---------|----------|
| | Utility Locate Technician | | | | | | | | | |
| | Utility System Technician | | | | | | | | | |
| | Water Quality Technician Weighmaster | | | | | | | | | |
| 18 | Asst ES Administrator | Annual | \$ | 42,480 | \$ | 49,384 | \$ | 56,287 | \$ | 70,093 |
| 10 | Collection System Technician II | Monthly | ₽ \$ | 3,540.00 | ₽ \$ | 49,584 | | 4,690.58 | ₽ \$ | 5,841.08 |
| | Distribution System Technician C | Hourly | ₽ \$ | 20.4235 | | 23.7426 | ₽ \$ | 27.0616 | ₽ \$ | 33.6992 |
| | EMS Billing & Insurance Specialist | riouriy | Ψ | 20.4255 | Ψ | 25.7420 | Ψ | 27.0010 | Ψ | 55.0552 |
| | Facility Maintenance Technician I | | | | | | | | | |
| | Fleet Maintenance Mechanic | | | | | | | | | |
| | Heavy Equipment Operator | | | | | | | | | |
| | Park Maintenance Technician | | | | | | | | | |
| | Practical Nurse II | | | | | | | | | |
| | Senior Line Technician | | | | | | | | | |
| | Tax Program Assistant Supervisor | | | | | | | | | |
| | Utility Customer Services Representative II | | | | | | | | | |
| 19 | Accounts Supervisor | Annual | \$ | 44,604 | \$ | 51,853 | \$ | 59,101 | \$ | 73,598 |
| | Administrative Assistant | Monthly | \$ | 3,717.00 | \$ | 4,321.04 | \$ | 4,925.08 | \$ | 6,133.17 |
| | Central Permitting Technician | Hourly | \$ | 21.4446 | \$ | 24.9296 | \$ | 28.4145 | \$ | 35.3844 |
| | Collections System technician III | | | | | | | | | |
| | Distribution System Technician B | | | | | | | | | |
| | Elections Technician | | | | | | | | | |
| | Evidence Supervisor | | | | | | | | | |
| | Facility Maintenance Technician II | | | | | | | | | |
| | Foreign Language Interpreter II | | | | | | | | | |
| | Human Resources Placement Specialist (DSS) | | | | | | | | | |
| | Human Services Coordinator I (DSS) | | | | | | | | | |
| | Income Maintenance Caseworker II | | | | | | | | | |
| | Meter Services Coordinator | | | | | | | | | |
| | Natural Resources Conservationist I | | | | | | | | | |
| | Plant Maintenance Technician I | | | | | | | | | |
| | Records Supervisor | | | | | | | | | |
| | Register of Deeds Deputy III Social Worker I | | | | | | | | | |
| | SUCIAI WUIKEI I | | | | | | | | | |

| Grade | Job Title | Frequency | Ν | /linimum | Job Rate | Mid Point | Ν | laximum |
|-------|--|-----------|----|----------|----------------|----------------|----|---------|
| | Tax Delinquent Collector Utility Inventory Technician Utility System Pump Technician I Workforce Development Specialist I | | | | | | | |
| 20 | Body Worn Camera Assistant | Annual | \$ | 46,835 | \$ 54,446 | \$ 62,056 | \$ | 77,27 |
| | Career Center Manager | Monthly | \$ | 3,902.92 | \$ 4,537.13 | \$ 5,171.33 | \$ | 6,439.8 |
| | Collection System Technician IV Criminal Analyst I Distribution System Technician A | Hourly | \$ | 22.5173 | \$ 26.1763 | \$ 29.8352 | \$ | 37.153 |
| | Facility Maintenance Technician III | | | | | | | |
| | , Family Resource Program Specialist | | | | | | | |
| | Fleet Maintenance Mechanic | | | | | | | |
| | Medical Laboratory Technician II | | | | | | | |
| | Plant Maintenance Technician II | | | | | | | |
| | Restitution & Teen Court Program | | | | | | | |
| | Manager | | | | | | | |
| | Solid Waste Operations Crew Leader | | | | | | | |
| | Treatment Plant Operator | | | | | | | |
| | Utility System Pump Technician II | | | | | | | |
| | Utility System Electrical Technician Wastewater Treatment Plant Operator | | | | | | | |
| | Trainee/I | | | | | | | |
| | Water Treatment Plant Operator Trainee/ Apprentice | | | | | | | |
| 21 | Accounting Technician IV (OSHR title- Health) Administrative Assistant I (OSHR title- | Annual | \$ | 49,177 | \$ 57,169 | \$ 65,160 | \$ | 81,14 |
| | Health) | Monthly | \$ | 4,098.08 | \$ 4,764.04 | \$ 5,430.00 | \$ | 6,761.8 |
| | Central Permitting Tech/Project Coordinator | Hourly | \$ | 23.6432 | \$ 27.4854 | \$ 31.3275 | \$ | 39.01 |
| | Development Compliance Officer | | | | | | | |
| | EMS Transportation Coordinator | | | | | | | |
| | Family Resource Program Manager | | | | | | | |
| | Fleet Maintenance Supervisor | | | | | | | |
| | GIS Technician | | | | | | | |
| | GIS/E-911 Technician | | | | | | | |
| | Grounds Maintenance Supervisor | | | | | | | |
| | | | | | | | | |

APPROVED SALARY AND GRADE TABLE

| Grade | Job Title | Frequency | M | nimum | | Job Rate | N | /lid Point | r | Maximum |
|-------|--|-----------------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------|
| | Income Maintenance Caseworker III Income Maintenance Caseworker III Q&A Trainer* Income Maintenance Investigator II Income Maintenance III - Lead Worker* IT Technician I Laboratory Analyst Nutrition Project Coordinator II Parks Capital Projects Manager Parks Maintenance Supervisor Planning Technician Plant Maintenance Technician III Public Health Education Specialist I Recreation Program Supervisor Senior Central Permitting Technician Utility Collections Officer Utility System Pump Technician III Veterans Services Officer Wastewater Treatment Plant Operator II | | | | | | | | | |
| 22 | Water Treatment Plant Operator CAccountant IAssistant Accreditation ManagerAssistant Solid Waste ManagerAudio Visual/Trainer TechnicianChild Support Agent IICollection System Crew LeaderCriminal Analyst IIDistribution System Crew LeaderEDC Office CoordinatorLand Records ParalegalLibrarianLibrary Branch Manager IManagement Analyst/Opioid TaskForce Coordinator | Annual Monthly Hourly | \$ \$ \$ | 51,635 4,302.92 24.8250 | \$ \$ \$ | 60,026 5,002.17 28.8592 | \$ \$ \$ | 68,417 5,701.42 32.8934 | \$ \$ \$ | 85,19 7,099.7 40.960 |

| Grade | Job Title | Frequency | N | linimum | Job Rate | Mid Point | N | laximum |
|-------|---|-----------|----|----------|----------------|----------------|----|---------|
| | Nutritionist II | | | | | | | |
| | Office Manager | | | | | | | |
| | Paralegal | | | | | | | |
| | Parks & Grounds Supervisor | | | | | | | |
| | Plant Maintenance Technician IV | | | | | | | |
| | Pre-Trial Release Administrator | | | | | | | |
| | Residential Plan Reviewer Technician | | | | | | | |
| | Senior Treatment Plant Operator | | | | | | | |
| | Senior Treatment Plant/Pretreat Operator | | | | | | | |
| | Tax Database Software Technician | | | | | | | |
| | Tax Personal Property Appraiser | | | | | | | |
| | Tax PUV Appraiser | | | | | | | |
| | Tax Real Property Appraiser | | | | | | | |
| | Transportation Manager | | | | | | | |
| | Utility System Pump Technician IV | | | | | | | |
| | Veteran Services Officer | | | | | | | |
| | Volunteer Services Director I | | | | | | | |
| | Wastewater Treatment Plant Operator III | | | | | | | |
| | Water Treatment Plant Operator B | | | | | | | |
| | Workforce Dev JobLink Coordinator | | | | | | | |
| | Zoning Inspector | | | | | | | |
| | Accounting Specialist I (OSHR title-DSS & | | | | | | | |
| 23 | Health) | Annual | \$ | 54,216 | 63,027 | 71,838 | \$ | 89,45 |
| | Administrative Assistant II | Monthly | \$ | 4,518.00 | \$ 5,252.25 | \$ 5,986.50 | \$ | 7,454.9 |
| | Assistant Elections Director | Hourly | \$ | 26.0659 | \$ 30.3021 | \$ 34.5382 | \$ | 43.01 |
| | Child Support Lead Agent | | | | | | | |
| | Communications Specialist | | | | | | | |
| | Facility Maintenance Supervisor | | | | | | | |
| | Income Maintenance Supervisor II | | | | | | | |
| | Legal Assistant/Deputy Clerk of BOC | | | | | | | |
| | Library Branch Manager II | | | | | | | |
| | Meter Services Supervisor | | | | | | | |
| | Natural Resources Conservationist II | | | | | | | |
| | Paralegal I (DSS) | | | | | | | |

APPROVED SALARY AND GRADE TABLE

| Grade | Job Title | Frequency | Minimum | Job Rate | Mid Point | Maximum |
|-------|---|-----------|----------------|----------------|----------------|----------------|
| | Right of Way Agent | | | | | |
| | SCADA Technician | | | | | |
| | Senior Collection System Crew Leader | | | | | |
| | Senior Distribution System Crew Leader | | | | | |
| | Social Worker II | | | | | |
| | Utility Construction Coordinator | | | | | |
| | Utility Construction Inspector | | | | | |
| | Wastewater Treatment Plant Operator IV | | | | | |
| | Water Treatment Plant Operator A | | | | | |
| 24 | 911 Database Manager | Annual | \$ 56,928 | \$ 66,179 | \$ 75,429 | \$ 93,931 |
| | Accountant II | Monthly | \$ 4,744.00 | \$ 5,514.88 | \$ 6,285.75 | \$ 7,827.58 |
| | Animal Services Manager | Hourly | \$ 27.3698 | \$ 31.8172 | \$ 36.2646 | \$ 45.1600 |
| | Assistant Utility Customer Service Supervisor | | | | | |
| | Code Enforcement Officer I | | | | | |
| | Community Engagement Coordinator | | | | | |
| | Emergency Management Specialist | | | | | |
| | Executive Assistant | | | | | |
| | Facility Maintenance Manager | | | | | |
| | Human Resources Benefits & Wellness | | | | | |
| | Specialist | | | | | |
| | Human Resources Generalist | | | | | |
| | Human Resources Recruiting | | | | | |
| | Specialist | | | | | |
| | IT Technician II | | | | | |
| | Library Branch Manager III | | | | | |
| | Library Circulation Manager | | | | | |
| | Jetport Operations Manager | | | | | |
| | Medical Laboratory Technologist I | | | | | |
| | Payroll Specialist | | | | | |
| | Procurement Specialist | | | | | |
| | Public Health Educator II | | | | | |
| | Senior Wastewater Treatment/Pre-Trmt | | | | | |
| | Plant Oper | | | | | |
| | Senior Water Treatment Plant Operator | | | | | |

| Grade | Job Title | Frequency | Ν | /linimum | | Job Rate | | Mid Point | Maximum | | |
|-------|---|-----------------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------|--|
| | Solid Waste Operations Manager Real Property Revaluation Supervisor Telecommunications Administrative Officer Telecommunications Training Officer | | | | | | | | | | |
| 25 | Telecommunications Training Officer Accounting Specialist I (OSHR title - Health) Assistant Register of Deeds Library Branch Manager IV Capital Project Construction Manager Child Support Supervisor II Code Enforcement Officer II Distribution & Collection System Supervisor EMS Asst Chief of Logistics Environmental Health Specialist Fleet Director Information Technology Project Coordinator Latent Print Examiner Natural Resources Director Planner I Senior Support Specialist/Board Clerk | Annual Monthly Hourly | \$ \$ \$ | 59,774 4,981.17 28.7381 | \$ \$ \$ | 69,488 5,790.67 33.4084 | \$ \$ \$ | 79,202 6,600.17 38.0786 | \$ \$ \$ | 98,62 8,219.0 47.418 | |
| 26 | Senior Support Specialist/Board Clerk Senior Engineering Technician Social Worker III Utility Data Specialist Accountant III | Annual | \$ | 62,763 | \$ | 72,962 | \$ | 83,161 | \$ | 103,55 | |
| 20 | Assistant Emergency Management Coordinator | Monthly | \$ | 5,230.25 | | 6,080.17 | \$ | 6,930.08 | | 8,629.9 | |
| | Child Support Supervisor III (Program Manager) Daytime Deputy Fire Marshal Facilities Maintenance Director IT Technician III Nutrition Program Director I Planner II; Long Range Planner Procurement Manager | Hourly | \$ | 30.1751 | \$ | 35.0786 | \$ | 39.9820 | \$ | 49.789 | |

| Grade | Job Title | Frequency | Γ | Minimum | | Job Rate | | Mid Point | I | Maximum |
|-------|---|-----------|----------|----------|----------|----------|----|-----------|----------|----------|
| | Risk Management and Safety Manager Senior GIS Technician Social Work Supervisor II Social Worker IV (I/A&T) Tax Listing/Billing Supervisor Utility Customer Service Supervisor | | | | | | | | | |
| ~ 7 7 | Veterans Services Director | | <i>t</i> | | <i>t</i> | 76.644 | ¢ | 07.240 | <i>t</i> | 400 707 |
| 27 | Applications Analyst | Annual | \$ | 65,902 | - | 76,611 | \$ | 87,319 | | 108,737 |
| | Chief Deputy Fire Marshal | Monthly | \$ | 5,491.83 | \$ | 6,384.21 | \$ | 7,276.58 | \$ ¢ | 9,061.42 |
| | Clerk to the Board of Commissioners Database Administrator Emergency Services Administrator EMS Captain of Training Environmental Health Program Specialist Finance Systems Manager GIS Specialist Network Security Analyst Tax Deputy Collector Telecommunications Manager Utility Maintenance Supervisor Workforce Development Director/Joblink Coordinator | Hourly | \$ | 31.6842 | | 36.8327 | \$ | 41.9811 | \$ | 52.2784 |
| 28 | Accounting Supervisor | Annual | \$ | 69,197 | - | 80,441 | \$ | 91,685 | \$ | 114,174 |
| | Code Enforcement Officer III | Monthly | \$ | 5,766.42 | \$ | 6,703.42 | \$ | 7,640.42 | \$ | 9,514.50 |
| | Director of Marketing Elections Director Environmental Health Supervisor I GIS Analyst Human Resources Manager Income Maintenance Administrator I Information Systems User Group Supervisor Jail Re-Entry Navigator Public Health Nurse II | Hourly | \$ | 33.2684 | \$ | 38.6743 | \$ | 44.0802 | \$ | 54.8924 |

| Grade | Job Title | Frequency | ſ | Minimum | Job Rate | Mid Point | Maximum |
|-------|---|-----------|----|----------|----------------|----------------|-----------------|
| | Senior IT Systems Specialist | | | | | | |
| | Senior Planner | | | | | | |
| | Wastewater Treatment Plant Supervisor | | | | | | |
| 29 | Administrative and Budget Officer | Annual | \$ | 72,656 | \$ 84,463 | \$ 96,269 | \$ 119,883 |
| | Assistant Library Director | Monthly | \$ | 6,054.67 | \$ 7,038.54 | \$ 8,022.42 | \$ 9,990.25 |
| | Assistant Manager of Building Services | Hourly | \$ | 34.9315 | \$ 40.6078 | \$ 46.2841 | \$ 57.6372 |
| | Community Relations Director | | | | | | |
| | EMS Asst Chief of Training | | | | | | |
| | EMS Compliance Officer | | | | | | |
| | GIS Systems Administrator | | | | | | |
| | Local Public Health Administrator I | | | | | | |
| | Public Health Nurse III | | | | | | |
| | Social Work Supervisor III | | | | | | |
| | Utility Capital Project Manager | | | | | | |
| 30 | Accounting Manager | Annual | \$ | 76,289 | \$ 88,686 | \$ 101,082 | \$ 125,877 |
| | Assistant Manager of Planning Services | Monthly | \$ | 6,357.42 | \$ 7,390.46 | \$ 8,423.50 | \$ 10,489.75 |
| | Assistant Tax Administrator | Hourly | \$ | 36.6781 | \$ 42.6381 | \$ 48.5980 | \$ 60.5190 |
| | Public Health Nurse Supervisor I | | | | | | |
| | Reporting Manager | | | | | | |
| | Social Work Program Manager | | | | | | |
| | Water Treatment Plant Supervisor | | | | | | |
| 31 | Emergency Management Coordinator | Annual | \$ | 80,103 | \$ 93,120 | \$ 106,136 | \$ 132,172 |
| | GIS/E911 Operations Administrator | Monthly | \$ | 6,675.25 | \$ 7,759.96 | \$ 8,844.67 | \$ 11,014.33 |
| | Wastewater Treatment Superintendent | Hourly | \$ | 38.5118 | \$ 44.7699 | \$ 51.0279 | \$ 63.5454 |
| 32 | Asst Director, Dev Serv/Mgr of Planning | Annual | \$ | 84,108 | \$ 97,776 | \$ 111,443 | \$ 138,779 |
| | Assistant IT Director | Monthly | \$ | 7,009.00 | \$ 8,147.96 | \$ 9,286.92 | \$ 11,564.92 |
| | Jetport Director | Hourly | \$ | 40.4373 | \$ 47.0084 | \$ 53.5794 | \$ 66.7220 |
| | Manager of Building Services | | | | | | |
| | Register of Deeds | | | | | | |
| | Utility Systems Manager | | | | | | |
| 33 | Fire Marshal | Annual | \$ | 88,314 | \$ 102,665 | \$ 117,015 | \$ 145,718 |
| | Utility Civil Engineer | Monthly | \$ | 7,359.50 | \$ 8,555.38 | \$ 9,751.25 | \$ 12,143.17 |
| | | Hourly | \$ | 42.4595 | \$ 49.3589 | \$ 56.2583 | \$ 70.0581 |
| 34 | Asst. Staff Attorney | Annual | \$ | 92,730 | \$ 107,799 | \$ 122,867 | \$ 153,004 |
| | | | | | | | |

