



Harnett
C O U N T Y
NORTH CAROLINA

2025-2026 **BENEFITS**

OPEN ENROLLMENT



May 5 – May 9, 2025

Important Information

This is the **ONLY TIME** of the year you can make changes to your benefits unless you experience a qualifying life event.

- Your plan year is from 7/1/25 to 6/30/26. All changes to your benefit elections will become effective on 7/1/25.
- You **MUST** re-elect your Flexible Spending Accounts (FSAs). They do not renew each year.
- This is the time of the year to review and update beneficiaries and contact information.
- To enroll your dependents, please have all required information, including name, DOB, SSN, etc.

How to Enroll

You have two (2) options for enrolling in your benefits:

1. Meet with a Mark III Benefits Counselor onsite.
2. Self-enroll online via the enrollment platform.

To discover more about your open enrollment, visit the link below or scan the QR code.

Link: <https://mymarkiii.com/harnettcountync/enrollment/>

Employee Benefits Portal

Scan the QR code for quick access to your employee benefits portal page. Review your benefits guide online, learn how you can enroll, access claim forms, and more!

Benefits Offered

- BlueCross BlueShield of NC Medical
- FBA Flexible Spending Accounts
- Delta Dental
- Superior Vision by MetLife
- Manhattan Life Group Cancer
- The Standard Accident
- The Standard Hospital Indemnity
- The Standard Critical Illness
- OneAmerica (AUL) Short-Term Disability
- OneAmerica (AUL) Long-Term Disability
- Aflac Group Level Term Life
- Unum Basic & Voluntary Term Life
- MassMutual Whole Life



Scan me!

Harnett County Government
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Janice Lane | (910) 814-6401
<https://mymarkiii.com/harnettcountync/>

Mark III Employee Benefits | 1 (800) 532-1044