APPROVED SALARY AND GRADE TABLE

| Grade | Job Title | Frequency | Minimum | Job Rate | Mid Point | Maximum |
|-------|------------------------------------|-----------|-----------------|-----------------|-----------------|-----------------|
| | EMS Chief | Monthly | \$ 7,727.50 | \$ 8,983.21 | \$ 10,238.92 | \$ 12,750.33 |
| | General Services Director | Hourly | \$ 44.5826 | \$ 51.8272 | \$ 59.0718 | \$ 73.5610 |
| | Library Director | | | | | |
| | Parks & Recreation Director | | | | | |
| | Solid Waste Director | | | | | |
| | Tax Administrator | | | | | |
| 35 | Advanced Practice Provider II | Annual | \$ 97,366 | \$ 113,189 | \$ 129,011 | \$ 160,655 |
| | Attorney II DSS | Monthly | \$ 8,113.83 | \$ 9,432.38 | \$ 10,750.92 | \$ 13,387.92 |
| | Deputy Finance Officer | Hourly | \$ 46.8115 | \$ 54.4186 | \$ 62.0257 | \$ 77.2395 |
| | Economic Developer | | | | | |
| | Emergency Services Deputy Director | | | | | |
| | Human Resources Director | | | | | |
| | Public Health Nursing Director II | | | | | |
| | Social Services Deputy Director | | | | | |
| 36 | Chief Information Officer | Annual | \$ 102,235 | \$ 118,849 | \$ 135,463 | \$ 168,687 |
| | Development Services Director | Monthly | \$ 8,519.58 | \$ 9,904.08 | \$ 11,288.58 | \$ 14,057.25 |
| | Sheriff | Hourly | \$ 49.1524 | \$ 57.1401 | \$ 65.1277 | \$ 81.1011 |
| 37 | Assistant HRW Director | Annual | \$ 107,347 | \$ 124,791 | \$ 142,234 | \$ 177,122 |
| | Economic Development Director | Monthly | \$ 8,945.58 | \$ 10,399.21 | \$ 11,852.83 | \$ 14,760.17 |
| | Senior Staff Attorney | Hourly | \$ 51.6101 | \$ 59.9966 | \$ 68.3830 | \$ 85.1565 |
| | | | | | | |
| 38 | Assistant County Manager | Annual | \$ 112,714 | \$ 131,030 | \$ 149,346 | \$ 185,977 |
| | Finance Officer | Monthly | \$ 9,392.83 | \$ 10,919.17 | \$ 12,445.50 | \$ 15,498.08 |
| | Social Services Director | Hourly | \$ 54.1904 | \$ 62.9964 | \$ 71.8023 | \$ 89.4137 |
| 39 | Emergency Services Director | Annual | \$ 118,350 | \$ 137,582 | \$ 156,813 | \$ 195,277 |
| | Local Public Health Director | Monthly | \$ 9,862.50 | \$ 11,465.13 | \$ 13,067.75 | \$ 16,273.08 |
| | | Hourly | \$ 56.9001 | \$ 66.1462 | \$ 75.3923 | \$ 93.8850 |
| 40 | HRW Director | Annual | \$ 124,267 | \$ 144,461 | \$ 164,654 | \$ 205,040 |
| | | Monthly | \$ 10,355.58 | \$ 12,038.38 | \$ 13,721.17 | \$ 17,086.67 |
| | | Hourly | \$ 59.7449 | \$ 69.4535 | \$ 79.1621 | \$ 98.5788 |
| 41 | Deputy County Manager | Annual | \$ 130,480 | \$ 151,684 | \$ 172,887 | \$ 215,293 |
| | | Monthly | \$ 10,873.33 | \$ 12,640.29 | \$ 14,407.25 | \$ 17,941.08 |

| Grade | Job Title | Frequency | ſ | /linimum | Job Rate | Mid Point | N | /laximum |
|-------|--|-----------|----|----------|----------------|----------------|----|----------|
| | | Hourly | \$ | 62.7320 | \$ 72.9262 | \$ 83.1203 | \$ | 103.5082 |
| 42 | Not Used | Annual | \$ | 137,005 | \$ 159,268 | \$ 181,530 | \$ | 226,056 |
| 43 | Not Used | Annual | \$ | 143,855 | \$ 167,232 | \$ 190,608 | \$ | 237,410 |
| 44 | Not Used | Annual | \$ | 151,046 | \$ 175,592 | \$ 200,137 | \$ | 249,228 |
| 101 | Not Used | Annual | \$ | 39,553 | \$ 45,980 | \$ 52,406 | \$ | 65,262 |
| | | Monthly | \$ | 3,296.08 | \$ 3,831.63 | \$ 4,367.17 | \$ | 5,438.50 |
| 102 | Booking Intake Technician | Annual | \$ | 41,531 | \$ 48,280 | \$ 55,029 | \$ | 68,525 |
| | | Monthly | \$ | 3,460.92 | \$ 4,023.33 | \$ 4,585.75 | \$ | 5,710.42 |
| 103 | Emergency Medical Technician | Annual | \$ | 43,606 | \$ 50,693 | \$ 57,780 | \$ | 71,953 |
| | Detention Master Control | Monthly | \$ | 3,633.83 | \$ 4,224.42 | \$ 4,815.00 | \$ | 5,996.08 |
| 104 | Detention Officer | Annual | \$ | 45,789 | \$ 53,229 | \$ 60,669 | \$ | 75,549 |
| | | Monthly | \$ | 3,815.75 | \$ 4,435.75 | \$ 5,055.75 | \$ | 6,295.75 |
| 105 | Telecommunicator EMD (uses 2288 hrs/yr) | Annual | \$ | 48,075 | \$ 55,888 | \$ 63,701 | \$ | 79,328 |
| | | Monthly | \$ | 4,006.25 | \$ 4,657.33 | \$ 5,308.42 | \$ | 6,610.67 |
| 106 | Detention Corporal | Annual | \$ | 50,482 | \$ 58,685 | \$ 66,888 | \$ | 83,294 |
| | Advanced Emergency Medical Technician | Monthly | \$ | 4,206.83 | \$ 4,890.42 | \$ 5,574.00 | \$ | 6,941.17 |
| 107 | Deputy Sheriff | Annual | \$ | 53,006 | \$ 61,620 | \$ 70,233 | \$ | 87,458 |
| | Detention Sergeant | Monthly | \$ | 4,417.17 | \$ 5,134.96 | \$ 5,852.75 | \$ | 7,288.17 |
| | Reserve Deputy Sheriff Telecommunications Shift Supervisor | | | | | | | |
| 108 | Not Used | Annual | \$ | 55,654 | \$ 64,699 | \$ 73,743 | \$ | 91,832 |
| | | Monthly | \$ | 4,637.83 | \$ 5,391.54 | \$ 6,145.25 | \$ | 7,652.67 |
| 109 | Paramedic (uses 3,340 for FT ees) | Annual | \$ | 58,439 | \$ 67,935 | \$ 77,431 | \$ | 96,423 |
| | | Monthly | \$ | 4,869.92 | \$ 5,661.25 | \$ 6,452.58 | \$ | 8,035.25 |
| 110 | Deputy Fire Marshal | Annual | \$ | 61,360 | \$ 71,331 | \$ 81,302 | \$ | 101,243 |
| | Deputy Sheriff Corporal Deputy Sheriff Detective Emergency Medical Services Lieutenant Fire Marshal/Plan Reviewer | Monthly | \$ | 5,113.33 | \$ 5,944.25 | \$ 6,775.17 | \$ | 8,436.92 |
| 111 | Community Paramedic | Annual | \$ | 64,429 | \$ 74,898 | \$ 85,366 | \$ | 106,305 |
| | Detective Corporal | Monthly | \$ | 5,369.08 | \$ 6,241.46 | \$ 7,113.83 | \$ | 8,858.75 |

| Grade | Job Title | Frequency | Ν | /linimum | Job Rate | Mid Point | l | Maximum |
|-------|--------------------------------|-----------|----|----------|----------------|-----------------|----|-----------|
| | Detention Lieutenant | | | | | | | |
| | EMS District Chief | | | | | | | |
| 112 | Computer Forensic Analyst | Annual | \$ | 67,649 | \$ 78,643 | \$ 89,636 | \$ | 111,621 |
| | Deputy Sheriff Sergeant | Monthly | \$ | 5,637.42 | \$ 6,553.54 | \$ 7,469.67 | \$ | 9,301.75 |
| | Detective Sergeant | | | | | | | |
| | EMS Asst Chief of Operations | | | | | | | |
| 113 | Not Used | Annual | \$ | 71,033 | \$ 82,575 | \$ 94,116 | \$ | 117,202 |
| 114 | Body Worn Camera Administrator | Annual | \$ | 74,582 | \$ 86,703 | \$ 98,823 | \$ | 123,062 |
| | Deputy Sheriff Lieutenant | Monthly | \$ | 6,215.17 | \$ 7,225.21 | \$ 8,235.25 | \$ | 10,255.17 |
| 115 | Not used | Annual | \$ | 78,311 | \$ 91,038 | \$ 103,765 | \$ | 129,215 |
| | | Monthly | \$ | 6,525.92 | \$ 7,586.50 | \$ 8,647.08 | \$ | 10,767.92 |
| 116 | Not Used | Annual | \$ | 82,227 | \$ 95,590 | \$ 108,953 | \$ | 135,677 |
| 117 | Deputy Sheriff Captain | Annual | \$ | 86,339 | \$ 100,369 | \$ 114,399 | \$ | 142,462 |
| | Detective Captain | Monthly | \$ | 7,194.92 | \$ 8,364.08 | \$ 9,533.25 | \$ | 11,871.83 |
| | Detention Captain | | | | | | | |
| | Sheriff CALEA | | | | | | | |
| 118 | Not Used | Annual | \$ | 90,656 | \$ 105,388 | \$ 120,119 | \$ | 149,584 |
| 119 | Deputy Sheriff Major | Annual | \$ | 95,190 | \$ 110,659 | \$ 126,127 | \$ | 157,062 |
| | | Monthly | \$ | 7,932.50 | \$ 9,221.54 | \$ 10,510.58 | \$ | 13,088.50 |
| 120 | Not Used | Annual | \$ | 99,949 | \$ 116,192 | \$ 132,434 | \$ | 164,915 |

* These positions receive a 5% pay differential for additional duties.



Attachment C

Harnett County Fiscal Policy

• Originally Adopted: May 7, 2021

- Approved Amendments as of November 7, 2016
- Approved Amendments as of February 17, 2020
- Approved Amendments as of February 15, 2021
- Approved Amendments as of July 1, 2023
- Approved Amendments as of July 1, 2024

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FISCAL POLICY - PURPOSE

Harnett County government exists to meet the needs of residents through the services the County is mandated to provide or has elected to provide. To meet these needs, the County must maintain its financial integrity. In addition, the County must continually prepare to provide services for a growing population. The County's Fiscal Policy is intended to maintain and improve the County's financial condition and preserve its ability to meet future needs. This policy will be reviewed at least annually, and changes will be presented to the Board of Commissioners for approval. An effective policy:

- Contributes to the County's ability to insulate itself from fiscal crisis,
- Enhances short-term and long-term credit worthiness and helps the County achieve the highest credit and bond ratings possible,
- Promotes long-term financial stability by establishing a clear and consistent framework for budget and financial decisions,
- Directs attention to the total financial picture of the County, rather than single-issue areas,
- Links long-term financial planning with day-to-day operations, and
- Provides the County Staff, the County Board of Commissioners, and the County citizens a framework for measuring the fiscal impact of government services against established fiscal parameters.

To these ends, the following fiscal policy is adopted:

CAPITAL IMPROVEMENT PLAN (CIP) POLICIES

- 1. It is the responsibility of the County Board of Commissioners to provide for the capital equipment and facilities necessary to deliver county services to the residents of the County, as well as provide necessary capital equipment and facilities for the Harnett County Public Schools and the Central Carolina Community College system.
- North Carolina statutes charge the County Manager with preparation of the recommended capital budget. It shall be his/her responsibility or that of his/her designee to coordinate the CIP process; receive requests from County departments, Harnett County Public Schools, and Central Carolina Community College; and propose a recommended CIP to the Board of Commissioners.

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- 3. The Board of Commissioners is responsible for adopting a CIP annually and may amend it as needed.
- 4. All capital projects must be proposed through the County's CIP process.
- 5. The CIP includes all approved capital projects, including new construction, renovations, vehicles and heavy equipment, new software and other technology, and all other purchases and improvements that meet the threshold for definition as a capital project, currently \$100,000 and above.
- 6. The County will develop a CIP of at least seven years and review and update the plan annually. The Harnett County Public Schools and the Community College System are strongly encouraged to submit their needs through this process, along with prioritization of their requests.
- 7. After projects are approved in the CIP and before the project can begin, the project must be authorized through one of two means:
 - A. Capital project ordinances: A separate capital budget ordinance shall be submitted to the Board of Commissioners for approval for all capital projects that are projected to span more than one fiscal year.
 - B. All other capital projects will be budgeted in the operating budget.
- 8. All capital projects will be assigned a project code by the Finance Officer for tracking and reporting purposes.
- 9. The CIP will prioritize the maintenance of existing facilities and equipment, and otherwise protect the county's past capital investments. A maintenance and replacement schedule will be developed and followed as funding allows.
- 10. County departments will provide a written justification and identify the estimated project costs, potential funding sources, and impacts on the operating budget for each proposed capital project and include this information in their requests. The County Manager or his/her designee will review, modify as appropriate, and include this information in the recommended CIP.
- 11. The County will pursue the most cost-effective strategies for financing the CIP, consistent with prudent fiscal management.

DEBT POLICIES

1. The County will confine long-term borrowing to critical capital projects that cannot be financed from current revenues unless

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financing results in a net financial benefit to the county.

- 2. The County will take a balanced approach to capital funding by utilizing capital reserves and pay-as-you-go funding where possible. Pay-as-you-go funding will come from budgeted appropriations and funds set aside in capital reserves.
- 3. The county's capital funding strategy should result in the least fiscal impact on current and future taxpayers.
- 4. When the County finances capital projects by issuing bonds or entering capital leases, it will repay the debt within a period not to exceed the expected useful life of the project. Target debt ratios will be annually calculated and included in the review of financial trends.
- 5. Net debt as a percentage of estimated market value of taxable property shall not exceed 2.5%. Net debt is defined as all debt that is tax-supported.
- 6. Debt Service expenditures as a percent of total governmental fund expenditures should not exceed 15%. Should this ratio exceed 15%, staff must request an exception from the Board of Commissioners stating the justification and expected duration of the policy exception. Exceptions shall be reviewed and approved annually by the Board of Commissioners until compliance is achieved.
- 7. The County will retire tax anticipation debt, if any, annually and will retire bond anticipation debt within six months after completion of the project.
- 8. Outstanding tax-supported debt principal shall be no less than 50.0% repaid in 10 years.
- 9. Enterprise Debt Policies:
 - A. The Enterprise Fund is responsible for setting rates and charges at such a level which maintains the "self-supporting" nature of the fund.
 - B. The County will target a minimum amount of equity funding of 10% of the Enterprise Fund capital improvement plan on a five-year rolling average.
 - C. The Enterprise Fund will comply with all applicable bond covenants.
 - D. The Enterprise Fund will maintain a debt service coverage ratio as defined by the General Indenture of the Enterprise System Revenue Bonds. These minimum requirements are summarized to be:

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- 1) 1.20x debt service coverage on Parity Indebtedness (Revenues for this measure may include 20% of the balance in the Surplus Account at the end of the preceding Fiscal Year)
- 2) 1.00x debt service coverage of Parity Indebtedness, General Obligation Indebtedness, Subordinate Indebtedness, Other Indebtedness, and any amount due to the Qualified Reserve Fund or Qualified Reserve Fund Substitute.

RESERVE POLICIES

- The County will maintain a minimum Unassigned Fund Balance, as defined by the Governmental Accounting Standards Board, at the close of each fiscal year equal to 15% of General Fund Expenditures with a targeted Unassigned Fund Balance equal to 20% of General Fund Expenditures.
- 2. In the event that funds are available over and beyond the 20% targeted amount, those funds may be transferred to a capital reserve fund, a capital projects fund, to pay down debt or to fund other one-time uses. Such transfers or uses shall be approved by the Board of County Commissioners in conjunction with a staff recommendation based upon a fund balance analysis to be completed within six months of the close of each fiscal year taking into consideration the prior year's financial statements, current year-to-date budget performance, current property tax valuations and the County's most recently adopted capital improvement plan.
- 3. The County Board may, from time-to-time, utilize fund balances that will reduce Unassigned Fund Balance below the 15% minimum for the purposes of a declared fiscal emergency or other such purpose as to protect or enhance the long-term fiscal security of the County. In such circumstances, the Board will adopt a plan to restore the Unassigned Fund Balance to the target level within 36 months. If restoration cannot be accomplished within such time period without severe hardship to the County, then the Board will establish a different but appropriate time period.
- 4. Enterprise Reserve Policies: The County has adopted a comprehensive strategy for the long-term stability and financial health of each Enterprise Fund that provides for annual increases in fund reserves to an established goal of 50% of operating and maintenance expenses.

BUDGET DEVELOPMENT POLICIES

1. The County will manage its annual budget to meet its legal and debt obligations, ensure adequate funding of current service

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levels, meet the priorities of the Board of Commissioners, maintain the County's financial condition, and keep property tax increases to a minimum. The County shall operate under an annual balanced budget ordinance whereby the sum of net revenues and appropriated fund balances equals the expenditure appropriations.

- 2. The Budget Process will comply with the North Carolina Local Government Budget and Fiscal Control Act.
- 3. North Carolina statutes charge the County Manager with preparation of the recommended operating budget. It shall be his/her responsibility or that of his/her designee to coordinate the budget process; receive requests from County departments, Harnett County Public Schools, and Central Carolina Community College; and propose a recommended budget to the Board of Commissioners.
- 4. The Board of Commissioners is responsible for adopting an annual operating budget and may amend it as needed.
- 5. Use of one-time revenues: One-time revenues should not support ongoing personnel and operating costs. Use of one-time revenues is appropriate for capital outlay, CIP projects, debt retirement, contribution to capital reserve, and other non-recurring expenses. Proceeds from the sale of surplus capital items will go into the County's general capital reserve unless proceeds are otherwise restricted.
- 6. The County will pursue an aggressive policy to collect current and delinquent property taxes, utility fees, licenses, permits and other revenues due to the County. The County will not waive any revenues due to the County unless those revenues were collected unlawfully.
- 7. The Finance Officer will generate reports that show actual revenues and expenditures compared to the budget and will present this to the County Board monthly.
- 8. Budget amendments will be brought to the County Board for consideration as needed.
- 9. New or increased services: The County should ensure adequate funding of current services before funding new or enhanced services.
- 10. Mid-year appropriations: All agencies supported by the county must function within the resources made available to them through the annual budget. The county will consider requests for new or expanded programs during the regular budget process. Only in extreme circumstances will such requests be considered outside of the budget process.
- 11. Funding-of Outside Agencies: From time to time, the County may elect to provide services through nonprofit agencies if those services meet the standard for public purpose as defined by the NC Constitution and the services can be achieved more cost

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effectively through the nonprofit. To receive county funding, nonprofits must abide by the county's budget process and deadlines and provide the information requested during the budget process.

12. Grants: The County will pursue federal, state, and private grants to enhance services to County residents. However, the County will limit its financial support of grant- funded programs to avoid commitments that continue beyond funding availability. The County will not continue programs after grants have expired, except as expressly approved by the Board of Commissioners as part of the annual budget process. The grant approval process will proceed as follows:

- a. If a grant does not require any county match, either cash or in-kind, and the funder does not expect the county to continue to fund a position or a program after the
 - i. grant, then the proposal can be reviewed and approved by staff. However, the County Manager may choose to present a grant proposal to the Board for approval, if he/she feels that it is appropriate.
- b. If the grant requires a county match, either cash or in-kind, or the funder expects the county to continue to fund a position or program after the grant is complete, then the grant application must be submitted to the Board of Commissioners for approval.
- c. For grants that require Board of Commissioner approval, but approval cannot be obtained before the grant deadline, the Manager's Office can authorize the application with prior notice to the Chair and Vice Chair and report to the Board of Commissioners at their next meeting. If the Board of Commissioners does not approve the grant proposal, the funder will be notified that the county chooses to withdraw the application.
- d. Departments shall be responsible for timely completion and filing of reports required by the grantor. Missing report deadlines shall be grounds for denying approval of future grant applications.
- It will be the general policy of this Board that it will not absorb any reduction in State and Federal funds; however, the Board, in its discretion, may amend the budget ordinance to appropriate additional funds to compensate for the reduction in State and Federal funds so longs as the ordinance, as amended, satisfies the requirements of G.S. 159-8 and 159-13. If the Board does not appropriate additional funds, the agency shall reduce personnel or program expenditures to stay within the authorized County appropriation.
- f. The policy is extended to any agency that is funded by the County and receives State or Federal funds. This shall remain in effect until otherwise changed or amended by the Board of Commissioners. The County Manager is hereby directed to

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distribute this policy to each of the agencies that may be involved.

- 13. New positions: new positions for existing programs and services should be added when there is no other viable option. Alternatives, such as contracting, technology, and reassignment of duties should be fully explored and documented before new positions are funded.
- 14. Level of budgeting: To tie costs to specific services, departments shall submit budgets for each of their divisions or program areas. Department heads are authorized to request transfers of operating funds between their budgeted divisions. The Budget Officer must approve transfers. Transfers made from salary and wage accounts shall not result in an increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The County shall adopt budgets at the department level. Commissioners reserve the right to review and/or adopt budgets at a greater level of detail.
- 15. Justification for funding: Departments and agencies requesting funding from the county
 - a. Should justify their requests in terms of maintaining or increasing service levels. Departments should measure their performance in key service areas and periodically compare their performance to other jurisdictions to discover efficiencies and develop best management practices.
- 16. Contingency funds: Departments shall not include contingency funds in their respective budgets. The county shall include a general contingency fund in its annual budget. The amount of the contingency fund shall not exceed one percent of the annual budget.
- 17. Budget Officer: The County Manager serves as the budget officer. He/she is authorized to perform the following functions or delegate them:
 - a. Transfer funds within a department without limitation.
 - b. Transfer amounts of up to \$5,000 between departments of the same fund with a memorandum report on such transfers at the next regular meeting of the Board of Commissioners.
 - c. Transfer amounts of up to \$50,000 from contingency to any department with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners. Greater amounts can be made available upon the agreement of the Board of Commissioners.

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- d. Employ temporary help from time to time to meet circumstances.
- e. Execute contracts if funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, the contract's term does not exceed three years, all applicable state laws and county policies regarding purchasing are followed, and the contract does not exceed \$250,000.
- f. Execute on behalf of the Board of Commissioners any other contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
- g. Authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.

18. Enterprise Funds:

- a. The County maintains Enterprise Funds (primarily water and wastewater and solid waste) that are self-sustaining for both operational and capital purposes. The Enterprise Funds will adhere to the County Fiscal Policy with any exceptions noted in the policy.
- b. Any improvements required to meet new regulatory requirements or to meet changes in the service demands will be included in either the capital improvement plan or the annual budget request, depending on the cost of the improvement.
- c. Service rates:
 - i. Service rates will be reviewed annually as part of the budget process.
 - ii. Service rates will be adjusted as needed to provide adequate funding for the proper operation, maintenance, and expansion of the system.
 - iii. Service rates will be adjusted as necessary to meet bond covenants, debt service obligations, and the Adopted Fiscal Policy.

EDUCATION FUNDING POLICIES

1. It is the intent of the County to appropriate funding to the Board of Education to assure that the necessary resources are provided

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for current expenses and to meet the low- wealth funding requirements.

- 2. The County will provide current expense funding based upon the most recent known 2nd month average daily membership (ADM) times the most recent known Three-Year Average of Appropriations as determined by the NC Department of Public Instruction.
- 3. The County will provide funds for Capital and Capital Maintenance. An amount equivalent to 65% of the prior year's lottery proceeds will be disbursed based upon the adopted budget ordinance.
- 4. The County will detail the amounts to be budgeted under this policy as part of the annual budget ordinance.

CASH MANAGEMENT/ INVESTMENT POLICIES

- 1. It is the intent of the County that public funds will be invested in interest bearing accounts to the extent possible to reduce the dependence upon property tax revenues. Funds will be invested with the chief objectives of safety of principal, liquidity, and yield, in that order. All deposits and investments of County funds will be in accordance with N.C.G.S. 159.
- Up to one-half (50%) of the appropriations to Non-County Agencies and to non debt supported capital outlays for County Departments can be encumbered prior to December
 31. Any additional authorization shall require the County Manager's written approval upon justification. The balance of these appropriations may be encumbered after January 1, upon a finding by the County Manager that there is a reasonable expectation that the County's Budgeted Revenues will be realized.
- 3. The County will use a Central Depository to maximize the availability and mobility of cash for all funds that can be legally combined.
- 4. Cash Flows will be forecasted, and investments will be made to mature when funds are projected to be needed to meet cash flow requirements.
- 5. Liquidity: No less than 20% of funds available for investment will be maintained in liquid investments at any point in time.
- 6. Maturity: All investments will mature in no more than sixty (60) months from their purchase date.
- 7. Custody: All investments will be purchased "payment-verses-delivery" and if certificated will be held by the Finance Officer in the name of the County. All non-certificated investments will be held in book-entry form in the name of the County with the

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County's third-party Custodian (Safekeeping Agent).

- 8. Authorized Investments: The County may deposit County Funds into: Any Board approved Official Depository if such funds are secured in accordance with NCGS-159 (31). The County may invest idle funds in the North Carolina Capital Management Trust, US Treasury Securities, US Agency Securities specifically authorized in GS-159 and rated no lower than "AAA", and Commercial Paper meeting the requirements of NCGS-159 plus having a national bond rating.
- 9. Diversification: No more than 25% of the County's investment funds may be invested in commercial paper.
- 10. Allocation: Investment income will be allocated to each participating fund or account based on a fair and equitable formula determined by the Finance Officer.

| Ratio | Target |
|--|--------|
| Tax Supported Debt to Assessed Value: | <2.5% |
| Tax Supported Debt Service vs. Expenditures: | <15.0% |
| Tax Supported 10- Year Payout Ratio: | >50.0% |
| General Fund Unassigned Fund Balance as a Percent of Operating Budget: | >15.0% |
| Enterprise Fund Pay-go Capital (5-year Rolling Average): | >10.0% |
| Enterprise Fund Parity Debt Service Coverage (with 20% of Surplus Account) | >1.20x |
| Enterprise Fund Debt Service Coverage on all Indebtedness: | >1.00x |
| Enterprise Fund Reserves as a Percent of Operating and Maintenance: | >50% |

SUMMARY OF KEY POLICY RATIOS

Attachment D

Approved Best Management Practices for Capital Projects & Change Orders





Attachment D: Framework for Best Management Practices for Capital Projects & Change Orders

- 1. Standardization of contract documents.
- 2. Change Orders and Claims shall be handled in accordance with the Contract Documents.
- 3. Where contractor delays will not result, the cost for a contract change order shall be negotiated prior to authorization to do the work. The itemized cost proposal will be reviewed by the originating department, legal, finance and administration prior to final approval.
- 4. Work change directives will be used where work must be done on an emergency basis or when contractor delays through no fault of the contractor will result.
- 5. There should be consideration for exemptions in cases of special emergency involving the health and safety of the citizens and their property.
- 6. The County Manager shall have the authority to execute and approve change orders and the associated budget amendment up to five percent (5%) of the contract amount. This specifically includes the transfer of contingency funds. Notification of such actions will be provided to the Board of Commissioners via the County Manager's Report.
- 7. The estimated quantities of items of unit price work are not guaranteed and are solely for the purpose of comparison of bids and determine an initial contract price. Determinations of the actual quantities and classification of unit price work performed by contractor will be made by Engineer and reconciled in the final adjusting change order.

Attachment E

Harnett Regional Water 2025-2026 Capital Improvement Program



HARNETT REGIONAL WATER

Capital Improvement Plan 2025-26

EXECUTIVE SUMMARY

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The capital improvement plan attached herewith is a working tool developed by the HRW staff to give guidance toward the County's water and sewer infrastructure development and capital needs program. It consists of an assessment of the current water and wastewater systems and projects these capital needs over a ten-year period. This plan is offered to the Board to seek their guidance and input as they look toward Harnett County's future. This plan should be a helpful fiscal planning tool that allows us to forecast capital demands on revenues and borrowing power to help avoid overextending ourselves financially during the next ten years and beyond. HRW recommends that the review and approval of this capital improvement plan be accomplished annually as part of the budget process. General approval of this document by resolution does not commit the Board to specific approval of any one project or expenditure, nor does it appropriate money for any project. This would still be accomplished through separate capital project ordinances. The approval by resolution from the Board simply approves the capital improvement plan as a plan for the forecast period.

DESCRIPTION OF COUNTY

Demographics. The County, formed in 1855, has a projected population of 136,709. The per capita income for the County is \$47,518 and the median household income is \$69,012 (23rd in NC). The poverty rate is 13.7% and the unemployment rate currently stands at 3.6%.

Land Area Configurations. Harnett County is located in the south central portion of North Carolina. It lies partially in the Coastal Plain and partially in the Piedmont section. The eastern two-thirds of the County exhibit topographic features common to the Coastal Plain region of North Carolina. It is an area of level to gently rolling terrain with elevations ranging from 100 to 300 feet above sea level. The major underlying geological formation includes sedimentary rocks consisting mostly of unconsolidated sands and clays. Topographical features of the western part of the County resemble the Piedmont region of North Carolina. It is an area of steeper hills with elevations as high as 450 feet above sea level. The major underlying geological formation as high as 450 feet above sea level.

Mission Statement.

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"Harnett Regional Water provides high quality water and wastewater services to residents and businesses in Harnett County and the surrounding region. The organization is focused on customer service and is committed to environmental stewardship. Its position on the Cape Fear River, combined with significant investments in infrastructure and foresight from past and current leaders, will allow Harnett Regional Water to continue to serve the rapidly growing central region of North Carolina." HRW continues to grow from a single county water and sewer department to a regional water and wastewater provider.

Description of Existing Facilities. Harnett Regional Water provides water and/or wastewater services to approximately 120,000 Harnett County residents. HRW also provides public water to customers in Counties contiguous to ours. These Counties include Cumberland, Johnston, Moore, Lee, and Wake. The Harnett County Regional Water Treatment Plant supplies water to the Harnett County municipalities of Lillington, Angier, Erwin, and Coats. It supplies water to the Towns of Fuguay-Varina and Holly Springs in Wake County and also the Towns of Spring Lake and Linden in Cumberland County. It also jointly supplies water to Fort Bragg through a partnership with the Public Works Commission of Fayetteville. The Harnett County Regional Water Treatment Plant utilizes the Cape Fear River as the source for the system's drinking water and currently has a treatment capacity of forty-two million gallons a day (42 MGD). HRW's water system consists of nine County water and sewer districts. Each of these districts exists as a separate legal entity pursuant to Chapter 162A of the North Carolina General Statutes. The County maintains and operates the districts for a fee equal to the districts' debt service amount. This amount is paid from general revenues received from water and/or wastewater sales from the various districts. The County established a "Harnett County Public Utilities Fund" in 1998 that consolidated accounting for the operation of these districts. This allowed the department to budget revenues and expenditures in a consolidated manner rather than nine individual district budgets. HRW provides wastewater treatment to the Towns of Angier, Coats and Lillington in Harnett County. HRW also provides wastewater treatment to the Town of Fuguay-Varina in Wake County and Fort Bragg Army Base in Cumberland County. HRW was established in 1982 with approximately 600 water customers and 8 employees. We have grown in the forty-three years since to approximately 44,000 water customers, 14,000 sewer customers and 120 employees. HRW infrastructure consists of approximately 1,490 miles of water mains, 420 miles of sewer collection mains and totals over \$403 million dollars in assets. In addition to the 42 million gallon per day regional water plant mentioned above, other assets include 2 wastewater treatment plants with a combined treatment capacity of 22.5 million gallons per day, 20 elevated water storage tanks with 8.9 million gallons of capacity, 18.2 million gallons of ground storage capacity, a 60 million gallon reservoir, 24 water booster stations with pumping capacity of 133 million gallons per day and 105 sewer lift stations. Approximately 95% of Harnett County

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residents now have access to public water. As is apparent from the above history, HRW has experienced tremendous

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HARNETT REGIONAL WATER

growth and accomplishment through the valiant efforts and foresight of past and present Harnett County Commissioners and staff. Their dedication to a countywide water and strategically located sanitary sewer system is the reason for the

WATER SYSTEM

utility's success.

Treatment Facility. HRW's existing 42 mgd (million gallons per day) regional water treatment facility was recently upgraded to that capacity in FY 2016-17 at a cost of approximately \$12 million dollars. The project added four new filters, an upgraded alum sludge disposal system, new backwash/chemical storage and modified the raw water intake and raw water/reservoir low-lift pump stations. Moore County, Johnston County, the Towns of Holly Springs and Fuquay-Varina in Wake County, as well as Fort Bragg in Cumberland County are the current capacity holders in the Harnett County Regional Water Treatment Facility. Currently, HRW is piloting the current treatment facility to establish what improvements will be needed to safely remove PFAS and PFOA (and other such chemicals) from our water supply to meet newly imposed EPA guidelines taking effect in 2029. It is estimated the WTP PFAS Improvements Project will cost approximately \$80 million dollars and begin in FY 2027. The estimated project completion date will be in FY 2028-29. Due to the tremendous residential growth in the County, Harnett Regional Water is also committed to building a new 8-10 mgd water treatment facility in the Erwin area of the County. Our planning estimates project the new plant will be needed to supplement the existing Harnett Regional Water Treatment Plant by the end of this decade. Cost estimates are currently approximately \$120 million dollars for the project as it will be funded by revenue bonds and HRW reserves. There is also the strong possibility that other surrounding entities will be interested in purchasing capacity in the new planned water treatment facility. Those discussions have already begun.

Water Supply Plan. The State of North Carolina requires that all water systems submit an approved water supply plan annually. This plan is currently being updated by the HRW staff. The purpose of this plan is to provide evidence to the

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State that the water system is providing adequate planning for the supply of water through a designated planning period. Water supply planning is also continuing in the area of hydraulic modeling as the engineering firm of Hazen & Sawyer is engaged in providing an updated water hydraulic model of our entire distribution system. This will be critical importance in planning and directing future water resources to accommodate new growth.

Water Conservation Measures. Harnett County amended its Water Shortage & Conservation Ordinance in the spring of 2008. The ordinance was amended in response to the drought conditions in our area over the last several years. The ordinance now more clearly defines the stages of water conservation and what triggers their enactment. It also established a normal irrigation schedule and increased the department's enforcement authority during emergencies. Our water supply is a critical resource that must be protected at all costs.

Water Distribution System.

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HRW is in design discussions with the Town of Holly Springs in Wake County to upgrade our distribution system by constructing a 24 MGD intermediate pump station and 1 million gallon elevated storage tank to complete HRW's ability to supply the Town with their entire 10 MGD water capacity allocation. This project is estimated to cost approximately \$23 million dollars and would be jointly funded from the Town of Holly Springs and HRW. It is estimated to begin in FY 26 and is still in the negotiating stages with the Town of Holly Springs. The Erwin St. Matthews Road Utility Extension Project is currently underway and will make needed water and wastewater improvements in certain areas of the Town. This project is estimated to cost \$1.8 million dollars. Other planned water projects in Erwin include the Erwin Downtown Utility Project which will connect several buildings in the downtown area to a different water transmission line to improve existing water quality. This project is estimated to cost approximately \$600,000 and should begin in FY 26. The Northwest Water Rehabilitation Project consists of the rehabilitation and replacement of several thousand feet of water transmission mains in the Northwest area of the County. This is needed due to the age of the existing infrastructure and the recurring leaks caused by the pipe insufficiencies. This project is projected to begin in FY 27 and cost approximately \$6 million dollars.

HARNETT REGIONAL WATER

HARNETT REGIONAL WATER

Regional Interconnects. As you are aware, Harnett County's water system is interconnected to several area public water systems that we do not provide water to including: the City of Dunn, the Town of Benson, the City of Raleigh, the Town of Apex, the City of Fayetteville (PWC), the City of Durham, and finally the Town of Cary. These connections are of a vital importance in the event of emergency water shortage conditions. The ability to provide and receive additional water from these various sources makes all of these systems more dependent upon each other and truly interconnected in a regional manner. HRW is a member of the Triangle Water Supply Partnership and our water system participates with the triangle water utilities in regional water supply planning, with the goal of collaboratively planning for, maintaining, and implementing, long-term sustainable and secure water supplies for our region in the future.

WASTEWATER SYSTEM

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Wastewater Treatment and Collection. The County currently owns two active wastewater treatment plants, the North Harnett Regional Wastewater Treatment Plant and the South Harnett Regional Wastewater Plant. The South Harnett plant began operation in June 2009 and has a capacity of 15 mgd. It serves all of the southern area of the County and Fort Bragg. The North Harnett Wastewater Treatment Plant has a capacity of 7.5 MGD and recently underwent major modifications to its filters and bio-solids storage facilities as part of the North Harnett Wastewater Treatment Plant Upgrade Project. This project was completed in FY 2020-21 at a cost of approximately \$11 million dollars. The North Harnett Wastewater Treatment Plant is also under construction for a major capacity upgrade which will increase the plant's capacity to 16.5 MGD. This project costs approximately \$112 million dollars and includes participation from our regional wastewater partner towns of Angier, Fuquay-Varina and Lillington. This major expansion is expected to be complete in FY 27. The Southwest Wastewater Pump Station & Force Main Project consists of the renovation of our regional sewer lift station and the construction of approximately 5 miles of 20 inch sewer force main along Hwy 87 in the Southwest portion of Harnett County. This project is currently under design and is estimated to cost approximately \$11.5

million dollars and construction should get underway in FY 26. The Buies Creek-Coats Collection System Upgrade is a planned upgrade of the collection transmission system that transports the wastewater from this area of the County to the North Harnett Wastewater Treatment Plant. This upgrade is needed to support additional growth in these areas including the planned residential subdivisions located in the vicinity of these needed improvements. This project is estimated to cost approximately \$11 million dollars and should begin in FY 27.

Regional Wastewater Facilities. Harnett County has commissioned four different engineers since 1968 to look at comprehensive approaches to the long-range planning of Harnett County's water and wastewater needs. The most recent of these is the Northern Harnett Wastewater Master Plan for the Districts in the northern section of the County. This study was authored by Hazen and Sawyer and was completed in FY 2017-18. All of these wastewater plans have concluded that a regional approach utilizing a consolidation of systems is the best plan practical for protection of public health and economic development. There will continue to be County development of services which will extend from existing facilities; and, due to the escalating cost of expansion and operating expenses, it is likely that other regions within the County will be attempting to regionalize systems within the next ten years. In addition to this, regulatory restraints will force regionalization to happen in order to eliminate as many discharges into our water basin as possible. Areas outside the County, which are tributary to our drainage basins and wastewater treatment facilities, (i.e. southern Wake County and northern Cumberland County as recent examples) also provide realistic opportunities for regionalization. These relationships should be nurtured to provide the greatest scale of economy in building additional wastewater collection lines to serve Harnett County citizens.

FINANCIAL PLANNING

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Revenue Projections. Revenue projections for the next 10 years are difficult if not impossible to correctly predict. They are tied to a myriad of factors including residential and commercial growth in the County, local and regional economic

HARNETT REGIONAL WATER

conditions, and the ability of our utility to meet all future water and sewer needs throughout the County and region. Before we can attempt to predict future revenues, we need to look at current revenue trends for the last several fiscal years.

HRW Operating Revenues

| Financial <u>Period</u> | Operating <u>Revenues</u> |
|----------------------------|------------------------------|
| FY 14-15 | \$32,162,037 |
| FY 15-16 | \$34,446,531 |
| FY 16-17 | \$35,872,649 |
| FY 17-18 | \$39,203,558 |
| FY 18-19 | \$39,987,902 |
| FY 19-20 | \$41,091,355 |
| FY 20-21 | \$42,140,995 |
| FY 21-22 | \$49,139,362 |
| FY 22-23 | \$49,568,547 |
| FY 23-24 | \$58,498,680 |

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You can see from these figures that annual revenues increased by \$26,336,643 in the last nine fiscal years. This represents a 81% increase in annual operating revenues in that time span. Most of this increase is due to the growth of water and wastewater infrastructure throughout the County and increasing growth of water supply to the surrounding region. Rates must be adjusted to cover the ever increasing cost of service to include debt repayment and meet capital reserve targets to cover emergencies and capital project funding. The overall financial strategy of the Department is to continue to maximize revenues consistent with an even pace of residential and commercial/industrial growth within the County. Expenditures will be kept in line consistent with adequately maintaining treatment and distribution systems while emphasizing regulatory compliance in all areas. Harnett Regional Water is at a historical crossroads in the sense that 95% of all County residents have access to water. Additional access to water has been the primary source of a growing revenue base in the past. However, since most areas within the County now have access to water, future revenue growth will be directly correlated to the Department's goal to provide access to sewer to densely populated unincorporated areas

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of the County and the Department's ever increasingly important role as a regional water and wastewater treatment provider to surrounding municipalities, counties and Fort Bragg.

CUSTOMER SERVICE IMPROVEMENTS

HRW recently had a "Public Utilities Efficiency Study" completed by the Management Consulting firm of Martin-McGill out of Asheville, NC. Although the overwhelming result of the study was positive, one of the main recommendations for improvement within the department was in the area of customer service. Specifically, the need to upgrade existing outdated technologies such as water/sewer customer billing software that was over a decade old, asset management work order software, automated customer telephone systems, etc. HRW has aggressively started that process and has recently completed the installation of a new and enhanced customer information system (CIS) software system that includes a mobile work order and enhanced customer portal system. We have also engaged with new providers to enhance our existing Interactive Voice Response (IVR) telephone system to give customers access to enhanced technological features. HRW has also installed updated smart meters. These new meters send usage data to HRW through a wireless network and provide much more information to our customers and staff. All of these efforts have greatly improved our customers' access to information and allowed us to serve their needs much more efficiently.

Capital Project Budget Summary

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Attachment 1 is a capital project budget summary that combines all the proposed capital projects discussed earlier in this report. It provides a snapshot of anticipated capital needs over the next ten years. The expenditures section shows each project's total budget. The revenue section shows the expected funding sources for each year.

| EXPENDITURES | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Total Cost | Totals |
|---|--------------------------|------------------|----------------------|------------------|------------------|------------------|--------------|--|--|------------------|--------------------------|
| Project Name | FY 2025-26 | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 | FY 2031-32 | FY 2032-33 | FY 2033-34 | FY 2034-35 | 101010 |
| NHWWTP Capacity Upgrade | \$111,376,000 | 112020-27 | 1 1 2027-20 | 112020-25 | 112020-00 | 112000-01 | 112001-02 | 112002-00 | 112000-04 | 112004-00 | \$111,376,000 |
| SW WW PS & FM | \$11,518,388 | | | | | | | | | | \$11,518,388 |
| Erwin St Matthews Rd Utility Ext Project | \$1,770,420 | | | | | | | | | | \$1,770,420 |
| Erwin Downtown Utility Project | \$526,357 | | | | | | | | 1 | | \$526,357 |
| Old Hamilton Rd Water Extension Project | \$526,357 \$1,596,073 | | | | | | | | | | \$526,357 \$1,596,073 |
| | | • | | | | | | | | - | |
| Wake County Distribution Upgrade | \$22,650,000 | | | | - | | | | - | - | \$22,650,000 |
| BCC Collection System Upgrade | - | \$10,793,200 | | | | | | | | - | \$10,793,200 |
| WTP PFAS Ugrade Project | | \$80,000,000 | | | - | | | | | - | \$80,000,000 |
| NW Water Rehabilitation Project | | \$6,000,000 | 8 400 000 000 | | | | | | | | \$6,000,000 |
| Northeast Harnett Regional WTP Project | | | \$120,000,000 | AO 500 000 | | | | | | | \$120,000,000 |
| Harnett Jetport Utility Extension Project | | | | \$2,500,000 | | | | | | | \$2,500,000 |
| NW Water Transmission | | | | | \$8,200,000 | | | | - | - | \$8,200,000 |
| WTP Property Acquistion-Watkins 50 acres | | | | | | \$1,000,000 | | | | | \$1,000,000 |
| SC Tank 5 Construction (Doc's/Nursery) | | | | | - | | \$2,090,000 | | | - | \$2,090,000 |
| BCC Collection System Upgrade Ph II | | | | | | | | \$3,750,000 | | | \$3,750,000 |
| Southwest Regional GST | | | | | | | | | \$3,004,180 | | \$3,004,180 |
| MW Tank 6/SW Transmission Connect | | | | | | | | | | \$390,000 | \$390,000 |
| Totals | \$149,437,238 | \$96,793,200 | \$120,000,000 | \$2,500,000 | \$8,200,000 | \$1,000,000 | \$2,090,000 | \$3,750,000 | \$3,004,180 | \$390,000 | \$387,164,618 |
| | | | | | | | | | | | |
| REVENUES | | | | | | | | | | | |
| | FY 2025-26 | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 | FY 2031-32 | FY 2032-33 | FY 2033-34 | FY 2034-35 | Totals |
| Grants from all sources | \$28,300,000 | \$15,793,200 | | | | | | | | | \$44,093,200 |
| Revenue Bonds | | | \$30,000,000 | | | | | | | | \$30,000,000 |
| State Revolving Loans | | \$50,000,000 | \$30,000,000 | | | | | | | | \$80,000,000 |
| Regional Entity Participation | | | \$40,000,000 | | | | | | | | \$40,000,000 |
| Holly Springs | \$15,875,000 | | | | | | | | | | \$15,875,000 |
| Fuquay Varina | \$42,075,378 | | | | | | | | | | \$42,075,378 |
| Angier | \$15,468,889 | | | | | | | | | | \$15,468,889 |
| Lillington | \$6,187,556 | | | | | | | | | | \$6,187,556 |
| Harnett Regional Water Reserves | \$41,530,415 | \$31,000,000 | \$20,000,000 | \$2,500,000 | \$8,200,000 | \$1,000,000 | \$2,090,000 | \$3,750,000 | \$3,004,180 | \$390,000 | \$113,464,595 |
| Totals | \$149,437,238 | \$96,793,200 | \$120,000,000 | \$2,500,000 | \$8,200,000 | \$1,000,000 | \$2,090,000 | \$3,750,000 | \$3,004,180 | \$390,000 | \$387,164,618 |
| | ÷···,··,=•• | ,, <u>.</u> | + | +_,, | ++,+,,+++ | <i></i> | +_,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | + | |
| | | | | | | | | | | | |
| Debt Summary | FY 2025-26 | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 | FY 2031-32 | FY 2032-33 | FY 2033-34 | FY 2034-35 | Totals |
| Asterial New Debt | | | | | | | | | | FT 2034-35 | - |
| Actual New Debt | \$0 | \$50,000,000 | \$60,000,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$110,000,000 |
| | | | | | | | | | | | |
| Planned Rate Increases | | | | | | | | | | | |
| Current Rates/Water | FY 2025-26 | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 | FY 2031-32 | FY 2032-33 | FY 2033-34 | FY 2034-35 | Totals |
| \$22/2,000 min | no change | no change | \$24.00 | no change | no change | no change | \$26.00 | no change | no change | no change | |
| \$5.75/1,000 gal above min | no change | no change | \$6.00 | no change | no change | no change | \$6.25 | no change | no change | no change | |
| \$3.00 Bulk Rate | no change | no change | \$3.45 | no change | no change | no change | \$3.70 | no change | no change | no change | |
| \$2.35 Bulk Rate Capacity Holders | no change | no change | \$2.70 | no change | no change | no change | \$2.90 | no change | no change | no change | |
| % increase | no change | no change | 7%/15% | no change | no change | no change | 7% | no change | no change | no change | |
| Monthly \$ Increase in Avg Bill | n/a | n/a | \$2.75 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | |
| Revenue from increase | \$0 | \$0 | \$3,000,000 | \$0 | \$0 | \$0 | \$1,610,000 | \$0 | \$0 | \$0 | \$4,610,000 |
| | | | | | | | | | | | |
| Current Rates/Sewer | FY 2025-26 | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 | FY 2031-32 | FY 2032-33 | FY 2033-34 | FY 2034-35 | Totals |
| \$16 Flat | no change | no change | \$17.00 | no change | no change | no change | \$18.00 | no change | no change | no change | |
| \$6.5/1,000 gals | no change | no change | \$7.00 | no change | no change | no change | \$7.50 | no change | no change | no change | |
| \$2.75 Bulk Rate Capacity Holders | no change | no change | \$3.15 | no change | no change | no change | \$3.35 | no change | no change | no change | |
| ¢Eire Bailt tate eapaelty fieldere | | | | | | | | | | | |
| % increase | no change | no change | 7%/15% | no change | no change | no change | 7% | no change | no change | no change | |
| | no change n/a | no change n/a | 7%/15% \$3.50 | no change n/a | no change n/a | no change n/a | 7% \$3.50 | no change n/a | no change n/a | no change n/a | |

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| Duly adopted this the | day of | 2025, upon motion made by Commissioner | , |
|-----------------------|--------|--|---|
| seconded by Commissi | oner | , and adopted by the following vote: | |
| Ayes: | Noes: | Absent: | |
| | | | |

Board of Commissioners of the County of Harnett

Ву:_____

Matthew Nicol, Chairman of the Board and of the governing body of all Water and Sewer Districts of Harnett County

ATTEST:

Melissa Capps, Clerk to the Board

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Attachment F

Approved Harnett Regional Water - Water and Sewer Ordinance







WATER AND SEWER ORDINANCE

HARNETT REGIONAL WATER WATER AND SEWER ORDINANCE

BOARD OF COUNTY COMMISSIONERS

Matthew Nicol – Chairman William Morris – Vice-Chairman Lewis Weatherspoon Barbara McKoy W. Brooks Matthews

COUNTY OFFICIALS

Brent Trout, County Manager Steve Ward, Director

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AN ORDINANCE REGULATING THE USE OF WATER AND SEWER FACILITIES OPERATED BY HARNETT REGIONAL WATER FIXING RENTS, RATES, FEES AND OTHER CHARGES AND PROVIDING FOR COLLECTION OF SAME.

BE IT ORDAINED BY THE COUNTY BOARD OF COMMISSIONERS OF HARNETT COUNTY.

Section 1. Authority.

This ordinance is adopted pursuant to North Carolina General Statutes 153A-275, 162A-85.5 and 162A Article 6 for the purpose of providing adequate and reasonable rules and regulations to protect and regulate water supply and distribution systems and sewer collection systems owned or operated by HRW. The ordinance is also adopted pursuant to North Carolina General Statutes 153A-277, 162A-85.13, 162A-88, 162A-92 and 162A Article 8 for the purpose of establishing a schedule of rents, rates, fees, charges and penalties for the use of and services furnished by water supply and distribution systems and sewer collection systems owned or operated by HRW.

Section 2. Definitions.

<u>Air-Gap Separation</u> is an unobstructed vertical distance through the atmosphere between the lowest opening from any pipe or faucet supplying water to a tank, plumbing fixture, or other device and the flood level rim of the receptacle.

<u>Allocation</u> is the assignment or apportionment of water and/or sewer to serve a certain defined area.

<u>Auxiliary Intake</u> is any piping connection or other device whereby water may be secured from a source other than the public water supply.

<u>Backflow</u> is any flow of water into the public water supply form any other source due to a cross-connection, auxiliary intake, interconnection, backpressure, backsiphonage, any combination thereof, or other cause.

<u>Backpressure</u> is any pressure on any source of water other than the public water supply which may be greater than the pressure on the public water supply and may result in a backflow.

<u>Backflow Prevention Device</u> is an approved effective device method used to prevent backflow from occurring in the potable water supply. The type of device shall be based on degree of hazard, existing or potential.

<u>Backsiphonage</u> is any circumstance in which the pressure on the public water supply may be reduced to the point that the elevation and atmospheric pressure on a source of water other than the public water supply may result in a pressure to be greater than the pressure on the public water supply and may result in a back flow.

<u>Building</u> is a structure as defined in *Volume VII*, *One and Two Families, and Volume I, General Construction*, of the *NC State Building Code*.

<u>Capacity</u> represents the ability to treat or move water and/or sewer. Typically, capacity is expressed in gallons per day (GPD) or million gallons per day (MGD).

<u>Confinement Device</u> is a backflow prevention device that is installed within a private plumbing or distribution system to isolate a localized hazard from the remainder of said system.

<u>Connection</u> is that part of the water service line which runs from the main to the property line, including all appurtenances to make the service complete and ready for use.

<u>Contractor</u> A person or entity, licensed by the State of North Carolina Licensing Board, under contract to the Developer to perform the construction of water and sewer infrastructure of the Development.

Consumer is the person legally or equitably responsible for the payment of charges for water or sewer on any premises.

<u>Containment Device</u> is a backflow prevention device installed at the point of separation between the public water supply and a private service or private distribution system at the point of metering.

Controlled By is owned, operated or leased by.

<u>Cross-Connection</u> is any physical connection whereby the public water supply is connected with any other water supply system, whether public or private, either inside or outside of any building or buildings, in such a manner that a flow of water into the public water supply is possible either through the manipulation of valves or because of ineffective check or back-pressure of any other arrangement.

<u>Cut-Off Valve</u> is a valve used to regulate the water supply to the consumer's premises.

Department shall mean Harnett Regional Water.

<u>Developer</u> Any person, firm, corporation, or other legal entity improving property for commercial, industrial or residential purposes.

Development Property improved for commercial, industrial or residential purposes.

District shall mean any HRW water and sewer district established pursuant to Article 6, Chapter 162A of the North Carolina General Statutes.

<u>Double Check Valve</u> is an assembly composed of two single, spring-loaded independently operating check valves, including tightly closing shut-off valves located at each end of the assembly, and having suitable connections for testing the water tightness of each check valve.

Dual Check Valve is a device containing two independently acting check valves in series.

Easement shall mean an acquired legal right for the specific use of land owned by others.

Engineer of Record A person licensed as a Professional Engineer in good standing with the North Carolina State Board of Registration for Professional Engineers and Land Surveyors acting as an agent for the Developer with regard to water and sewer line extensions.

Fire Line is a system of pipes and equipment used to supply water in an emergency for extinguishing fire.

<u>Flow</u> is the actual amount of water and/or sewer being treated or moved. Flow is frequently expressed in gallons per day (GPD) or million gallons per day (MGD).

<u>Full Service Sprinkler Connection</u> is a separate metered connection originating at a main and running to the property line, and includes all appurtenances to make the connection complete and ready for use. This connection is independent of any other water connection on the premises and shall not be connected to any plumbing or other pipeline where residual water therefrom is required to be discharged into the sewer system.

HRW shall mean Harnett Regional Water.

Improved Street is any street having a wearing surface of concrete, brick, stone block, asphalt, or any bituminous compound.

<u>Interconnection</u> is any system of piping or other arrangement whereby the public water supply is connected directly with a sewer, drain, conduit, pool, heat exchanger, storage reservoir, or other device which does or may contain sewage or other waste or substance which would be capable of imparting contamination to the public water supply.

Lateral is that portion of the water connection which does not include meter, box or meter setter or connection.

Main is the pipe usually laid in a street running parallel to the property line which distributes water or collects sewer.

May is permissive (see "shall).

NCDEQ North Carolina Department of Environmental Quality

NCDWQ North Carolina Division of Water Quality

Occupant is the consumer who is actually in possession or control of any premises.

<u>Owner</u> is the person having legal or equitable title to any premises.

Payment Plan is an agreed upon schedule for satisfying a consumer's delinquent account status.

Person is an individual, firm, association, partnership or corporation.

<u>Premises</u> are land, building, or other structure and appurtenances thereto.

<u>Pressure Vacuum Breaker</u> is an assembly containing an independently operating spring loaded check valve and an independently operating loaded air inlet valve located on the discharge side of the check valve. The assembly must be equipped with suitable connections for testing the proper operation of the device and tightly closing shut-off valves located at each end of the assembly.

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<u>Public Water Supply</u> is the water and waterworks system of HRW, and its consumers outside the County boundary, for the provision of piped water for human consumption, and which supply is recognized as a public and community water system by the North Carolina Department of Environmental Quality, Division of Environmental Health, Public Water Supply Section.

<u>Record Drawings</u> -Drawings prepared by the Engineer that indicate the details of the system following the construction phase and that at least meet the minimum standards set forth by the State of North Carolina and the North Carolina Licensing Board for Engineers and Land Surveyors and the HRW Sanitary Sewer and Water Specification

<u>Reduced Pressure Zone Principle Backflow Prevention Device (RPZ)</u> is a device containing within its structure, two spring loaded independently operating check valves, together with an automatically operating pressure differential relief valve located between the two check valves. The first check valve reduces the supply pressure a predetermined amount so that during normal flow and at cessation of formal flow the pressure between the checks shall be less that the supply pressure. In case of leakage of either check valves, the differential relief valve, by discharging into the atmosphere, shall operate to maintain the pressure between the check valves less than the supply pressure. The device shall have suitable connections for testing, including tightly closing shut-off valves located at each end.

<u>Retrofitted Sprinkler Connection</u> is a second metered connection originating at a point along that segment of the existing service line between the main and the first or existing meter and running to the property line, and includes all appurtenances to make the connections complete and ready for use. The Retrofitted Sprinkler Connection shall not be connected to any plumbing or other pipeline where residual water therefrom is required to be discharged into the sewer system.

Service Line is a water line which may service a house, business, apartments, etc. which runs from the street to the establishment being served.

<u>Shall</u> is mandatory (see "may").

Standard Size Main refers to a six-inch diameter water main and an eight-inch diameter sewer main.

<u>Subdivision</u> The division of a tract, parcel, or lot into two or more lots or building sites or other divisions for the purpose, whether immediate or future, of sale, legacy, or building development and includes all division of land involving a new street or change in existing streets to include re-subdivision. Subdivision shall also refer to uses of land not ordinarily considered a subdivision, but requiring utility installations. Examples of these uses are mobile home parks, multi-family projects townhouses, and planned unit developments.

System Development Fee A charge or assessment for service imposed with respect to new development to fund costs of capital improvements necessitated by and attributable to such new development, to recoup costs of existing facilities which serve such new development, or a combination of those costs. The term includes amortized charges, lump-sum charges, and any other fee that functions as described by this definition regardless of terminology.

Unit refers to a residential housing unit such as an apartment, condominium or duplex.

<u>Unusual Conditions</u> to mean delays in acquiring materials, parts and (or) supplies, rock encountered in construction and other items which might cause delays not under the control of HRW.

<u>Water and Sewer Plans</u> An engineered drawing, signed and seal by the Engineer of Record, in conformance with the HRW Sanitary Sewer and Water Specifications that delineates the water and sewer infrastructure as well as other on-site improvements proposed for the development of the subject property.

Section 3. <u>Water Laterals and Tap-On</u>.

Water laterals will be installed only at the request of the Owner or his agent. When the lateral terminates at the property line, the meter shall not be set and the lateral shall not be used until the owner of the property or his agent applies for service.

Section 4. Connection To Be Made By HRW Only Upon Application.

The construction of water laterals within the street right-of-way and the setting of meters shall be the responsibility of HRW. The construction of such lateral or the setting of such meter shall be done only after the written application therefor has been approved. The only exception to this provision will be when laterals and meter yokes are installed by Developer's contractors in new subdivisions in compliance with Rules, Regulations and Specifications as shall be established by HRW from time to time.

Section 5. Application for Connection.

Every application for water service shall list, on forms provided by HRW, the property owner, the applicant's name, social security number, driver's license number, phone number, and all other relative forms of identification required by HRW, the street on which the lot is located, the number of the house or a description of the lot location, the number of all types of fixtures planned in the building now and proposed for the future, the distance from the property line where service comes from the street to the furthermost

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point of the building as planned, and the name of the plumber who will do the work. This application shall be filed not less than ten days before the proposed connection is desired. Unusual conditions may be just cause for additional time in providing the services required. When the size of the service and the cost of the connection have been determined, the applicant shall deposit the previously determined cost and shall be issued a permit for the desired connection.

Section 6. Disapproval of Application.

If, in the opinion of HRW through its duly constituted authority, the water connection applied for will be of such size or character as to put too great a demand on any part of the system and disrupt the HRW's ordinary water service (500 GPM at 20 PSI residual plus normal service requirements), it shall disapprove the application until such time as adequate means are provided by the applicant to eliminate the unsatisfactory condition. If, at any time, changes are made by a consumer in his service requirements so as to create an unsatisfactory condition in the HRW's water service, HRW shall require the consumer to adopt remedial measures to eliminate the unsatisfactory condition. HRW shall not in any way be responsible for any cost or inconvenience caused by a change in service requirements after an application has been approved, or by an installation before the application has been approved.

Section 7. Separate Water and Sewer Connections and Meters Required.

Each building shall have a separate meter, and where practicable shall have a separate water lateral. In the event that one lateral is used for two dwellings, commercial or industrial buildings, or used to serve two or more meters for the same dwelling, commercial or industrial buildings, a separate cut-off shall be provided for each meter. However, there shall be an exception to the requirement for separate water meters in the case of groups of mobile homes or apartment developments under single ownership. In the case of said groups of mobile homes or apartment developments of more than ten (10) units, one meter shall be used for the entire project unless additional meters are deemed necessary by the proper HRW authority, and the following conditions shall be met:

- (a) Bills will be rendered to the Owner of the property.
- (b) The bill will be calculated by a minimum charge for the master meter and for each of the total number of units included thereafter, and calculating the remaining bill based on the total consumption passing through the master meter above the minimum; provided, however, owners of ten or fewer multiple units may elect to have water metered directly to each unit and the charge therefore billed directly to the user in each unit.
- (c) Should any portion of the development be sold, the owners shall be responsible for paying whatever additional costs would be involved in bringing the divided development into compliance with this article.

Section 8. Connections And Meters To Remain Property of HRW.

All meters, boxes, pipes and other equipment furnished and installed by HRW in a water or sewer connection shall remain the property of the HRW. If, after an installation is completed, the property owner requests that a meter or lateral be changed in size and this request is approved by HRW, the property owner shall pay for the change of lateral as though it were a new connection and shall pay or be credited the difference of the cost of meters in the original and new installations according to the then current price of the two meters.

Section 9. Maintenance Of Meters And Connections.

All meter and water laterals shall be maintained by HRW at the HRW's expense.

Section 10. Connection To Other Supply and Cross-Connection Control.

No part of the HRW's water system shall be connected to any source of water supply other than those authorized by official action of the County Board of Commissioners. If, on any premises, both HRW water and water from any other source is used, the piping shall be completely separate. Pipes carrying water from a source other than HRW's supply shall be painted yellow. It shall be unlawful for any person to cause a cross-connection, auxiliary intake, or interconnection to be made with the public water supply; or allow one to exist for any purpose whatsoever.

HRW has the responsibility to inspect properties served by the public water supply where cross-connections with the public water supply are deemed possible. The frequency of these inspections shall be set by the department. HRW shall have the right to enter, at reasonable time, any nonresidential property served by a connection to the public water supply for the purpose of conducting these inspections. In those cases in which the property owner chooses not to provide such access, HRW may designate the location as a high hazard in accordance with the paragraphs below.

The following uses shall be classified as hazardous uses:

(a) Hazardous uses include, but are not limited to: pumps or tanks handling sewage, radioactive, lethal, or toxic substances, boiler and steam connections, sewer waste lines, low inlets to receptacles containing toxic substances, coils or jackets used as heat exchangers, flush valve toilets without vacuum breaks, bacterial and viral materials, private wells or other private water supply, irrigation systems, water systems or hose connections, booster pumps, carbonation equipment, or similar hazard potential as determined by the Department.

- (b) Any location at which the nature or mode of operation within a premise are such that frequent alterations are made to the plumbing or at which there is a likelihood in the determination of the Department that protective measures may be subverted, altered, or disconnected.
- (c) Any facility which contains, but is not limited to, a bottling plant, cannery, a building having five or more stories, battery manufacturer, exterminator, greenhouse, chemical processing plant, dairy, dye works, film laboratory, car wash, hospital, commercial laboratory, laundry, metal fabrication operation, mortuary, swimming pool, morgue, x-ray equipment, medical office with laboratory, aspirator, medical washing equipment, packing house, plating plant, poultry house, power plant, nuclear reactor, pumped fire sprinkler or riser system or those equipped with facilities for the introduction of freeze preventive chemicals or other substances other than water.

All installations described in the above paragraphs (a)-(c) shall be deemed hazardous uses, and must have a containment device in the form of a reduced pressure zone backflow prevention device provided that, if the consumer demonstrates to the satisfaction of HRW that sufficient internal confinement devices have been installed and tested. The Department may require that the consumer provide engineering drawings sealed by a professional engineer of installations within the premises, which provide complete internal protection against cross-connection as approved by the Department. Any such connection shall be considered another connection for the purpose of determining the type of containment device required. Each internal confinement device shall be one of the following, as approved by HRW or their authorized representative: reduced pressure zone principle backflow prevention device, double check valve backflow prevention device, air gap, vacuum break-pressure type, or dual check valve. Each reduced pressure zone principle backflow prevention device serving as an internal confinement device shall have a mesh strainer immediately upstream of the inlet gate valve.

Services to single-family residential units, not otherwise required by this ordinance to have other containment devices, may have a containment device in the form of a dual check valve. HRW supplies this dual check valve when residential connections are installed. On all other services which other containment devices are required the owner's representative shall be required to install these devices prior to the installation of a meter by HRW. On all such services for which meters have been applied prior to the adoption of this ordinance, said dual check valve shall be installed by HRW, provided that the Department reserves the right to charge the owner or occupant of any residence for the cost of said device and its installation. Maintenance of dual check valve containment devices installed in accordance with this section shall be conducted by the Department.

All other connections to the public water supply of HRW shall have containment devices in the form of double check valve backflow prevention devices as set forth in the following paragraph. This shall include water mains installed by HRW, including but not limited to mobile home parks, apartments, group housing projects, and other private distribution systems, or similar hazard potential as determined by HRW or their authorized representative.

All containment devices shall be installed according to the following procedure:

- (a) The containment devices shall be located off street right-of-way on the water main side of any plumbing connection. When installed in a building, the device shall be located on the service line immediately after its entrance into the building. Each containment and confinement device shall be installed in a location which is physically accessible for inspection and testing as determined by HRW. Containment devices which have been buried in the ground do not satisfy the provisions of this ordinance. Each reduced pressure principle zone device shall be installed such that flooding of the device is unlikely as determined by the Department.
- (b) HRW shall maintain a list of approved manufacturers and models of hazard containment devices and drawings of standard installations, copies to be made available through the administration office of the Department. All installations and materials shall conform to HRW standards.
- (c) In those cases in which containment and/or confinement devices have been previously installed by any party, the responsibility for maintenance, testing, and replacement as applicable shall be with the consumer.
- (d) The cost of said means of containment, and any other plumbing modifications necessary and convenient thereto, and the testing and maintenance thereof is to be paid for by the consumer.

Upon identification of a hazard, or hazard potential, as defined in this section of the ordinance, HRW shall notify the consumer, of record, of the property on which the hazard exists of the following:

- (a) Location of the Hazard
- (b) Nature of the Hazard Observed
- (c) Date of the Hazard Observed
- (d) Applicable Section of the Ordinance
- (e) Requirements of the Ordinance

Such notification to be made by certified mail, with return receipt requested.

HRW shall be notified by the consumer when the nature of use of the property changes so as to change the hazard classification of that property, as set forth in this ordinance.

The consumer at each property at which containment and/or confinement device(s) have been installed shall have each containment or confinement device(s) tested on an annual basis, and perform any routine maintenance to such device as recommended by the manufacturer, and provide the Department with a report of that inspection and work. The consumer shall cause such maintenance, or repairs to be made, rendering the device fully operational. Failure of the consumer to perform that testing and maintenance shall cause for the premises to be deemed an immediate public health hazard. HRW may immediately thereafter discontinue public water supply service to that premises and service shall not be restored until such devices have been rendered fully operational. Where the use of water is critical to the continuance of normal operations or protection of life, property, and equipment, duplicate containment or confinement devices shall be provided by the property owner to avoid the necessity of discontinuing water service to test or repair the device(s).

Consumer responsibilities under this section include:

- (a) The consumer shall, as required in this ordinance and upon notification, install the hazard containment device(s) as required within ninety (90) days of the date of notification.
- (b) If, after expiration of ninety (90) days, the containment device(s) has not been installed in conformance with the standards set forth in this ordinance and by the Department, in proper working condition, the Department may discontinue the public water supply at that premises, and service shall not be restored until such devices have been installed. The Department may permit an extension of up to ninety (90) additional days if compliance efforts are underway and the existence of hardship can be determined.
- (c) HRW shall bear no liability for direct or consequential damages caused by the discontinuance of service pursuant to this ordinance.

Section 11. When Water Meters Read.

All water meters on water systems controlled by HRW shall be read monthly unless unforeseen circumstances dictate otherwise.

Section 12. Adjustment Of Overcharges.

HRW shall have the authority to adjust one water and/or sewer monthly bill per twelve months after determining that the bill is excessive, upon the following conditions:

- (a) If the cause is a defect in a water meter, the water bill shall be reduced to the average amount of such bill for the preceding three
 (3) months.
- (b) When proof of repair is furnished to substantiate a leak, the water bill shall be reduced by fifty percent (50%) of the amount by which it exceeds the average amount of the consumer's bill for the preceding three (3) months. The average is then added back in to determine the final amount. Leak adjustments for sewer accounts are determined by reducing the sewer bill to the preceding three month average.
- (c) If the cause is of an undetermined origin, and it does not appear upon investigation that the occupant or occupants of the premises served were in any way at fault for the excessive water bill, the adjusted bill shall be calculated the same as in (b) of this rule.
- (d) All metered water lost due to negligence on the part of the user will be charged at the normal rate, and no adjustment of the bill shall be made.

Section 13. Meter Tests.

Any consumer may have a test of his water meter made upon payment in advance of a fee of actual cost of the test for any size meter. A deposit for the estimated cost of the test is required before such test is conducted. If the consumption shown on the meter in question is greater than twice the average consumption for the preceding six months, the fee for testing the meter shall be waived. Since the most accurate water meters suitable for general use require a margin of approximately two and one-half percent for error, any meter which shows upon test an error not greater than two and one-half percent shall not be considered defective. If the meter is found to be over-registering in excess of two and one-half percent, refund shall be made in accordance with Section 12 (a) above, and the deposit paid for the test shall be refunded.

Section 14. Bulk Water Usage.

HRW allows consumers or commercial establishments to use bulk water from public fire hydrants through the use of portable hydrant meters after an application has been made and deposit has been paid. The actual deposit shall be determined by HRW according to the size of the hydrant meter and is refundable upon the satisfactory return of the meter. Failure to return the meter in a timely fashion will result in the customer being charged for the full prevailing cost of the hydrant meter. A chain of custody form will be used to annotate the serial number of the hydrant meter, the customer name and relevant billing information, and the signature of the customer requesting the meter. A daily, monthly or yearly rental rate will be billed to the customer according to the desired usage. Any customer requesting to keep the meter for a year will be provided to pay that rental rate at the time of meter issuance or the beginning of each new yearly billing period. The water user also agrees to pay for water obtained at the rate of \$7.00 per 1,000 gallons. A chain of custody form will be used to annotate the serial number of the hydrant meter, the customer name and relevant billing information, and the signature of the customer requesting the meter. The applicant shall be responsible for any damage to the hydrant, meter, backflow, connections, etc., used in the installation and the cost of any such damage shall be taken from the deposit. After deducting the water bill, appropriate rental rate and any cost of damage to the installation, HRW shall refund the balance of the deposit to the applicant as soon as the meter is removed and returned to the HRW's stock. While in use, no wrench shall be used on the hydrant except a hydrant wrench furnished by HRW. If scarred by unauthorized methods, the cost of nut and labor to repair shall be charged to person responsible. Should the water bill, rental rate and cost of damage exceed the deposit, the user shall pay the amount of such excess to HRW.

Section 15. Tampering With Meters and Stopcocks.

No person, except an employee of HRW, shall turn the stopcock installed in each meter box nor shall any person construct or have constructed any bypass around any meter except as may be installed and sealed by HRW. The fact that water is cut on to any premises by a person without the prior knowledge of either HRW or the consumer shall not relieve the consumer of liability for such unauthorized use of water. A minimum fee of \$100.00 shall be imposed upon the consumer where such tampering or unauthorized use of water has occurred.

Section 16. No Guarantee Of Quality, Quantity Of Pressure Of Water Supply.

Neither the District nor HRW guarantees the quality, quantity or pressure of its water supply. It is hereby made a portion of the terms on which HRW and the District furnish water to consumers that HRW and the District shall in no case be liable to any consumer for any defect on quality or any deficiency in quantity or pressure; that HRW and the District shall not be liable to any consumer for damages resulting from turning on or the complete or partial cutting off of water; and no deduction shall be made from any water bill by reason of any such defect or deficiency. No HRW employee shall take responsibility for telling a property owner or occupant how best to care for his boiler, heater or other equipment which is affected by the discontinuance, either temporary or permanent, of his water supply. The owner or occupant shall be entirely responsible for his equipment and shall hold HRW and the District in no way responsible for damage thereof.

Section 17. Protection Of Water Supply.

No person shall contaminate any portion of HRW or of the Districts' water supply whether the same is in a reservoir, or tank, or pipe.

Section 18. <u>Repealing Clause</u>.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section, paragraph, subdivision, clause or provision so adjudged, and the remainder of this ordinance shall be deemed valid and effective.

Section 19. Procedures.

- (a) Service will be supplied only to those who apply.
- (b) Users will make application for service, in person or online, at HRW and at the same time make the deposit guarantee required below. A \$15.00 account set-up fee and/or transfer fee of the same amount is due upon initial account set up or subsequent transfer of a consumer's water service to another address.
- (c) The amount of deposit shall be determined by entering all responsible consumer information into an On-line Utility Database. If the consumer or consumers have a history of outstanding debt to other utilities, a copy of the amount of debt and the utility to which it is owed shall be provided to the consumer at the time of application. A credit score is determined by this procedure.
- (d) Property owners, if approved by the procedure described in Section 19 (c) shall not be required to make a deposit. If the property owner is not approved by the above described procedure, they will be charged a minimum deposit of \$50.00. This deposit will be refunded after one year of no penalties such as delinquent or reconnection fees. All other consumers, if approved

by the procedure described above, shall make a minimum cash deposit of \$50.00 per service requested. All other consumers with a delinquent credit history will be charged a minimum deposit of \$100.00 per service requested. Deposits shall not accrue interest. All consumers who qualify as commercial users under the current rate structure shall be exempt from this deposit requirement.

- (e) All property owners with no established accounts, must provide HRW with a deed or purchase agreement for the property where water and/or sewer service will be provided. All other users must provide HRW with a copy of a rental or lease agreement for the property where water and/or sewer service will be provided. All consumers identified as financially responsible parties on the rental or lease agreement shall be listed as responsible parties on the account at setup by HRW.
- (f) HRW may reject any application for service not available under a standard rate or which involves excessive service cost, or which may affect the supply of service to other customers or for other good and sufficient reasons.
- (g) HRW may reject any application for service when the applicant is delinquent in payment of any bills incurred for service or connection fees previously supplied at any location, provided that when the Owner of the premises has been served water and has not paid for the same, HRW shall not be required to render service to anyone at said location where the water was used until said water bill has been paid.
- (h) The person or persons in whose name the account is under shall be responsible for payment of all bills incurred in connection with the service furnished.
- (i) A separate deposit is required for each meter and/or service connection requested.
- (j) The deposit receipt is not negotiable and can be redeemed only at HRW.
- (k) The deposit required by this ordinance or part remaining thereof will be refunded upon payment of final bill and final accounting except in instances described in section (d) above in which it may be refunded earlier.
- (1) Final bills are prorated based upon the number of days service is provided.

Section 20. Initial Or Minimum Charge.

(a) The initial or minimum charge, as provided in the rate schedule, shall be made for each service installed, regardless of location.

- (b) In resort or seasonal areas where service is furnished to a consumer during certain months only, the minimum charge per service for the period of non-use shall be the regular minimum as set out in the published rates of HRW.
- (c) Water furnished for a given lot shall be used on that lot only. Each consumer's service must be separately metered at a single delivery and metering point. Each commercial unit and each storeroom or stall used for business purposes shall have a separate meter. All commercial use including storerooms and stalls for business purposes shall be metered separately from any residential use and vice versa, whether now in service or to be installed in the future.
- (d) Consumers shall be responsible for paying the minimum monthly water and/or sewer bill whether or not water and/or sewer is actually used as long as the service is not turned off by request of the consumer.

Section 21. HRW's Responsibility And Liability.

- (a) HRW shall run a service line from its distribution line to the property line where the distribution line runs immediately adjacent and parallel to the property to be served, and for which a tap-on fee, and system development fee(s) then in effect, will be charged. The tap-on-fee is subject to deviate from the set rate due to cost of the service installation.
- (b) HRW may install a meter at the property line or, at HRW's option, on the consumer's property or in a location mutually agreed upon.
- (c) When two or more meters are to be installed on the same premises for different consumers, they shall be closely grouped and each clearly designated to which consumer it applies.
- (d) HRW does not assume the responsibility of inspecting the consumer's piping or apparatus and will not be responsible therefor.
- (e) HRW reserves the right to refuse service unless the consumer's lines or piping are installed in such manner as to prevent crossconnections or backflow.
- (f) HRW shall not be liable for damage of any kind whatsoever resulting from water or the use of water on the consumer's premises, unless such damage results directly from negligence on the part of HRW. HRW shall not be responsible for any damage done by or resulting from any defect in the piping, fixtures, or appliances on the consumer's premises. HRW shall not be responsible for negligence of third persons or forces beyond the control of HRW resulting in any interruption of service.

(g) Under normal conditions, the consumer will be notified of any anticipated interruption of service.

Section 22. Consumer's Responsibility.

- (a) Piping on the consumer's premises must be so arranged that the connections are conveniently located with respect to HRW's lines or mains.
- (b) If the consumer's piping on the consumer's premises is so arranged that HRW is called upon to provide additional meters, each place of metering will be considered as a separate and individual account.
- (c) Where meter is placed on premises of a consumer, a suitable place shall be provided by consumer for placing such meter, unobstructed and accessible at all times to the meter reader.
- (d) The consumer shall furnish and maintain the service line on the consumer's side of the meter; HRW to provide a like service on HRW's side of such meter.
- (e) The consumer's piping and apparatus shall be installed and maintained by the consumer at the consumer's expense in a safe and efficient manner and in accordance with HRW's rules, regulations, specifications, and ordinances and in full compliance with the sanitary regulations of the North Carolina State Board of Health.
- (f) The consumer shall guarantee proper protection for all property controlled by HRW and placed on the consumer's premises by HRW or any predecessor in interest to HRW and shall permit access to it only by authorized representatives of HRW.
- (g) In the event that any loss or damage to such property or any accident or injury to persons or property is caused by or results from the negligence or wrongful act of the consumer, his agents, or employees, the cost of the necessary repairs or replacements shall be paid by the consumer to HRW and any liability otherwise resulting shall be assumed by the consumer.
- (h) The amount of such loss or damage or the cost of repairs shall be added to the consumer's bill; and if not paid, service may be discontinued by HRW.

Section 23. Access To Premises.

HRW personnel shall have access at all reasonable hours to the premises of the consumer for the purpose of installing or removing property controlled by HRW, inspecting piping, reading or testing meters, or for any other purpose in connection with HRW's service and facilities.

Section 24. Change of Occupancy.

- (a) Not less than three days notice must be given in person or in writing to discontinue service for a change in occupancy. Such notice shall be given at the HRW office which has responsibility for management of water and sewer systems.
- (b) The outgoing party shall be responsible for all water consumed up to the time of departure or the time specified for departure, whichever period is longest.

Section 25. Suspension Of Service.

- (a) Services may be discontinued at the request of the consumer, provided the consumer pay all current balances. When services are discontinued and all bills paid, the deposit will be refunded in accordance with this Ordinance.
- (b) Services may also be discontinued by HRW to any customer whose account remains delinquent for more than ten (10) days. The deposit will be applied by HRW toward settlement of the account. Any balance will be refunded to the consumer; but if the deposit is not sufficient to cover the bill, HRW may proceed to collect the balance in the usual way provided by law for the collection of debts.
- (c) Service discontinued for non-payment of bills will be restored, at the request of the consumer only after bills are paid in full, and a service charge of \$40.00 paid for each meter reconnected except as set forth hereafter. The consumer being reconnected must also make the required deposit. The consumer may elect to pay an additional service fee of \$50.00 to expedite the reconnection process. The payment of this fee will guarantee the reestablishment of water service to the consumer on the same day the account is paid in full.

- (d) After a connection has been discontinued for a period of twelve consecutive months HRW may remove the meter base, meter, curb stop valve, meter box and service line for use elsewhere or for storage.
- (e) At any time after a connection has been removed an additional service charge equal to the then current tap-on-fee shall be paid as a reconnection fee. Also the consumer must make the required deposit.
- (g) HRW reserves the right to discontinue its service without notice for the following additional reasons:
 - 1. To prevent fraud or abuse.
 - 2. Consumers willful disregard for HRW's rules and ordinances.
 - 3. Consumers nonpayment or adherence to agreed-upon payment plan terms.
 - 4. Emergency repairs.
 - 5. Insufficiency of supply due to circumstances beyond HRW's control.
 - 6. Legal processes.
 - 7. Direction of public authorities.
 - 8. Strike, riot, fire, flood, accident, or any unavoidable cause.
- (h) HRW may, in addition to prosecution by law, permanently refuse service to any consumer who tampers with a meter or other measuring device.

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Section 26. Complaints - Adjustments.

- (a) If the consumer believes his bill to be in error, he shall present his claim, in person, at HRW before the bill becomes delinquent. Such claim, if made after the bill has become delinquent, shall not be effective in preventing discontinuance of service as heretofore provided. The consumer may pay such bill under protest, and said payment shall not prejudice his claim.
- (b) HRW will make special meter readings at the request of the consumer for a fee of \$25.00 provided, however, that if such special reading discloses that the meter was over read, or in error in any way, the fee will be refunded.
- (c) Meters will be tested at the request of the consumer upon payment to HRW of the actual cost to HRW of making the test provided, however, if the meter is found to over register or under register beyond two and one-half per centum (2 1/2) of the correct volume, no charge will be made.
- (d) If the seal of the meter is broken by other than HRW's representative, or if the meter fails to register correctly, or is stopped for any cause, the consumer shall pay an amount estimated from the record of his previous bills and/or from other proper data.

No modification of rates or any of the stipulations in this ordinance shall be made by any employee of HRW.

Section 27. Classifications, Rates, Fees and Charges.

The following classifications, rates, fees, and charges are adopted:

(a) <u>Classification of Service</u>.

All services are classified under three categories to include residential, commercial, or bulk municipal users. A residential service is a service requiring a meter size up to and including one inch. A commercial service is a service requiring a meter size greater than one inch up to and including two inches. A bulk municipal service is a service requiring a meter size greater than two inches, where the user is a municipality and/or other public body.

(b) <u>Rate Schedule</u>:

(1) <u>Residential</u>:

| Water Schedule | Monthly |
|---|---------------------------------------|
| Flat rate, first 2,000 gallons (minimum) All water used over 2,000 gallons | \$ 22.00 \$ 5.75 per 1,000 gallons |
| Sewer Schedule | Monthly |

| Flat Rate, no gallons | \$ 16.00 |
|---|---------------------------|
| Commodity charge | \$ 6.50 per 1,000 gallons |
| Flat sewer rate, one person household | \$ 42.00 |
| Flat sewer rate, two or more in household | \$ 48.00 |

(2) <u>Commercial</u>:

| Water Schedule | <u>Monthly</u> |
|--|---------------------------|
| Flat rate, first 2,000 gallons (minimum) | \$ 30.00 |
| All water used over 2,000 gallons | \$ 5.75 per 1,000 gallons |
| Sewer Schedule | Monthly |
| Flat rate, no gallons | \$ 45.00 |
| Commodity charge | \$ 6.50 per 1,000 gallons |
| Flat rate, institutional, no gallons | \$ 300 minimum |
| Commodity charge | \$ 6.50 per 1,000 gallons |

(3) <u>Bulk Municipal</u>:

<u>Water</u>-\$ 3.00 for each 1,000 gallons used. Where bulk municipal connections exist, HRW may require that the water purchaser guarantee a minimum usage allocation and payment for the same, whether used or not.

<u>Water-Capacity Owners</u>- \$2.35 for each 1,000 gallons used. Bulk municipal rates may differ depending upon the purchase of capacity in County owned production facilities and/or other extenuating circumstances deemed by HRW.

Water-Woodlake- \$3.20 for each 1,000 gallons used.

Sewer-\$ 2.75 for each 1,000 gallons treated.

Sewer-Linden Oaks- \$3.00 for each 1,000 gallons treated.

Energy Charges-\$.35 for each 1,000 gallons of water used.

Note: Energy charges may differ depending upon the number of pumps required for delivery.

(c) <u>Tap-On-Fees</u>.

Water Services

| 2 | inch connection | \$ 3,500 |
|-----|-----------------|----------|
| 1 | inch connection | \$ 2,200 |
| 3/4 | inch connection | \$ 1,200 |

Sewer Services

4 inch gravity connection \$ 1,500 6 inch gravity connection \$ 2,500 8 inch gravity connection \$4,000 Step Tank \$2,800

Larger connections and/or road bores, including those for bulk municipal connections, shall be negotiated as may be appropriate.

(d) Hydrant Meter Charges.

| | Services | Charges |
|-----|--------------------------|---|
| 3, | /4 inch hydrant meter | <pre>\$250.00 Refundable Deposit \$5.00/day or \$140.00/month rental rate \$1,200.00/yearly rate (must be paid up front) \$7.00/1,000 gallons</pre> |
| 3 | inch hydrant meter | <pre>\$500.00 Refundable Deposit \$10.00/day or \$280.00/month rental rate \$2,500.00/yearly rental rate (must be paid up front) \$7.00/1,000 gallons</pre> |
| (e) | Septage Hauler Waste Fee | |
| | Basic Facilities Charge | \$20.00 per Truckload |

Usage Charge \$65.00 per 1,000 gallons

This service is available only to those applicants having obtained prior written approval from the HRW Wastewater Division. Waste from septic tanks and portable toilets shall be accepted if it fully conforms with the Harnett County Sewer Use Ordinance.

(f) <u>Rates for persons living outside the District</u>.

Rates for persons living outside of Harnett County and served by HRW water lines owned or operated by HRW or a District shall be equal to rates for persons living inside Harnett County so long as no tax is levied within Harnett County for support of

the system; if a tax is levied on users inside Harnett County for the purpose of supporting the water system, then the users outside Harnett County shall pay an increased rate.

(g) <u>Water and Sewer System Development Fees.</u>

System development fees (SDFs) are a one-time charge implemented to recover the costs associated with capital investments made by a utility system to make service available to future users of the system. Such capital costs include the construction of facilities as well as engineering, surveys, land, financing, legal and administrative costs.

These charges are reasonable and necessary and result in a more equitable and economically efficient method of recovery of such costs to handle new growth and to serve new customers without placing an additional financial burden on existing customers solely through inordinate enhancement of water and sewer rates. Water System and Sewer System Development Fees will be charged for all new water and/or sewer services connecting to any water supply or distribution system and/or sewer collection system owned and/or operated by HRW. Determination of water and sewer SDFs were accomplished per a system development fee analysis that met the requirements of N.C.G.S 162A-205 and is posted on HRW's website for review. The SDF rates vary by meter size although larger commercial and industrial connection SDFs may be determined by an equivalent residential unit methodology by HRW staff when potential demands exceed standard meter sizes. All system development fees shall be paid to HRW per N.C.G.S 162A-213 in the manner set forth below: The system development fees for new land subdivision development shall be payable at the time of application for a building permit. In instances of any other new development to include commercial/industrial developments, the full balance of these fees shall be due at the time of application for connection of the individual unit of development or when HRW commits to provide water and/or sewer service to the development, whichever occurs sooner.

In instances where separate agreements are established for land subdivisions that exceed 200 lots, as described in section 29.1 (b) below, these fees will be paid at the time of execution of the agreement and held in escrow until such time as the balance of said fees are drawn down when individual building permits are issued within the development. The fees held in escrow will always be drawn down prior to any individual payments for lots at the time of application for a building permit. If the rate of said fees established by the Harnett County Board of Commissioners increase or decrease while still in escrow then any material difference must be paid or likewise credited to the escrow when the building permit is issued. If for any reason HRW rescinds the capacity allocation, as described in section 29.1 (b) below then all remaining fees for lots without building permits issued still held in escrow will be refunded to the payee.

(h) Plan Review Fees

Plan review fees for extensions of HRW's water and sewer systems shall consist of a \$250.00 Preliminary Plan Review for all projects and a \$40.00 per lot and/or residential equivalent unit for all types of development. These fees cover plan review, on-site inspections, and one-year warranty inspections.

Section 28. Connection to Existing Systems.

In the event that HRW desires to connect its water distribution system to previously existing systems, all such systems must have the approval of the Division of Health Services, of the North Carolina Department of Human Resources before such connection may take place and all previously existing sources of water must be completely abandoned and rendered incapable of future water production.

Section 29.1 <u>Water and Sewer Extension in New Developments</u>.

Article V, Section 5.3 of the Harnett County Subdivision Regulations describes the basic conditions under which water and sewer extensions are required in HRW's jurisdiction. HRW reserves the right to provide or not provide water and sewer extensions depending upon the availability of water and sewer capacity. The responsibility for extending water and sewer mains to and within new subdivisions or within other new developments lies with the subdivider or Developer, although HRW may in its discretion contract with the subdivider or Developer to install such water or sewer lines with HRW personnel.

(a) <u>Water and Sewer Plan Requirements.</u>

If a water distribution or sewer collection system is to be installed in a subdivision in HRW's jurisdiction, and the system is to be assumed and maintained by HRW immediately upon completion of installation, a complete set of construction plans must be provided for the proposed system. The plans shall be prepared by a N.C licensed professional engineer serving as the Engineer of Record for the development and shall have their seal and signature with the date on each plan. Water and sewer plans shall include a determination of the estimated water and sewer capacity needed to serve the development based on NCDEQ design standards and shall consist of an overall composite plan, large scale individual plans with profiles as needed, detail sheets, grading plans, erosion control plans, specifications and calculations. Plans must also be submitted in electronic formats to include Computer Aided Design (CAD) and/or Portable Document Format (PDF). Plans will provide for the construction of water infrastructure from the point of connection with existing HRW water mains to the meter boxes of the properties to be served and for sewer infrastructure from the sewer clean out to the connection with existing HRW sewer mains. The plans must conform to HRW specifications, N.C. Administrative Code 15A Subchapter 2T Waste Not Discharged to Surface Waters and to Title 15A Subchapter 18C- Rules Governing Public Water Systems. The engineer shall provide sealed as-built plans and location maps for all valves and hydrant locations upon construction completion.

(b) Capacity Allocation Determination

HRW reserves the right to impose minimum and/or maximum lot counts for each proposed phase within a new land subdivision development to help adequately determine future water and/or sewer capacity allocations and to prohibit excessive review and administrative overhead. Minimum lot counts will be determined on a case by case basis depending upon the development. Land subdivision developments are limited to a maximum of two hundred (200) lots or residential equivalent units. Land subdivision developments that consist of lots greater than two hundred (200) can request an additional water and/or sewer capacity allocation of up to two hundred (200 lots) for a maximum of four hundred (400 lots) per development. This request requires a separate agreement with different requirements for payment of water and sewer system development fees, as outlined in Section 27(g) Water and Sewer System Development Fees. All water and/or sewer improvements within approved phases must be constructed and lots within approved phases must be recorded within two (2) years of receipt of the Authorization to Construct Permit from HRW/NCDEQ. If a minimum of fifty percent (50%) of its planned building permits are not issued within four (4) years from the receipt of the Authorization to Construct Permit from HRW/NCDEO, HRW reserves the right to rescind the unused amount of capacity for future use and begin the review process again in earnest to include updated plans and construction drawings from the Engineer of Record for the development. Supplementary phase construction requests of a maximum of two hundred (200) lots of the same land subdivision development will be reviewed but not permitted for construction until the above described conditions are met.

(c) Shop Drawing Review.

The developer's Engineer of Record will review all shop drawings for conformance with HRW specifications prior to submittal to HRW. The shop drawing submittal to HRW shall include a cover letter by the developer's Engineer of Record certifying conformance with HRW specifications and summarizing any exceptions or concerns relative to approved drawings and/or HRW standards.

(d) Conformance and Inspection/Oversight.

Improvements shall be installed in accordance with the established specifications, and other applicable policies of HRW. Contractor shall conform to all applicable local, state and federal regulations. No field changes to the plans are allowed without prior written approval from HRW. The Developer shall, at his expense, retain the services of the Engineer of Record for the purposes of providing necessary inspections and supervision of the construction work, record drawings and Engineer certifications. The engineer is responsible to insure that construction is, at all times, in compliance with accepted sanitary engineering practices and the approved plans and specifications. A copy of each Engineer's field report is to be submitted to HRW as each such inspection is made. Water and sewer infrastructure must

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pass all tests as required by HRW specifications and those of all applicable regulatory agencies. These tests include, but are not limited to, air test, vacuum test, mandrel test, visual test, pressure test, bacteriological test, etc. A HRW inspector must be present during testing. All test results must be submitted to HRW. All tests must be satisfied prior to Final Inspection. Following completion of construction of all water and sewer infrastructure delineated in the approved water and sewer plans a Final Inspection must be requested in writing by the Developer or Developer's engineer. The Developer's engineer and HRW inspector shall prepare a written punch list of any defects or deficiencies noted during this inspection, should any exist. Upon completion of the punch list, the Developer's engineer will schedule another inspection. In the event the number of inspections performed by HRW exceeds two, additional fees may be assessed to the Developer.

(e) Off-site and Over-sizing of Infrastructure.

For developments that are not adjacent to water and sewer infrastructure of sufficient size and capacity to meet the needs of the proposed development, the Developer shall be responsible at their sole expense for the design and construction of any and all improvements to the HRW system deemed necessary to meet the service requirements of the development. The Developer shall incorporate the off-site improvements in the water and sewer plans submitted for the proposed development. These improvements shall be consistent with the HRW Utility Master Plans and conform to the requirements of this policy. The Developer may be required as a condition of approval of this development to install either on-site or off-site improvements of a greater capacity than required to serve their development in order for HRW to serve future developments or to meet other service needs of HRW. If this is the case, HRW shall reimburse the Developer for any additional costs incurred as a result of installing such oversized lines. Under no circumstances will HRW reimburse the Developer for any additional costs associated with the installation of mains equal to or less than 8 inches in diameter for water and 12 inches in diameter for sewer as these sizes would be below or equal to the standard size mains utilized by the HRW.

(f) Easements for Future Water and Sewer Lines.

The Developer shall secure the services of a professional engineer to design the system in accordance with HRW specifications. HRW desires to develop its water and sewer infrastructure in an orderly manner that minimizes energy consumption and makes the most efficient use of existing and proposed infrastructure. To accomplish this, the Developer may be required as a condition of approval of their development to dedicate easements with the boundaries of the development to HRW for placement of future water and sewer infrastructure. The Developer shall incorporate the requested easements in the water and sewer plans submitted for the proposed development. Water and/or wastewater infrastructure proposed for acceptance and ownership by HRW must be in a dedicated utility right-of-way/easements or public right-of-way/easements. The cost associated with the acquisition of any easement or right-of-

way contract for extensions of water and/or sewer mains over privately owned lands will be solely borne by the Developer. HRW also prefers that the Developer acquire these rights-of-way privately if at all possible. Further explanation of HRW's participation in easement acquisition for private development is explained in Section 30.2 below.

(g) Transfer of Title.

The Developer shall transfer to HRW, title to all water distribution and sewage collection systems installed by Developer's contractor. Such conveyance is to take effect without further action upon the acceptance of HRW of said installation. As further evidence of said transfer of title, upon completion of the said installation and prior to the rendering of service by HRW, the Developer shall, without cost to HRW:

(1) Convey at no cost to HRW, its successors or assigns by good and sufficient easement deed or dedication in rightof-way in a form satisfactory to HRW a perpetual right, easement and privilege to operate, maintain and repair or replace all water and wastewater mains, pipes, connections, pumps and meters within granted easements upon Developer's property in connection with supplying water and wastewater service to the inhabitants, occupants and customers in Developer's property and secure from each mortgagee and lien or a release of mortgagess' and lienors' interest in the easement and fixtures thereon for so long as the easement is used for the operation, maintenance, repair replacement of water and wastewater mains, pipes, connections, pumps and meters within the easements.

(2) Transfer at no cost to HRW all Developer's right, title and interest in and to all of the water and wastewater supply lines, mains, connections pipes, valves, meters and equipment installed up to and within granted easements and right-of-way for the purpose of supplying water service and wastewater collection for the inhabitants, occupants and customers in Developer's property.

(3) Furnish HRW with an AFFIDAVIT that all persons, firms or corporations who furnished labor or materials used directly or indirectly in the prosecution of the work required to be performed by the Agreement have been paid. Said AFFIDAVIT shall be written in such a form as approved and accepted by HRW.

(4) Furnish HRW with a RELEASE OF LIEN from all contractors and suppliers of materials and/or labor who might have acquired interest into the installations by the supply of materials and/or labor otherwise.

(5) Furnish HRW with all Manufacturers' warranties which Developer might have received or is due to receive on any part of the installations.

(6) Pay to HRW any and all applicable charges which shall be due and payable prior to connection to HRW water and/or wastewater system.

(7) Furnish HRW with a satisfactory warranty on guaranteeing all equipment and infrastructure installed pursuant to this Agreement against defect in materials, equipment of construction for a period of not less than one (1) year from date of acceptance of same by HRW. Said warranty shall be in such a form as approved and accepted by HRW.

(h) Metering Requirements.

Each individual apartment, residence, unit or business, must have an individual meters with the exception of existing apartment complexes, condominiums, shopping centers, mobile home parks and residential developments where lines do not meet HRW standards. These qualifications for the use of master meters, rather than individual meters, are clearly defined in section 7 of the Harnett County Ordinance Regulating The Use Of Water Facilities.

(1) Meters meeting HRW specification and of appropriate size for desired application shall be furnished to the HRW at the expense of the Developer and shall become the property of HRW.

(2) Each occupancy or property owner must post a security deposit and setup fee, as listed in Section 20 (d) of the above-mentioned ordinance, prior to activation of the service.

(3) All water lines and meter services must be in a right-of-way with a minimum width of twenty (20) feet and dedicated to HRW for the operation and maintenance of said water lines and meter services.

Section 29.2 Acquisition of Easements For Developers In County Participation Projects

Should a Developer encounter problems acquiring utility right-of-way across private property for a project, he may request a meeting with the HRW Director, or his designee, to discuss gaining assistance from HRW. For eligibility of participation by HRW, the subject water or sewer line must serve a public purpose or benefit as defined in HRW's case as providing a minimum value, for residential developments, of \$350,000 tax base per lot and a minimum number of 50 lots. Commercial or industrial developments will be reviewed on a case by case basis to determine their value. The Director will review and make a determination as to possible eligibility for participation. If the Director determines there is a valid basis for participation, the process will be explained to the Developer. Agreement to participate by the Developer will result in a letter of recommendation to the Legal Services Department and the County Manager. If the Legal Services Department agrees that participation is warranted then they shall notify the Developer in writing and

then in conjunction with HRW meet with the Developer to review their obligations. All property maps and descriptions will need to be approved by HRW and need to comply with these standards and procedures.

- (a) One (1) copy of blueprint of each map with a copy of the descriptions of the taking shall be submitted by the Developer's engineering firm/surveyor for review. The map and descriptions need to be sealed by a professional surveyor.
- (b) Legal will contact the Developer's engineering firm/surveyor after review is completed so that review comments can be addressed.
- (c) The Developer's engineering firm/surveyor will have to re-submit a copy of blueprint of the corrected plans and a copy of the corrected descriptions, together with all the copies marked with corrections requests.
- (d) When Legal is satisfied that all changes have been made, the Developer's engineering firm/surveyor will be contacted and asked of submission of the following items:
 - 1) The original mylar of the plans, signed, sealed and dated by a professional surveyor.
 - 2) A copy of the legal description, signed, sealed, and dated by a professional surveyor.
 - 3) A dxf of dwg drawing file submitted on a flash drive or through email, for all computer-generated with the drawings. This file should be on project coordinated (I.e. NAD83 coordinates). Also an ASCII points file, with the point number, coordinates, and descriptor of each point.
- (e) The Developer's attorney will need to prepare the required deeds and contact the County's Legal Department for the approval of the deeds.
- (f) The Developer or his attorney will furnish the Legal Department with a copy of the deeds after they have been recorded in the Office of the Register of Deeds of Harnett County, NC.
- (g) In lieu or preparing property maps, legal descriptions, deeds and deeds of assignment, the Developer may choose to have his surveyor prepare a plat of recordation. The Legal Department will still review the plats. Once the maps have been finalized they will need to be submitted to the Planning Department for their review. The Developer may then have the owners sign dedications statements on the plat.
- (h) In the event that the property owner denies the Developer's surveyor access to the property, the surveyor shall compile the maps needed for the easements from publicly available sources and use these documents to estimate the easement square footages required. The estimated value of the easements, per square footage, based on the independent appraisal

shall be multiplied by the estimated required square footage of the easement as a basis of offer. This offer may be considered as sufficient proof that a good-faith effort was made. Final settlement value will be contingent upon a survey meeting HCDPU's requirements as stated above.

- (i) The Developer shall send letters to the property owners requesting permission of site access and HRW will initiate contact with the affected property owners to alert them to the activity. Based on the approved drawings and descriptions, the Developer commissions an independent appraisal of the properties. An offer shall be in writing to the property owner and sent via certified mail, return receipt requested. Upon refusal of the offer, as detailed above:
- (j) HRW will schedule a meeting with the Developer and the affected property owner(s) to; discuss the situation, explain the necessity for the project (e.g. public good, public necessity, coordination with the long-term infrastructure development of the County), and ascertain that an offer has been made and effused. Furnish Legal Department copies of correspondence as written documentation.
- (k) If condemnation proceedings are the only option left to obtain the necessary easements, a Board of Commissioner Agenda item from the Harnett Regional Water Director to the County Manager must be prepared and sent and copied to the Legal Department.
- (1) Legal Department will notify the Developer and the affected property owners as to the date, which the Board of Commissioners will consider the request.
- (m) Board of Commissioners will decide as to whether or not to direct Legal to initiate the condemnation process of the property in question. Condemnation under this Policy shall be subject to the Board of Commissioners findings of public purpose, public necessity, and approval of exercise of eminent domain.
- (n) Upon the Board of Commissioners approval and prior to HRW staff starting action, the Developer to deposit with HRW twice the amount of the estimated cost of the right-of-way.

The Developer will have the right to have his attorney participate in the process in conjunction with HRW attorneys. If the Developer elects not to, he shall furnish a waiver to HRW to that effect. Upon obtaining the right-of-way, HRW shall refund to the Developer all funds (item m) over and above those required to obtain the right-of-way. In the event that condemnation becomes and is approved by County Commissioners, the Developer shall write a letter to HRW stating that he will be fully responsible for any and all cost and

expenses awarded by the court in the condemnation case. For County projects, that letter will be written to the County Development Services Department. At the option of HRW, the Developer may be required to deposit additional funds up to five times the amount of the estimated right-of-way value. HRW will retain these funds until completion of the judgment, at which time any remaining monies will be returned to the Developer. The money on deposit with HRW will bear no interest.

Section 29.3 Extension of Water and Sewer Lines Within County.

- (a) HRW currently extends service by 3 methods:
 - 1. Capital Projects using Loan & Grants to fund.
 - 2. Private Development within public rights-of-way or dedicated rights-of-way funded by private funds.
 - 3. Co-operative Projects between HRW and private sector for commercial and industrial development. The amount of HRW funds contributed to a co-operative project is guaranteed to be repaid to HRW by the Developer in net tax proceeds from the improved Property within the first five years. If the net tax proceeds received within the five year period fail to equal HRW's fiscal contribution to the project, the Developer shall pay the difference to HRW.
- (b) HRW proposes to designate, from the Harnett Regional Water Fund, certain restricted annual appropriations for the development of water and sewer line extensions within Harnett County. All requests for extensions shall be rated on the following point system.

| 1. Public Health Severity | 40 points |
|---|------------|
| 2. Cost Feasibility Based Upon Return of Investment | 40 points |
| 3. Contributed Capital by Individual or Business | 20 points |
| Points Maximum | 100 Points |

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The responsibility for rating each request will be with the Director of Harnett Regional Water or the designee of the Director. A minimum score of 50 points is required in order for the Harnett County Board of Commissioners to consider the request.

Section 29.4 Extensions Outside of County.

- (a) HRW has no responsibility to provide water or sewer service to property located outside the County. However, upon request, HRW may extend its water or sewer lines to serve properties outside the County when it determines that it is in the County's best interest to do so.
- (b) Any owner of property outside the County who seeks an extension of HRW's water or sewer system to serve the property shall submit an application for extension to HRW. The owner shall provide all information HRW deems necessary to determine whether the requested extension is feasible and in the County's best interest.
- (c) The responsibility for, and the entire cost of, extending a water or sewer line to serve property outside the County shall be borne by the property owner requesting the extension.

Section 29.5 Extensions Made by Other than HRW Personnel.

- (a) Extensions of HRW's water or sewer system installed by other than HRW personnel, whether inside or outside the county, shall be installed by a licensed utility contractor in accordance with the provisions of this policy as well as other HRW specifications and requirements. Among other matters, such specifications shall govern the size of all lines, their locations, grades, materials used, manner of installation and provision for future extensions.
- (b) No construction or any addition to HRW's water or sewer system shall commence until detailed plans have been reviewed and approved by the Director of Harnett Regional Water or the designee of the Director. Such plans shall include whatever information the administrator deems necessary to determine whether the proposed extension complies with all applicable HRW specifications and requirements.

- (c) Water lines intended for addition to HRW owned water system will be allowed to connect to the system if installed within the rights-of-way of a dedicated street or if adequate permanent easements are provided. Sewer lines shall also be installed within public street rights-of-way wherever practical, but HRW may accept sewer lines constructed on private property (where the topography makes this necessary) if adequate permanent easements are provided.
- (d) To protect street surfaces, HRW shall require that whenever extensions of water or sewer lines are made to properties or within new subdivisions, laterals be extended to all properties expected to tap onto such water or sewer lines.

Section 29.6 Observation by HRW of Work Done by Others.

- (a) All work on the extension of water or sewer lines not performed by HRW forces (whether inside or outside the county), shall be subject to observation by HRW. If, in the judgment of the Director of Harnett Regional Water, or the Director's designee, there is a demonstrated lack of competent supervision by a contractor, the administrator may at his option:
 - 1. Stop work until approved supervision is obtained and the work is done in accordance with HRW specifications and requirements;
 - or
 - 2. Provide observation by HRW personnel.
- (b) Observation of a project by HRW does not consist of or imply supervision. The person requesting the extension is solely responsible for ensuring that the project is completed according to State approved plans and HRW specifications.

Section 29.7 Dedication of Water and Sewer Line Extensions.

- (a) All water and sewer mains constructed and connected with the water and/or sewer facilities of HRW pursuant to this section shall be conveyed to and become the property of HRW upon completion and acceptance by HRW. Connection to the system and acceptance by HRW shall constitute dedication of a water or sewer main extension by the person responsible for the extension.
- (b) Following dedication as provided in Subsection (a), HRW shall have exclusive control of all water or sewer lines and shall be responsible for their maintenance, repair and operation. However, the conveyor of additions to the system

shall guarantee the entire project against defective material and workmanship for a period of twelve (12) months from the date of acceptance of the project, including such incidental damages as may arise from such claims.

Section 30. Delinquent Service Fees.

- (a) Except as provided in subsection (e) of this section, when a consumer shall have failed to pay their account (as specified in subsection c of this section) by the due date set forth on their bill, a delinquent service fee shall be imposed upon the consumer and the amount of such fee shall be added to the balance due.
- (b) The amount of the delinquent service fee provided for in this section shall be the sum of ten (\$10.00) dollars.
- (c) A consumer shall have failed to pay their account when the full amount charged to the consumer for service supplied as stated on their bill has not been paid over to and received by HRW by 5:00p.m. on the due date set forth on the bill.
- (d) The bill which shall be mailed to a consumer setting forth the charges due for services supplied, shall state the due date, the amount of the bill if paid by the due date, the amount of the bill if paid after the due date and shall further state that if payment is not made by the due date that the delinquent service fee will be charged.
- (e) When a consumer has paid all bills rendered to him by the due date set forth on each bill for twelve consecutive billing periods, should that consumer then make a payment after a due date, the delinquent service fee shall be waived for that period.

Section 31. Sprinkler Connections.

- (a) Application for Full Service and Retrofitted Sprinkler Connections shall be made in person at HRW. Forms to be used in application processing shall be administratively prepared and matters otherwise associated with service application shall be processed pursuant to and in accordance with the rules, regulations, policies and/or procedures applicable to the service district within which the premises to be served is located.
- (b) The same schedule of connection or tap-on-fees applicable in the service district within which the premises to be served is located shall apply with respect to Full Service Sprinkler Connections.

(c) The following schedule of connection or tap-on-fees shall apply in all service districts to the Retrofitted Sprinkler Connection:

| 2 inch connection | \$2,000.00 |
|-----------------------|------------|
| 1 1/2 inch connection | 900.00 |
| 1 inch connection | 650.00 |
| 3/4 inch connection | 500.00 |

The above connection fees do not include associated meter or other necessary equipment charges.

- (d) The same schedule of rates, including the monthly minimum charge, applicable in the service district within which the premises to be served is located shall apply with respect to Full Service Sprinkler Connections. No sewer charges shall be made to the Consumer based upon the water consumption of the Full Service Sprinkler Connection.
- (e) The same schedule of rates applicable in the service district within which the premises to be served is located shall apply with respect to Retrofitted Sprinkler Connections. No monthly minimum charge will be made except during those months when the connection has been used. No sewer charges shall be made to the Consumer based upon the water consumption of the Retrofitted Sprinkler Connection.
- (e) Except as specifically provided in this Section, all of the other rules, regulations, policies and/or procedures applicable to the service district within which the premises to be served is located shall be applicable with respect to Full Service and Retrofitted Sprinkler Connections.

Section 32. Provision for Cut-Off Valve

Any person desiring to connect to a water supply and distribution system owned and/or operated by HRW shall be required to install a cut-off valve of a minimum size of 3/4" onto the service line running from the meter box to the consumer's premises. This cut-off valve shall be located within twelve (12) inches of the connection of the customer's service line to the meter box. A diagram showing a typical installation of such cut-off valve is attached hereto and made part of this section.

This section shall be enforceable in addition to the minimum requirements of the North Carolina State Building Code regarding plumbing and placement of cut-off valves.

5th of June 2023, upon motion made by Commissioner Morris Duly Adopted this day and adopted by the following vote: Ayes 4 D Absent | Noes

Board of Commissioners of the County Harnett County

Bv:

Matthew Nicol, Chairman of the Board and of the Governing body of the Water and Sewer Districts of Harnett County.